



**Retirement Plan A Board Meeting Agenda**  
**Tuesday, February 11, 2020, 10:00 AM**  
**Administration Building, Board Room**  
**300 Henry Ward Way, 3rd Floor**  
**Chairman or Vice Chairman Presides**

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**ORGANIZATIONAL MEETING:**

- RPA Fire Department Representative Oath of Office Tommy Hunt

**REPORTS:**

- Fourth Quarter 2019 Investment Report Jeff Swanson, SEAS
- Wells Fargo Quarterly Executive Summary Marsha Petzel, Wells Fargo

**EXECUTIVE SESSION:**

- Personnel Matters Karen Rojas

**REGULAR BUSINESS:**

- Executive Session Minutes: January 14, 2020 Meeting Karen Rojas
- Minutes: January 14, 2020 Meeting Karen Rojas
- New Disbursements Report Karen Rojas
- New Benefits Report Karen Rojas

**OTHER BUSINESS:**

- February 11, 2020 RPA Work Session Tommy Hunt

**ADJOURNMENT:**

NEXT SCHEDULED MEETING  
April 14, 2020, 10:00 AM

Final: Friday, February 7, 2020, 4:08 PM

# CITY OF GAINESVILLE

## AGENDA REQUEST

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**Date Submitted:** 2/7/2020  
**Presenter:** Tommy Hunt  
**Item of Business:** RPA Fire Department Representative Oath of Office  
**Meeting Date:** 2/11/2020

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**Purpose of Request:**

The purpose of this request is to reserve time to administer the Oath of Office for Jordan Green, newly elected RPA Fire Department Representative. Oath of Office will be administered by City Clerk Denise Jordan.

**History/Background:**

**Facts & Issues for Consideration:**

**Department Recommendation:**

**Department Director:**

Tommy Hunt

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**If funding is involved, are funds approved within the current budget?**

**Amount Requested:** **Source of Funds:**

**Finance Comments:**

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**Administrative Comments:**

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**ATTACHMENTS:**

| Description               | Type            |
|---------------------------|-----------------|
| 2020 RPA Election Results | Backup Material |



CITY OF GAINESVILLE

OFFICE OF  
THE CITY CLERK

Denise O. Jordan  
City Clerk

Post Office Box 2496  
Gainesville, Georgia 30503-2496  
Telephone: 770.535.6865  
Fax: 770.535.6896  
Web Site: [www.gainesville.org](http://www.gainesville.org)

memo

**TO:** Retirement Plan A Participants  
**FROM:** Karen Rojas, Retirement Manager  
**SUBJECT:** Retirement Plan A Election Results – Fire Department Representative  
**DATE:** January 8, 2020  
**CC:** Retirement Board; City Council; Department Directors; Candidates

The polls for the Retirement Plan A Election closed at 3:00 PM on Wednesday, January 08, 2020 and the ballots were counted shortly thereafter. A total of 56 voters participated during this election representing a 55.4% turnout.

The winner of the election is determined by majority vote of the qualified participants. (A majority vote equals 50% of the votes cast plus one vote.) Please see the results below.

| CANDIDATE            | VOTES     | PERCENTAGE   | POSITION          |
|----------------------|-----------|--------------|-------------------|
| <i>Gary Clark</i>    | <i>16</i> | <i>28.6%</i> | <i>Fire Dept.</i> |
| <i>Jordan Green</i>  | <i>29</i> | <i>51.8%</i> | <i>Fire Dept.</i> |
| <i>Eric Rockfeld</i> | <i>11</i> | <i>19.6%</i> | <i>Fire Dept.</i> |

On behalf of the Retirement Board, I would like to extend my appreciation to everyone who participated in and/or helped with this election.

Posted: Thursday, January 9, 2020

Administration Building Bulletin Board  
Departmental Bulletin Board

# CITY OF GAINESVILLE

## AGENDA REQUEST

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**Date Submitted:** 2/7/2020  
**Presenter:** Jeff Swanson, SEAS  
**Item of Business:** Fourth Quarter 2019 Investment Report  
**Meeting Date:** 2/11/2020

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**Purpose of Request:**

The purpose of this request is to allow Southeastern Advisory Services to present the quarterly report for the period ending December 31, 2019.

**History/Background:**

The Plan's investment consultant is Southeastern Advisory Services (SEAS). The quarterly report summarizes the activities of the Plan's portfolio.

**Facts & Issues for Consideration:**

**Department Recommendation:**

**Department Director:**

Tommy Hunt

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**If funding is involved, are funds approved within the current budget?**

No

**Amount Requested:**

**Source of Funds:**

**Finance Comments:**

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**Administrative Comments:**

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**ATTACHMENTS:**

| Description                                              | Type   |
|----------------------------------------------------------|--------|
| <input type="checkbox"/> 2019 4th Quarter SEAS Report    | Report |
| <input type="checkbox"/> Capital Market Assumptions 2020 | Report |

**CITY OF GAINESVILLE  
EMPLOYEES' RETIREMENT SYSTEM PLAN A**

INVESTMENT PERFORMANCE ANALYSIS

**FOURTH QUARTER 2019**

Note: For a copy of Southeastern Advisory Services, Inc.'s most recent Form ADV Brochure Part 2A, please write: Southeastern Advisory Services, Inc., 12 Piedmont Center, Suite 202, Atlanta, GA 30305, or e-mail your request to [ben@seadvisory.com](mailto:ben@seadvisory.com). Form ADV Brochure Part 2A will be mailed within seven (7) days upon receipt of the request.

Only the executive summary portion of our reporting is provided herein. If you would like an electronic copy of the back-up pages to this executive summary, send your request to [jeff@seadvisory.com](mailto:jeff@seadvisory.com).

**Jeffrey Swanson, Senior Consultant**

Southeastern Advisory Services, Inc.  
Twelve Piedmont Center, Suite 202  
Atlanta, Georgia 30305  
TEL: (404) 237-3156  
FAX: (404) 237-2650

**CITY OF GAINESVILLE  
EMPLOYEES' RETIREMENT SYSTEM PLAN A**

**INVESTMENT PERFORMANCE ANALYSIS**

**DECEMBER 31, 2019**

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## Executive Summary

# CITY OF GAINESVILLE EMPLOYEES' RETIREMENT SYSTEM PLAN A

Quarter Ending December 31, 2019

### **PORTFOLIO SUMMARY**

- For the quarter ending December 31, 2019, total plan assets (including R&D) were \$111,101,165.
- As of December 31, 2019, the investment portfolio consisted of 62.7% equity, 28.3% fixed income and absolute return strategies, 9.0% real estate, and 0.0% in cash equivalents.
- For the quarter, the total plan (including the R&D account) earned a rate of return of 5.8%.
- For the trailing one-year and three-year periods, the plan earned 21.8% and 12.2%, respectively (including the R&D account).

