BOARD MEMBERS PRESENT:	Carol Martin, Melissa Biggers, Denise Jordan, Jordan Green, Corey Jones, Kristen Watson
BOARD MEMBERS ABSENT:	Jason Justice
EX-OFFICIO MEMBERS PRESENT:	Janeann Allison, Jeremy Perry, Bryan Lackey
OTHERS PRESENT:	LaDana Bruce, David Williams, Troy Grizzle, Billy Carter, Jeff Henke, Kevin Towe, and Eddie Moreno

Vice-Chairman Jordan Green served as the presiding officer and called the meeting to order at 10:04 A.M.

PRESENTATIONS:

REQUEST TO ADDRESS THE BOARD BY DAVID WILLIAMS

Mr. David Williams explained his desire for all his service time under Plan A Original and Plan A General to be counted under Plan A Original resulting in a 3% multiplier for all years of service. At present, Mr. Williams has vested with Plan B, has approximately 3-4 years under Plan A Original, and approximately 13 years under Plan A General.

Vice-Chairman Green requested further explanation on how this division occurred. Ex-Officio Member Janeann Allison explained Mr. Williams' work history beginning 7/19/2000 under Plan B, being promoted to a new position which resulted in a change to Plan A Original from 11/20/2006-4/5/2009. At which point that position was cut and Mr. Williams agreed to change to a different position, once again, under Plan B, from 4/6/2009-2/6/2011. Mr. Williams then moved to another position, this time under Plan A General, on 2/7/2011 where he has remained to this day.

Vice-Chairman Green asked Mr. Williams if he'd found any documentation that supports his request. He stated that he had not.

Board Member Denise Jordan clarified that Mr. Williams had signed all paperwork from Human Resources that detailed the change in Retirement Plan with the change of positions. Ex-Officio Member Allison explained that when calculating his pension Mr. Williams will receive the 3% multiplier for all of his time spent under Plan A Original while all time spent under Plan A General will be calculated with the 2.5% multiplier. Via email, Plan Attorney Ed Emmerson agreed that this method was in accordance with the plan document.

Vice-Chairman Green restated the information provided by Ex-Officio Member Allison and Board Member Jordan. Mr. Williams indicated he was in no hurry for a decision to be made. Vice-Chairman Green expressed his concern with exceeding the established guidelines of the Plan document. Board Member Carol Martin voiced concern over the precedent this could set as well as the impact it could have on former employees that have already retired. Mr. Williams agreed with Vice-Chairman Green to allow the Board adequate time to review any language in the Plan document that may pertain to his situation and reach out to him with a response.

REQUEST TO ADDRESS THE BOARD BY TROY GRIZZLE

Mr. Troy Grizzle presented a letter to the Board on behalf of himself, Mr. Billy Carter, Mr. Jeff Henke, Mr. Eddie Moreno, Mr. Kevin Towe, and Mr. David Williams. This letter states their desire for all Plan A service time be considered under Plan A Original (with a 3% multiplier) instead of Plan A General (with a 2.5% multiplier). They feel this should occur because they all began working for the City prior to the change in Plan A in 7/1/2008 despite all being in Plan B positions at the time. They cite Section 3.05(c)(vi) of the plan document which states: "if the individual becomes an eligible employee before July 1, 2008, the individual's Normal Retirement Age shall be determined in accordance with Section 2.18(a) and the individual's Accrued Benefit shall be determined based on the Normal Pension formula set forth in Section 5.01(b)." The Summary Plan Descriptions available on the Employee Website are also cited in their presentation for the use of the term "eligibility" which they feel applies to them despite not being in Plan A Original jobs. Mr. Grizzle stated that "everyone wants to be in Plan A Original" due to the economic times, having children, and to "offset" the time they spent under Plan B.

