



**Retirement Plan A Meeting Agenda
Tuesday, January 13, 2026, 10:00 AM
Administration Building, The Boardroom
300 Henry Ward Way
Chairman or Vice Chairman Presides**

UPDATES

- RFP Update

Jeremy Perry
Jason Justice

EXECUTIVE SESSION

REPORTS

- New Benefits Report
- Distribution of Contributions Report

LaDana Bruce

LaDana Bruce

REGULAR BUSINESS

- RPA Minutes for December 9, 2025
- RPA Executive Session Minutes for December 9, 2025

LaDana Bruce

LaDana Bruce

ADJOURNMENT

Final:



CITY OF GAINESVILLE

Retirement Plan A Agenda Request

Item Created: January 9, 2026
Date Submitted: January 9, 2026
Final Approval Date: January 12, 2026
Presenter: Jeremy Perry, Chief Financial Officer
Jason Justice, Engineering Project & Asset Manager
Item of Business: RFP Update
Meeting Date: January 13, 2026

Purpose of Request:
Continuation/Review of December 9, 2025 called meeting.

Facts & Issues / History & Background:

Department Recommendation:

Department Director:
Jeremy Perry

If funding is involved, are funds approved within the current budget? No

Amount Requested: Sources of Funds:

Finance Comments:

Administrative Comments:

Attachments:
None



CITY OF GAINESVILLE

Retirement Plan A Agenda Request

Item Created: January 9, 2026
Date Submitted: January 9, 2026
Final Approval Date: January 12, 2026
Presenter: LaDana Bruce, Retirement Manager
Item of Business: New Benefits Report
Meeting Date: January 13, 2026

Purpose of Request:

To provide the Board with report of new beneficiaries as of December 31, 2025.

Facts & Issues / History & Background:

Department Recommendation:

Approve the report as presented.

Department Director:

Janeann Allison

If funding is involved, are funds approved within the current budget? No

Amount Requested:

Sources of Funds:

Finance Comments:

Administrative Comments:

Attachments:

1. New Benefits Report 01092026 OM

**RETIREMENT PLAN A
NEW BENEFITS PAYMENT REPORT
December 2025**

	RETIREE BENEFICIARY	DEPARTMENT	EFFECTIVE DATE	BENEFIT INFORMATION				SERVICE	
				TYPE	MONTHLY AMOUNT	START DATE	SPOUSAL OPTION	Years of Service	TOTAL - CREDITED (Includes Conv Sick)
1	Dewayne Cooper	DWR	11/20/2025	Normal		12/1/2025	No	30.15	30.51

Monthly Total [REDACTED]

SPECIAL REPORTS

	RETIREE/ BENEFICIARY	DEPARTMENT	EFFECTIVE DATE	BENEFIT INFORMATION			
				TYPE	Amount	Updated Amount	SPOUSAL OPTION
	Nothing to Report						

Monthly Total \$0.00



CITY OF GAINESVILLE

Retirement Plan A Agenda Request

Item Created: January 9, 2026
Date Submitted: January 9, 2026
Final Approval Date: January 12, 2026
Presenter: LaDana Bruce, Retirement Manager
Item of Business: Distribution of Contributions Report
Meeting Date: January 13, 2026

Purpose of Request:

To provide the Board with report of distribution of contributions as of December 31, 2025.

Facts & Issues / History & Background:

Department Recommendation:

Department Director:

Janeann Allison

If funding is involved, are funds approved within the current budget? No

Amount Requested:

Sources of Funds:

Finance Comments:

Administrative Comments:

Attachments:

1. Distribution Report 01092026 OM

**RETIREMENT PLAN A
DISBURSEMENT OF CONTRIBUTIONS
December 2025**

EMPLOYEE NAME	DEPARTMENT	DATE OF HIRE	TERMINATION DATE	DISTRIBUTION INFORMATION				
				DATE PROCESSED	CONT AMT	VESTED	DEATH BENEFIT	LUMP SUM/ ROLLOVER
1 Tia Henderson	PD	11/12/2024	10/23/2025	12/5/2025		No	N/A	

Total

SPECIAL REPORTS							
RETIREE/ BENEFICIARY	DEPARTMENT	EFFECTIVE DATE	BENEFIT INFORMATION			SERVICE	
			TYPE	Amount	PROCESSED	SPOUSAL OPTION	TOTAL
Nothing to Report							



CITY OF GAINESVILLE

Retirement Plan A Agenda Request

Item Created: January 9, 2026
Date Submitted: January 9, 2026
Final Approval Date: January 12, 2026
Presenter: LaDana Bruce, Retirement Manager
Item of Business: RPA Minutes for December 9, 2025
Meeting Date: January 13, 2026

Purpose of Request:

To present minutes from December 9, 2025 RPA Meeting for approval.