### **I. MARKET ENVIRONMENT**

| Index                       | Fourth Quarter | 1 Year | 3 Year |
|-----------------------------|----------------|--------|--------|
| Standard & Poor's 500 Index | 9.1%           | 31.5%  | 15.3%  |
| Russell 2000 Index          | 9.9%           | 25.5%  | 8.6%   |
| MSCI EAFE Index (Net)       | 8.2%           | 22.0%  | 9.6%   |
| NCREIF Property Index       | 1.6%           | 6.4%   | 6.7%   |
| CS Hedge Index              | 2.4%           | 9.3%   | 4.3%   |
| BbgBarc U.S. Aggregate      | 0.2%           | 8.7%   | 4.0%   |
| 91 Day Treasury Bills       | 0.5%           | 2.3%   | 1.7%   |
| Consumer Price Index (NSA)  | 0.1%           | 2.3%   | 2.1%   |

Equities surged in the fourth quarter of 2019 across geographies thanks to improvements in investor sentiment, continued central bank support and economic data that exceeded expectations. The fourth quarter was punctuated by a "Phase One" trade deal between the U.S. and China and a strong pro-Brexit election result in the U.K. that provided a degree of certainty for investors in the near-term. Real GDP maintained its growth during the third quarter of 2019, at 2.1% annualized. The main contribution to growth was from consumer spending, which was up 3% annualized for the quarter. In fact, consumers have accounted for much of the economic growth throughout 2019. Private investment was down for the second straight quarter on a decrease in nonresidential spending on structures and equipment. Finally, government spending was up and contributed 0.3% to overall growth. Consumer prices have increased during the past three months and are up modestly for the year. The Consumer Price Index was up 0.25% for the three months ending November and 2.1% for the one-year period.

**Equities:** The U.S. stock market, represented by the S&P 500 Index was up 9.1% for the fourth quarter of 2019 and 31.5% for the full year. This marks the strongest year for U.S. equities since 2013. Large capitalization stocks outperformed small caps by a slim margin for the quarter as the Wilshire Large-Cap Index was up 9.1% versus 9.0% for the Wilshire US Small-Cap Index. Growth stocks led value during the fourth quarter and have outperformed during the past twelve months. All of the eleven major sectors were in positive territory during the fourth quarter. The strongest performing sectors were Health Care (15.3%), Information Technology (14.3%) and Financials (10.0%). The worst performing sectors were Utilities (0.4%) and Real Estate (0.5%).

**Fixed Income:** The short-term range of the Treasury curve fell during the quarter while the intermediate to long-term portion rose. The largest increase occurred with the 20-year Treasury, up .3%. The 10-year Treasury yield ended the quarter at 1.9%, up .2% from September. The net result removed the curve's previous inversion for a generally upward, although shallow, sloping curve. The Federal Reserve cut the Fed-funds rate during the quarter by 0.25%, the third cut this year. A nearly unanimous committee forecasts no additional rate changes until 2021.

**Alternatives:** Hedge fund returns badly lagged the stock market in 2019. Globally, investors pulled \$132 billion out of hedge funds. In contrast, investors plowed approximately \$660 billion into exchange-traded funds, 98% of which are passively managed investing tools. Big-name investors like David Tepper converted his fund into a family office, returning all outside money back to his investors. Other prominent funds closed, citing "disappointing results". *Eurekahedge / MarketWatch*

## II. Live Universe Comparisons and Reporting

### Wilshire Public Plan Sponsor Universe



|                                                  |                 |
|--------------------------------------------------|-----------------|
| Number of Plans                                  | 252             |
| Median Size                                      | \$316.9 Million |
| Total Assets                                     | \$2.6 Trillion  |
| Total Plans over \$1 Billion                     | 93              |
| Total Plans between \$100 - \$1,000 Million      | 88              |
| Total Plans between \$20 Million - \$100 Million | 42              |
| Total Plans under \$20 Million                   | 29              |

### About Wilshire Associates

The Wilshire Cooperative is collaboration between Wilshire Associates and more than 60 independent investment consulting firms. Wilshire provides advanced performance measurement and attribution reporting systems to participating firms while Cooperative members provide asset and performance data for their sponsor clients. These are then pooled into peer groups for comparative purposes. Today, the Wilshire Cooperative is the standard utilized by over 1300 plan sponsors with assets over \$743 billion dollars.

