BOARD MEMBERS PRESENT: Frazier, Hamby, Jordan, Ashby, Clark, Gee, Tarver
EX-OFFICIO MEMBERS PRESENT: Marlowe, Rider

Chairman David Frazier called the meeting to order at 2:00 PM and served as the presiding officer.

ATTORNEY INTERVIEWS:

Chairman Frazier read an email from Patti Keesler, Benefits Law Group, stating her inability to attend the in-person interview, extending apologies and offering to meet by phone at some other time.

Vice Chairman Matt Hamby stated he received a similar email. He called to schedule a telephone interview and had not received a response. He was hesitant to exclude her from the process on the premise that something came up beyond her control.

Mr. Frazier felt it was important to consider Benefit Law Group's ten years of service to the Board.

Upon inquiry, Mr. Hamby stated respondents were given the following questions as a sample representation of the topics of discussion and would have one hour to appear before the Board.

1. How does your firm stay aware of legal changes that affect your clients?
2. What is your approach to training/notifying your clients on legal changes that affect their plan?
3. If chosen, what is your vision for our relationship?
4. If the IRS stops issuing Letters of Determination on the present five year schedule, how would our Plan and our attorney be able to work together to ensure that we stay in compliance?
5. Do you feel that it would be worthwhile for our Plan Attorney to attend Board meetings? Why or why not?

Benefits Law Group
Unable to attend.

Morris, Manning & Martin LLP
Ed Emerson and Margaret Barker represented the firm. Both share information about themselves. They discussed what the firm could offer and addressed questions as presented by the Board.

Board Discussion
Board Member Horace Gee asked about historical cost for attorney services.

Chairman Frazier provided history on how the Plan came to use Benefits Law Group.

There was discussion about the proposed fee structures. There was a desire to negotiate for the best option for the Plan.

Board Member Tarver inquired about clients the same size as Gainesville.

There was a brief discussion about the responses to the Request for Quotes. The Board did not have any questions for Benefits Law Group.

Motion to enter into an agreement with Morris, Manning and Martin, LLP assuming rates could be negotiated.

Motion made by Board Member Hamby
Motion seconded by Board Member Gee

DISCUSSION
There was discussion about the fee structure which yielded an amended motion.

Motion to move forward with Morris, Manning and Martin, LLP assuming a negotiation of rates could be reached and the price did not exceed the cost stated in the proposal.

Amended motion made by Board Member Hamby
Amended motion seconded by Board Member Gee
Votes favoring the motion: Frazier, Hamby, Jordan, Clark, Gee, Tarver, Ashby

Negotiating the terms of the Agreement
Chairman Frazier and Vice Chairman Hamby agreed to handle negotiations. There was some discussion about the fee structure options and how each would apply to the Plan.

OTHER BUSINESS:

Definition of Spouse
Chairman Frazier commented on the recent same-sex marriage ruling from the U.S. Supreme Court indicating it prompted a need to submit questions to the Plan's attorney. One question in particular was whether the ruling included retroactive provisions as it applies to benefit options, joint survivor benefits and post-employment insurance coverage. He recommended submitting a series of questions to the attorney for legal guidance on how to address these matters and related questions a pending request was on file requiring a response. It was noted that the pending request was received on July 6. The requester was aware efforts were underway to secure answers and respond.

Motion to submit a series of questions surrounding the same-sex marriage issue to the attorney at the earliest possible date.

Motion made by Board Member Ashby
Motion seconded by Board Member Hamby
Votes favoring the motion: Frazier, Hamby, Jordan, Clark, Gee, Tarver, Ashby

Work Session and Mayor/Council Meeting Schedule
There was discussion about the governing body's meeting schedule and potential dates for submitting items for consideration.

ADJOURNMENT: 4:02 PM

/dj

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David Frazier, Chairman

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Denise O. Jordan, Secretary to the Board