Facts & Issues / History & Background:

Department Recommendation:

Approve minutes as presented.

Department Director:

Janeann Allison

If funding is involved, are funds approved within the current budget? No

Amount Requested:

Sources of Funds:

Finance Comments:

Administrative Comments:

Attachments:

1. RPA Minutes 12092025

BOARD MEMBERS PRESENT: Melissa Biggers, Jordan Green, Corey Jones, Jason Justice, Kristen Watson
BOARD MEMBERS ABSENT: Alisa Grayson, Ricky Rich
EX-OFFICIO MEMBERS PRESENT: Janeann Allison, Bryan Lackey, Jeremy Perry
OTHERS PRESENT: LaDana Bruce

Chairman Jason Justice presided and called the meeting to order at 10:00 a.m.

NEW BUSINESS:

Plan Limitation for Divorced Participants

Vice-Chairman Jordan Green asked about the possibility of changing retirement guidelines to permit divorced retirees to change the spousal beneficiary election. Ex-Officio Member Janeann Allison stated that her understanding was that this was Georgia State Law. She will contact plan attorney, Ed Emmerson, for more information.

REGULAR BUSINESS:

Minutes for November 18, 2025

Motion to approve minutes with minor correction.

Motion made by Vice-Chairman Jordan Green
Motion seconded by Board Member Corey Jones
Votes favoring the motion: Biggers, Green, Jones, Justice, Watson

EXECUTIVE SESSION:

Motion to close the meeting to enter an Executive Session to discuss personnel matters at 10:04 A.M.

Motion made by Vice-Chairman Jordan Green
Motion seconded by Board Member Melissa Biggers
Votes favoring the motion: Biggers, Green, Jones, Justice, Watson

BOARD MEMBERS PRESENT: Melissa Biggers, Jordan Green, Corey Jones, Jason Justice, Kristen Watson
BOARD MEMBERS ABSENT: Alisa Grayson, Ricky Rich
EX-OFFICIO MEMBERS PRESENT: Janeann Allison, Bryan Lackey, Jeremy Perry
OTHERS PRESENT: LaDana Bruce

Motion to close the Executive Session and to continue the meeting at 10:05 A.M.

Motion made by Vice Chairman Jordan Green
Motion seconded by Board Member Melissa Biggers
Votes favoring the motion: Biggers, Green, Jones, Justice, Watson

REPORTS:

New Benefit Report

Secretary LaDana Bruce presented the New Benefit Report for October-November 2025 with no new retirees, but, the passing of one retiree with no spousal benefit.

Motion to approve report as presented.

Motion made by Vice-Chairman Jordan Green

Motion seconded by Board Member Corey Jones

Votes favoring the motion: Biggers, Green, Jones, Justice, Watson

UPDATES:

RFP Update

Ex-Officio Members Bryan Lackey and Jeremy Perry discussed options for updating current vendor infrastructure creating several benefits for city employees and current retirees, such as, improved continuity of services, increased efficiency, and greater cost effectiveness. The Board would like to meet at a future date to review options further.

ADJOURNMENT: 10:33 A.M.

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Jason Justice, Chairman

LaDana Bruce, Secretary to the Board



CITY OF GAINESVILLE

Retirement Plan A Agenda Request

Item Created: January 9, 2026
Date Submitted: January 9, 2026
Final Approval Date: January 12, 2026
Presenter: LaDana Bruce, Retirement Manager
Item of Business: RPA Executive Session Minutes for December 9, 2025
Meeting Date: January 13, 2026

Purpose of Request:

To provide the board with Executive Session minutes for December 9, 2025 for their approval.

Facts & Issues / History & Background:

Department Recommendation:

Approve the minutes as presented.

Department Director:

Janeann Allison

If funding is involved, are funds approved within the current budget? No

Amount Requested:

Sources of Funds:

Finance Comments:

Administrative Comments:

Attachments:

1. RPA ES Minutes 12092025

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ADJOURNMENT: 10:05 A.M.

/lb

Jason Justice, Chairman

LaDana Bruce, Secretary to the Board