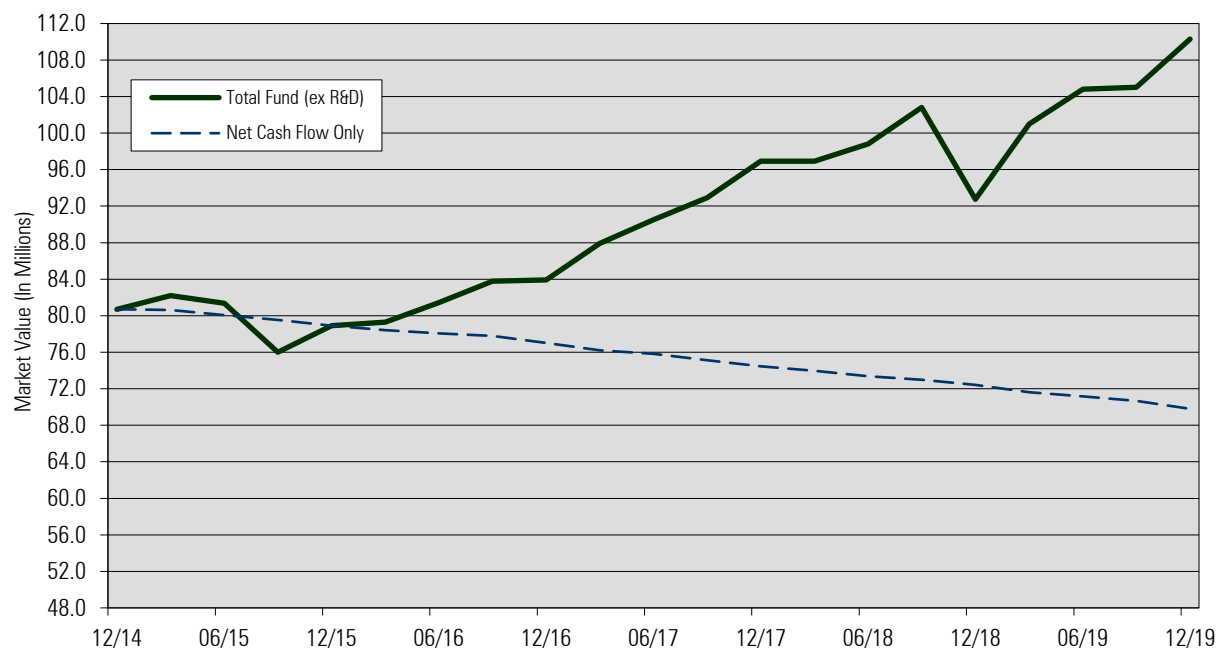
### Our Universe Comparisons

As a Wilshire affiliate, we are granted access to large and diverse peer comparisons, including total fund, portfolio-level, and style-based universes. The Wilshire Public Fund Universe (above) includes the actual, live results of over 250 public pension systems across the country. These are real public funds who face similar investment restrictions and guidelines to your own. These peer-to-peer performance comparisons are critical to the evaluation process.

### Our Reporting

Unique to Southeastern Advisory Services is our customized reporting platform. We have the ability to accurately calculate performance against virtually any benchmark, comparison or metric. These industry-leading tools include sophisticated attribution analyses and holdings-based style and characteristic analysis. Our goal is to deliver a clear, easily-understood picture of performance that fairly assesses the effectiveness of your investment policy, strategy and managers. Each performance report is fully-customized based on your input. We welcome your requests and suggestions.

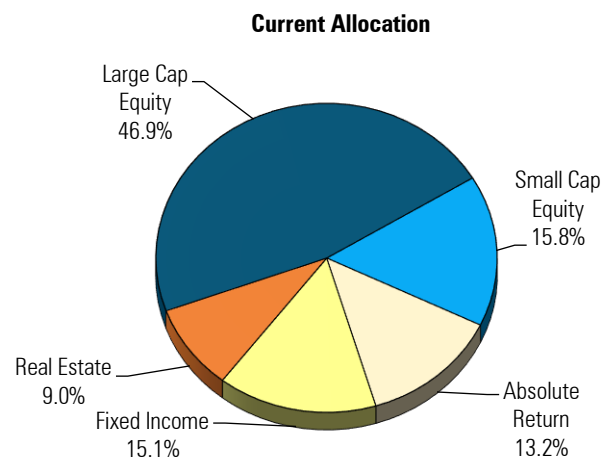
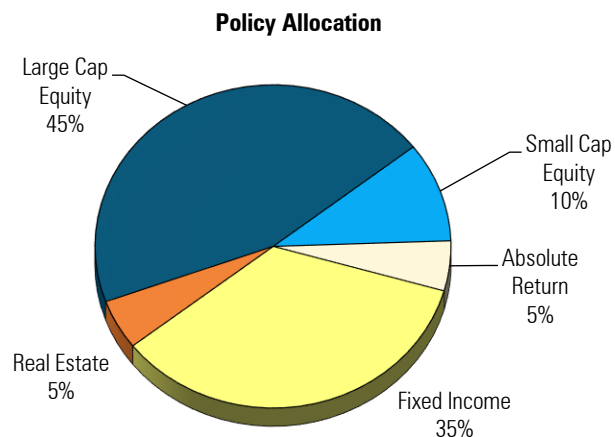
### III. PORTFOLIO GROWTH- PERIOD ENDED SEPTEMBER 30, 2019