Ex-Officio Member Bryan Lackey asks for clarification of when they began working Plan A jobs. All with the exception of Mr. Williams began working Plan A jobs after 7/1/2008 and therefore were never on Plan A Original. Board Member Kristen Watson discussed the Personnel Policies and Procedures, page 11, which states "Participation in one of the City's retirement plans shall be dictated by the position the employee holds. Subsequent movement to other jobs throughout the City may necessitate the employee to alter retirement plan participation. However, the employee affected shall be entitled to all credited service with the City even if that service is split between retirement plans." Board Member Corey Jones stated that he had worked with all of the men represented in both presentations today, found them to be "fine workers", and expressed his support. Ex-Officio Member Jeremy Perry expressed his concern for the precedent this could set for current and past employees.
Vice-Chairman Green stated that Plan Attorney Emmerson will be consulted regarding the definition of eligibility, a determination will be made, and today's attendees will be notified. He invited all attendees to future RPA Board Meetings with any further concerns and Mr. Williams, Mr. Grizzle, Mr. Carter, Mr. Henke, Mr. Moreno, and Mr. Towe elected to leave the meeting at this time. Ex-Officio Member Bryan Lackey also left due to a prior engagement.

EXECUTIVE SESSION:

Motion to close the meeting to enter an Executive Session to discuss personnel matters at 10:33 A.M.

Motion made by Board Member Carol Martin
Motion seconded by Board Member Kristen Watson
Votes favoring the motion: Martin, Biggers, Jordan, Green, Jones, Watson

BOARD MEMBERS PRESENT:	Carol Martin, Melissa Biggers, Denise Jordan, Jordan Green, Corey Jones, Kristen Watson
BOARD MEMBERS ABSENT:	Jason Justice
EX-OFFICIO MEMBERS PRESENT:	Janeann Allison, Jeremy Perry
OTHERS PRESENT:	LaDana Bruce

Motion to close the Executive Session and to continue the meeting at 10:35 A.M.

Motion made by Board Member Carol Martin
Motion seconded by Board Member Denise Jordan
Votes favoring the motion: Martin, Biggers, Jordan, Green, Jones, Watson

REGULAR BUSINESS:

Disbursement Report
Secretary LaDana Bruce presented the Disbursement Report for May 2024 totaling $61,407.82.

Motion to approve the report as presented.

Motion made by Board Member Corey Jones
Motion seconded by Board Member Carol Martin
Votes favoring the motion: Martin, Biggers, Jordan, Green, Jones, Watson

New Benefits Report
Secretary LaDana Bruce presented the New Benefits Report for May 2024 with one new retiree listed and one change to a Spousal Pop-Up Benefit due to the passing of a Retiree's spouse.

Motion to approve the report as presented.

Motion made by Board Member Corey Jones
Motion seconded by Board Member Melissa Biggers
Votes favoring the motion: Martin, Biggers, Jordan, Green, Jones, Watson

Minutes for May 14, 2024

Motion to approve the minutes as presented.

Motion made by Board Member Carol Martin
Motion seconded by Board Member Corey Jones
Votes favoring the motion: Martin, Biggers, Jordan, Jones, Watson
Vice-Chairman Jordan Green abstained from voting due to absence from the May meeting.

Executive Session Minutes for May 14, 2024

Motion to approve the minutes as presented.

Motion made by Board Member Carol Martin
Motion seconded by Board Member Melissa Biggers
Votes favoring the motion: Martin, Biggers, Jordan, Jones, Watson
Vice-Chairman Jordan Green abstained from voting due to absence from the May Meeting.

NEW BUSINESS:

GAPPT Trustee School
Secretary LaDana Bruce presented information on the upcoming Trustee School.

Social Security Retirement 101
Secretary Bruce invited all Board Members to attend an informational session on Social Security at the end of June.

Retiree Summer Social
Secretary Bruce invited all Board Members to attend an upcoming retiree event at the end of August.

UPDATE:

GEORGIA MUNICIPAL ASSOCIATION DISCUSSION
Discussion was had regarding the consideration of utilizing GMA's services in regards to Plan A. More research will be undertaken and will be revisited at a future meeting.

ADJOURNMENT: 11:16 A.M.

/lb

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Jason Justice, Chairman

_____
LaDana Bruce, Secretary to the Board