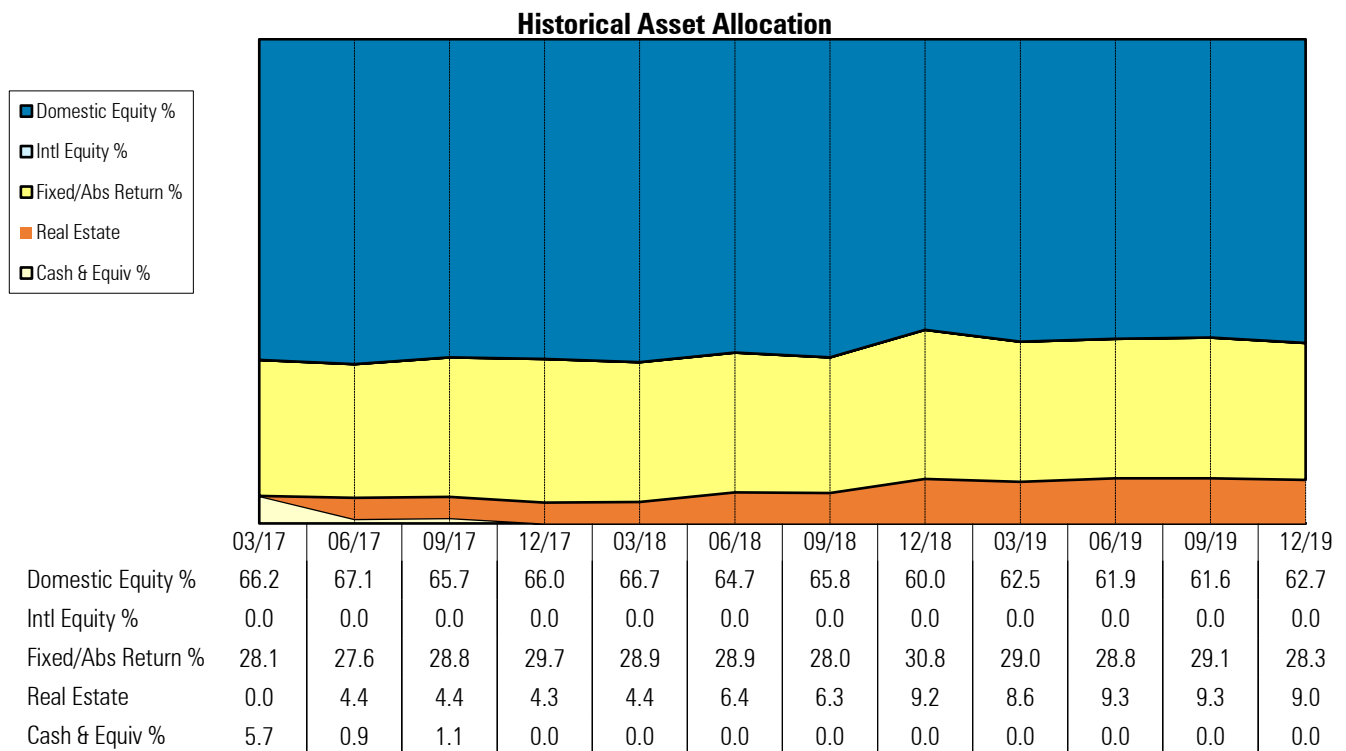
| Period Ending                      | Beginning Value \$(000) | Net Cash Flow  | Net Gain/Loss | Ending Value \$(000) | Quarterly Return | Fiscal Yr Return |
|------------------------------------|-------------------------|----------------|---------------|----------------------|------------------|------------------|
| Mar-15                             | 80,710                  | -99            | 1,580         | 82,190               | 2.0%             |                  |
| Jun-15                             | 82,190                  | -547           | -284          | 81,359               | -0.4%            | 3.7%             |
| Sep-15                             | 81,359                  | -509           | -4,848        | 76,002               | -6.0%            |                  |
| Dec-15                             | 76,002                  | -657           | 3,579         | 78,924               | 4.4%             |                  |
| Mar-16                             | 78,924                  | -486           | 838           | 79,276               | 1.0%             |                  |
| Jun-16                             | 79,276                  | -330           | 2,473         | 81,419               | 3.1%             | 2.2%             |
| Sep-16                             | 81,419                  | -301           | 2,660         | 83,778               | 3.3%             |                  |
| Dec-16                             | 83,778                  | -757           | 912           | 83,933               | 1.1%             |                  |
| Mar-17                             | 83,933                  | -806           | 4,770         | 87,898               | 5.7%             |                  |
| Jun-17                             | 87,898                  | -392           | 3,003         | 90,509               | 3.5%             | 14.2%            |
| Sep-17                             | 90,509                  | -717           | 3,134         | 92,926               | 3.5%             |                  |
| Dec-17                             | 92,926                  | -635           | 4,637         | 96,928               | 5.0%             |                  |
| Mar-18                             | 96,928                  | -496           | 509           | 96,941               | 0.5%             |                  |
| Jun-18                             | 96,941                  | -595           | 2,472         | 98,817               | 2.6%             | 12.0%            |
| Sep-18                             | 98,817                  | -392           | 4,393         | 102,818              | 4.4%             |                  |
| Dec-18                             | 102,818                 | -568           | -9,499        | 92,751               | -9.3%            |                  |
| Mar-19                             | 92,751                  | -808           | 9,059         | 101,002              | 9.7%             |                  |
| Jun-19                             | 101,002                 | -463           | 4,269         | 104,808              | 4.2%             | 8.4%             |
| Sep-19                             | 104,808                 | -493           | 700           | 105,015              | 0.7%             |                  |
| Dec-19                             | 105,015                 | -863           | 6,149         | 110,300              | 5.9%             | 6.6%             |
| <b>Total</b>                       | <b>80,710</b>           | <b>-10,913</b> | <b>40,504</b> | <b>110,300</b>       | <b>53.4%</b>     |                  |
| <b>Absolute Return Objective*:</b> |                         |                |               |                      |                  | <b>7.0%</b>      |

\*Table above excludes R&D account

#### IV. ALLOCATION OF ASSETS: Total Fund (ex R&D)



| Asset Class                  | Target Allocation | Quarter End Allocation | Median Public Plan |
|------------------------------|-------------------|------------------------|--------------------|
| Domestic Equity              | 55%               | 62.7%                  | 49.2%              |
| International Equity         | 0%                | 0.0%                   | 11.1%              |
| Fixed Income/Absolute Return | 40%               | 28.3%                  | 30.6%              |
| Real Estate                  | 5%                | 9.0%                   | 7.6%               |
| Cash Equivalents             | 0%                | 0.0%                   | 1.5%               |

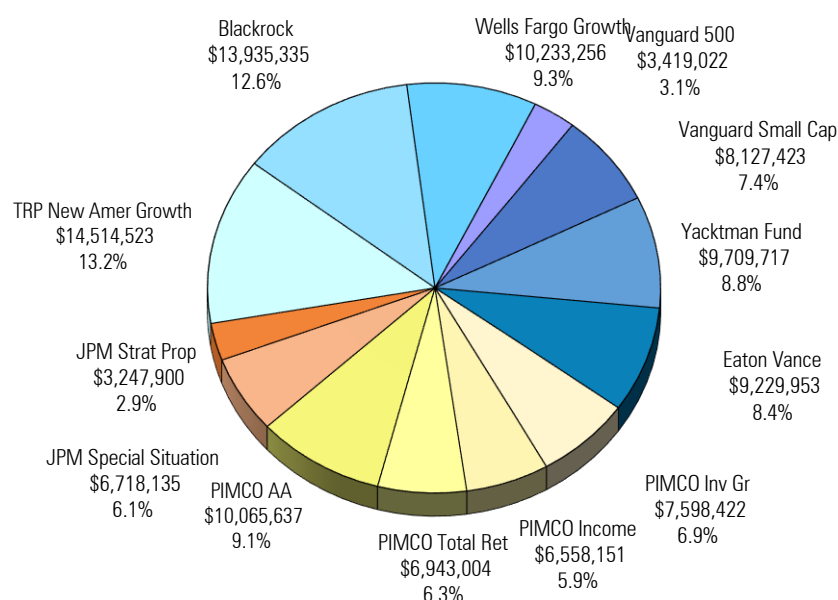


| Manager                     | Dom Equity   | Intl Equity | Fixed Income | Real Estate | Cash        |
|-----------------------------|--------------|-------------|--------------|-------------|-------------|
| Blackrock Equity Dividend   | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| Eaton Vance                 | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| Yacktman Fund               | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| Vanguard Small Cap          | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| TRP New America Growth      | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| Wells Fargo Growth Fund     | 100.0%       | 0.0%        | 0.0%         | 0.0%        | 0.0%        |
| PIMCO All Asset             | 0.0%         | 0.0%        | 100.0%       | 0.0%        | 0.0%        |
| PIMCO Income                | 0.0%         | 0.0%        | 100.0%       | 0.0%        | 0.0%        |
| PIMCO Total Return          | 0.0%         | 0.0%        | 100.0%       | 0.0%        | 0.0%        |
| PIMCO Inv Grade Corp        | 0.0%         | 0.0%        | 100.0%       | 0.0%        | 0.0%        |
| JP Morgan Strategic Prop    | 0.0%         | 0.0%        | 0.0%         | 100.0%      | 0.0%        |
| JP Morgan Special Situation | 0.0%         | 0.0%        | 0.0%         | 100.0%      | 0.0%        |
| <b>Total Fund</b>           | <b>62.7%</b> | <b>0.0%</b> | <b>28.3%</b> | <b>9.0%</b> | <b>0.0%</b> |

| O.C.G.A. Section 47-20-82(c) Compliance |                      |                      |                      |                      |  |
|-----------------------------------------|----------------------|----------------------|----------------------|----------------------|--|
| Equity Cost Value, As of                | 4Q19                 | 3Q19                 | 2Q19                 | 1Q19                 |  |
| Yacktman Fund                           | \$ 9,653,518         | \$ 8,827,149         | \$ 8,827,149         | \$ 8,827,149         |  |
| Blackrock Equity Dividend               | \$ 11,755,557        | \$ 11,358,572        | \$ 10,174,224        | \$ 10,286,659        |  |
| Eaton Vance AC SMID                     | \$ 4,826,886         | \$ 4,414,060         | \$ 4,529,304         | \$ 5,057,740         |  |
| TRP New America Growth                  | \$ 10,540,224        | \$ 9,590,717         | \$ 9,590,717         | \$ 9,757,848         |  |
| Vanguard 500                            | \$ 2,220,079         | \$ 2,203,729         | \$ 2,188,930         | \$ 2,173,230         |  |
| Vanguard Small Cap                      | \$ 5,600,937         | \$ 5,784,287         | \$ 5,938,032         | \$ 5,912,620         |  |
| Wells Fargo Growth Fund                 | \$ 9,704,390         | \$ 8,792,381         | \$ 8,792,381         | \$ 8,792,381         |  |
| <b>Total Cost Value</b>                 | <b>\$ 54,301,590</b> | <b>\$ 50,970,894</b> | <b>\$ 50,040,737</b> | <b>\$ 50,807,627</b> |  |
| Total Market Value, All Assets          | \$ 111,101,165       | \$ 105,986,638       | \$ 105,670,976       | \$ 102,096,667       |  |
| <i>Cost Value vs Market Total</i>       | <i>48.9%</i>         | <i>48.1%</i>         | <i>47.4%</i>         | <i>49.8%</i>         |  |

\* Domestic mutual funds may hold foreign securities. Compliance with O.C.G.A. Section 47-20-82(c) requires that those Ga funds that are not classified as "Large Retirement Systems" (over 75% funded ratio if assets are less than \$50MM and over 70% funded ratio if total assets exceed \$50MM) maintain less than 55% in equity securities based on historical cost basis. The PIMCO All Asset Fund holds predominantly fixed income assets and is classified as such for compliance purposes. The PIMCO All Asset fund may hold underlying equity securities /and or equity fund funds. The PIMCO All Asset Fund is an absolute return strategy but is included as part of the fixed income allocation in the table above."

## V. MANAGER ALLOCATION AND CASH FLOWS- Quarter ending December 31, 2019



| Manager                             | Beginning Value      | % Alloc      | Cash In    | Cash Out           | Gain/Loss          | Ending Value         | % Alloc      |
|-------------------------------------|----------------------|--------------|------------|--------------------|--------------------|----------------------|--------------|
| Blackrock Equity Dividend (LCV)     | \$12,864,335         | 12.3%        | \$0        | \$0                | \$1,071,000        | \$13,935,335         | 12.6%        |
| TRP New America Growth (LCG)        | \$13,117,540         | 12.5%        | \$0        | \$0                | \$1,396,983        | \$14,514,523         | 13.2%        |
| Wells Fargo Growth Fund (LCG)       | \$9,425,261          | 9.0%         | \$0        | \$0                | \$807,995          | \$10,233,256         | 9.3%         |
| Vanguard 500 (Passive)              | \$3,134,988          | 3.0%         | \$0        | \$0                | \$284,034          | \$3,419,022          | 3.1%         |
| Yacktman Fund (Contrarian/ARE)      | \$9,118,817          | 8.7%         | \$0        | \$0                | \$590,900          | \$9,709,717          | 8.8%         |
| <b>Total Large Cap Equity</b>       | <b>\$47,660,941</b>  | <b>45.4%</b> | <b>\$0</b> | <b>\$0</b>         | <b>\$4,150,912</b> | <b>\$51,811,853</b>  | <b>47.0%</b> |
| Eaton Vance (SMID Growth)           | \$9,225,310          | 8.8%         | \$0        | (\$320,153)        | \$324,796          | \$9,229,953          | 8.4%         |
| Vanguard Small Cap (Passive)        | \$7,822,527          | 7.4%         | \$0        | (\$320,153)        | \$625,049          | \$8,127,423          | 7.4%         |
| <b>Total Small/Mid Cap Equity</b>   | <b>\$17,047,837</b>  | <b>16.2%</b> | <b>\$0</b> | <b>(\$640,306)</b> | <b>\$949,845</b>   | <b>\$17,357,376</b>  | <b>15.7%</b> |
| PIMCO All Asset                     | \$9,648,982          | 9.2%         | \$0        | \$0                | \$416,655          | \$10,065,637         | 9.1%         |
| <b>Total Real Return/Real Asset</b> | <b>\$9,648,982</b>   | <b>9.2%</b>  | <b>\$0</b> | <b>\$0</b>         | <b>\$416,655</b>   | <b>\$10,065,637</b>  | <b>9.1%</b>  |
| PIMCO Income                        | \$6,396,014          | 6.1%         | \$0        | \$0                | \$162,137          | \$6,558,151          | 5.9%         |
| PIMCO Inv Grade Corp                | \$7,497,944          | 7.1%         | \$0        | \$0                | \$100,478          | \$7,598,422          | 6.9%         |
| PIMCO Total Return                  | \$6,965,366          | 6.6%         | \$0        | \$0                | (\$22,363)         | \$6,943,004          | 6.3%         |
| <b>Total Fixed Income</b>           | <b>\$20,859,324</b>  | <b>19.9%</b> | <b>\$0</b> | <b>\$0</b>         | <b>\$240,252</b>   | <b>\$21,099,576</b>  | <b>19.1%</b> |
| JP Morgan Strategic Property        | \$6,583,776          | 6.3%         | \$0        | (\$16,427)         | \$150,786          | \$6,718,135          | 6.1%         |
| JP Morgan Special Situation         | \$3,213,651          | 3.1%         | \$0        | (\$12,553)         | \$46,802           | \$3,247,900          | 2.9%         |
| <b>Total Real Estate</b>            | <b>\$9,797,427</b>   | <b>9.3%</b>  | <b>\$0</b> | <b>(\$28,980)</b>  | <b>\$197,588</b>   | <b>\$9,966,035</b>   | <b>9.0%</b>  |
| Cash in Mutual Fund Ledger          | \$0                  | 0%           | \$0        | \$0                | \$0                | \$0                  | 0.0%         |
| <b>Total Fund</b>                   | <b>\$105,014,511</b> | <b>100%</b>  | <b>\$0</b> | <b>(\$669,286)</b> | <b>\$5,955,251</b> | <b>\$110,300,476</b> | <b>100%</b>  |
| Receipts & Disbursements Acct.      | \$972,128            |              | \$0        | (\$173,047)        | \$1,608            | \$800,689            |              |
| <b>Total Fund + R&amp;D Acct.</b>   | <b>\$105,986,639</b> |              | <b>\$0</b> | <b>(\$842,333)</b> | <b>\$5,956,859</b> | <b>\$111,101,165</b> |              |

For this report, all performance and asset allocation information for the Total Fund does not include the Receipts & Disbursements Account.

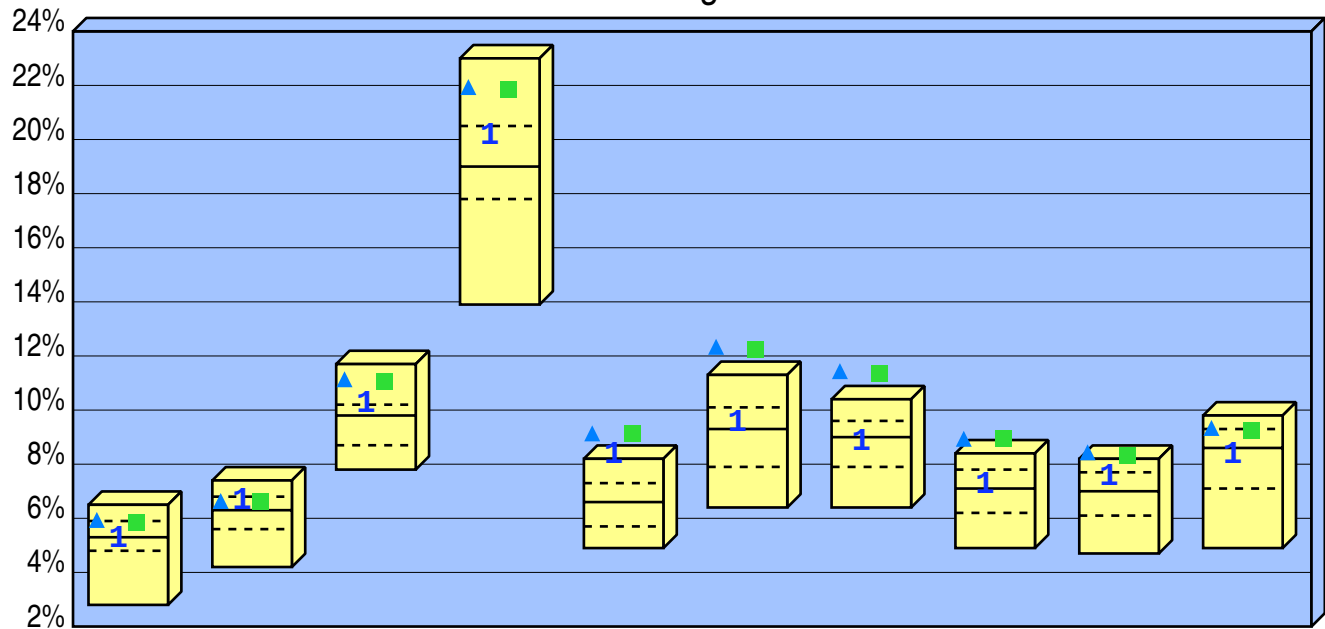
\* Wells Fargo is to maintain an R&D balance between \$600K and \$750K and is directed to rebalance on a monthly basis on the 15<sup>th</sup> of each month. Balances above \$750K are to be applied towards the PIMCO Total Return Bond Fund. Cash needs are to be met through redemptions 50/50 from the Eaton Vance SMID/Vanguard SCI.

# Gainesville Employees' Retirement System A

## Cumulative Performance Comparison

### Total Returns of Total Fund Public Sponsors

#### Periods Ending 12/19



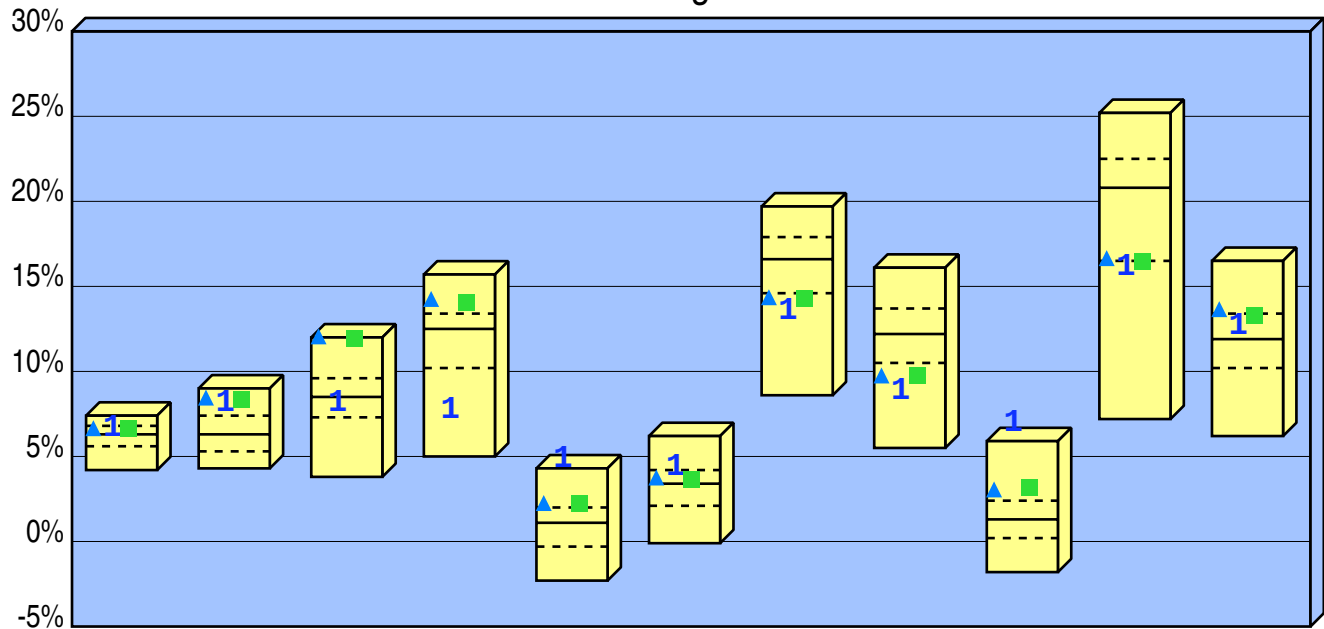
|                         | Last<br>Qtr | Last 2<br>Qtrs | Last 3<br>Qtrs | Last<br>Year | Last 2<br>Years | Last 3<br>Years | Last 4<br>Years | Last 5<br>Years | Last 6<br>Years | Last 7<br>Years |
|-------------------------|-------------|----------------|----------------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| High                    | 6.5         | 7.4            | 11.7           | 23.0         | 8.2             | 11.3            | 10.4            | 8.4             | 8.2             | 9.8             |
| 1st Qt                  | 5.9         | 6.8            | 10.2           | 20.5         | 7.3             | 10.1            | 9.6             | 7.8             | 7.7             | 9.3             |
| Median                  | 5.3         | 6.3            | 9.8            | 19.0         | 6.6             | 9.3             | 9.0             | 7.1             | 7.0             | 8.6             |
| 3rd Qt                  | 4.8         | 5.6            | 8.7            | 17.8         | 5.7             | 7.9             | 7.9             | 6.2             | 6.1             | 7.1             |
| Low                     | 2.8         | 4.2            | 7.8            | 13.9         | 4.9             | 6.4             | 6.4             | 4.9             | 4.7             | 4.9             |
| ▲ Total Fund (ex R&D)   |             |                |                |              |                 |                 |                 |                 |                 |                 |
| Return                  | 5.9         | 6.6            | 11.1           | 21.9         | 9.1             | 12.3            | 11.4            | 8.9             | 8.4             | 9.3             |
| Rank                    | 25          | 30             | 10             | 13           | 1               | 1               | 1               | 2               | 3               | 25              |
| 1 Policy Index          |             |                |                |              |                 |                 |                 |                 |                 |                 |
| Return                  | 5.2         | 6.6            | 10.2           | 20.1         | 8.3             | 9.5             | 8.8             | 7.2             | 7.5             | 8.3             |
| Rank                    | 55          | 28             | 25             | 31           | 2               | 41              | 52              | 47              | 32              | 51              |
| ■ Total Fund (incl R&D) |             |                |                |              |                 |                 |                 |                 |                 |                 |
| Return                  | 5.8         | 6.6            | 11.0           | 21.8         | 9.1             | 12.2            | 11.3            | 8.9             | 8.3             | 9.2             |
| Rank                    | 27          | 34             | 10             | 13           | 1               | 1               | 1               | 2               | 3               | 25              |

# Gainesville Employees' Retirement System A

## Fiscal Year Performance Comparison

### Total Returns of Total Fund Public Sponsors

#### Years Ending June



|                         | 12/31/19 |      |      |      |      |      |      |      |      |      |      |
|-------------------------|----------|------|------|------|------|------|------|------|------|------|------|
|                         | FYTD     | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 |
| High                    | 7.4      | 9.0  | 12.0 | 15.7 | 4.3  | 6.2  | 19.7 | 16.1 | 5.9  | 25.2 | 16.5 |
| 1st Qt                  | 6.8      | 7.4  | 9.6  | 13.4 | 2.0  | 4.2  | 17.9 | 13.7 | 2.4  | 22.5 | 13.4 |
| Median                  | 6.3      | 6.3  | 8.5  | 12.5 | 1.1  | 3.4  | 16.6 | 12.2 | 1.3  | 20.8 | 11.9 |
| 3rd Qt                  | 5.6      | 5.3  | 7.3  | 10.2 | -0.3 | 2.1  | 14.6 | 10.5 | 0.2  | 16.5 | 10.2 |
| Low                     | 4.2      | 4.3  | 3.8  | 5.0  | -2.3 | -0.1 | 8.6  | 5.5  | -1.8 | 7.2  | 6.2  |
| ▲ Total Fund (ex R&D)   |          |      |      |      |      |      |      |      |      |      |      |
| Return                  | 6.6      | 8.4  | 12.0 | 14.2 | 2.2  | 3.7  | 14.3 | 9.7  | 3.0  | 16.6 | 13.6 |
| Rank                    | 30       | 9    | 5    | 14   | 21   | 40   | 77   | 81   | 18   | 74   | 21   |
| 1 Policy Index          |          |      |      |      |      |      |      |      |      |      |      |
| Return                  | 6.6      | 8.1  | 8.1  | 7.7  | 4.8  | 4.3  | 13.5 | 8.8  | 6.9  | 16.1 | 12.6 |
| Rank                    | 28       | 12   | 62   | 88   | 3    | 22   | 82   | 86   | 2    | 76   | 38   |
| ■ Total Fund (incl R&D) |          |      |      |      |      |      |      |      |      |      |      |
| Return                  | 6.6      | 8.3  | 11.9 | 14.0 | 2.2  | 3.6  | 14.2 | 9.7  | 3.1  | 16.4 | 13.2 |
| Rank                    | 34       | 10   | 6    | 17   | 22   | 41   | 78   | 82   | 18   | 75   | 29   |

## VI. TOTAL FUND PERFORMANCE COMPARISONS

| <b>Fiscal Year Returns -v- Objectives</b>     | <b>Last Qtr</b> | <b>1 Year</b> | <b>3 Year</b> | <b>5 Year</b> |
|-----------------------------------------------|-----------------|---------------|---------------|---------------|
| <b>Total Fund (inc R&amp;D)-Gross of Fees</b> | <b>5.8%</b>     | <b>21.8%</b>  | <b>12.2%</b>  | <b>8.9%</b>   |
| <b>Total Fund (inc R&amp;D)-Net of Fees</b>   | <b>5.8%</b>     | <b>21.8%</b>  | <b>12.2%</b>  | <b>8.9%</b>   |
| <b>Total Fund (ex R&amp;D)-Gross of Fees</b>  | <b>5.9%</b>     | <b>21.9%</b>  | <b>12.3%</b>  | <b>8.9%</b>   |
| <b>Total Fund (ex R&amp;D)-Net of Fees</b>    | <b>5.9%</b>     | <b>21.9%</b>  | <b>12.3%</b>  | <b>8.9%</b>   |
| Target Index                                  | 5.2%            | 20.1%         | 9.5%          | 7.2%          |
| Absolute Return Objective (7.0%)              | 1.8%            | 7.0%          | 7.0%          | 7.0%          |
| Wilshire Public Fund Ranking                  | 25              | 13            | 1             | 2             |
| <b>Total Domestic Equities</b>                | <b>7.9%</b>     | <b>30.1%</b>  | <b>15.9%</b>  | <b>11.5%</b>  |
| Russell 3000                                  | 9.1%            | 31.0%         | 14.6%         | 11.2%         |
| Russell 1000                                  | 9.0%            | 31.4%         | 15.0%         | 11.5%         |
| Russell 2000                                  | 9.9%            | 25.5%         | 8.6%          | 8.2%          |
| vs. Equity Returns of Public Funds            | 66              | 39            | 7             | 16            |
| <b>Total Real Estate</b>                      | <b>2.0%</b>     | <b>5.0%</b>   | <b>n/a</b>    | <b>n/a</b>    |
| NCREIF Property Index                         | 1.6%            | 6.4%          | n/a           | n/a           |
| vs. Real Estate Returns of Public Funds       | 12              | 74            | n/a           | n/a           |
| <b>Total Fixed Income/Absolute Return</b>     | <b>2.2%</b>     | <b>11.1%</b>  | <b>5.7%</b>   | <b>4.3%</b>   |
| Barclays US Aggregate                         | 0.2%            | 8.7%          | 4.0%          | 3.0%          |
| vs. Fixed Income Returns of Public Funds      | 1               | 4             | 1             | 3             |

Current Target Index: 45% Russell 1000/10% R2000/5% CPI +3%/5% NCREIF/35% Bloomberg Barclays US Aggregate. Prior to June 2017: 45% Russell 1000/55% Bloomberg Barclays US Aggregate. Prior to July 2009, the Target Index: 35% Russell 1000 /10% Russell 2000/40% Bloomberg Barclays US Aggregate/15% MSCI EAFE (Net). Each Fiscal Year ends 6/30.

## VII. EQUITY MANAGER COMPARISON

| Manager/Index/Universe                 | Quarter      | 1 Year       | 3 Year       | 5 Year       |
|----------------------------------------|--------------|--------------|--------------|--------------|
| <b>Blackrock Equity Dividend (LCV)</b> | <b>8.3%</b>  | <b>27.5%</b> | <b>11.3%</b> | <b>9.9%</b>  |
| Russell 1000 Value                     | 7.4%         | 26.5%        | 9.7%         | 8.3%         |
| vs. Large Value Mutual Funds           | 34           | 35           | 25           | 7            |
| <b>Vanguard 500 (Passive)</b>          | <b>9.1%</b>  | <b>31.5%</b> | <b>15.2%</b> | <b>n/a</b>   |
| Russell 1000                           | 9.0%         | 31.4%        | 15.0%        | n/a          |
| vs. Large Core Mutual Funds            | 39           | 30           | 25           | n/a          |
| <b>TRP New American Growth (LCG)</b>   | <b>10.6%</b> | <b>35.1%</b> | <b>22.5%</b> | <b>15.2%</b> |
| Russell 1000 Growth                    | 10.6%        | 36.4%        | 20.5%        | 14.6%        |
| Russell 1000                           | 9.0%         | 31.4%        | 15.0%        | 11.5%        |
| vs. Large Growth Mutual Funds          | 26           | 34           | 10           | 8            |
| <b>Wells Fargo Growth Fund (LCG)</b>   | <b>8.6%</b>  | <b>37.7%</b> | <b>23.2%</b> | <b>13.9%</b> |
| Russell 1000 Growth                    | 10.6%        | 36.4%        | 20.5%        | 14.6%        |
| Russell 1000                           | 9.0%         | 31.4%        | 15.0%        | 11.5%        |
| vs. Large Growth Mutual Funds          | 78           | 11           | 5            | 33           |
| <b>Eaton Vance (SMID Growth)</b>       | <b>3.6%</b>  | <b>34.4%</b> | <b>16.6%</b> | <b>14.1%</b> |
| Russell 2000 Growth                    | 11.4%        | 28.5%        | 12.5%        | 9.3%         |
| Russell 2000                           | 9.9%         | 25.5%        | 8.6%         | 8.2%         |
| vs. MidCap Growth Equity Portfolios    | 98           | 47           | 49           | 7            |
| <b>Vanguard Small Cap (Passive)</b>    | <b>8.1%</b>  | <b>27.2%</b> | <b>10.3%</b> | <b>n/a</b>   |
| Russell 2000                           | 9.9%         | 25.5%        | 8.6%         | n/a          |
| vs. Small Cap Core Mutual Funds        | 45           | 17           | 6            | n/a          |
| <b>Yacktman Fund (Contrarian/ARE)</b>  | <b>6.5%</b>  | <b>17.7%</b> | <b>12.6%</b> | <b>8.4%</b>  |
| CPI + 4%                               | 1.1%         | 6.4%         | 6.2%         | 5.8%         |

### XIII. ABSOLUTE RETURN PERFORMANCE COMPARISONS

| Manager/Index/Universe | Quarter     | 1 Year       | 3 Year      | 5 Year      |
|------------------------|-------------|--------------|-------------|-------------|
| <b>PIMCO All Asset</b> | <b>4.3%</b> | <b>12.2%</b> | <b>6.7%</b> | <b>4.7%</b> |
| CPI + 4%               | 1.1%        | 6.4%         | 6.2%        | 5.8%        |
| MSCI ACWI (Net)        | 9.0%        | 26.6%        | 12.4%       | 8.4%        |

The inception date of the PIMCO All Asset Fund was May 17, 2011. Absolute Return is considered part of the fixed income allocation for compliance calculations. Mutual Funds for Absolute Return may include underlying equity securities/funds.

### IX. FIXED INCOME PERFORMANCE COMPARISONS

| Manager/Index/Universe               | Quarter      | 1 Year       | 3 Year      | 5 Year      |
|--------------------------------------|--------------|--------------|-------------|-------------|
| <b>PIMCO Total Return</b>            | <b>-0.3%</b> | <b>8.3%</b>  | <b>4.3%</b> | <b>3.3%</b> |
| BbgBarc US Aggregate                 | 0.2%         | 8.7%         | 4.0%        | 3.0%        |
| vs. Intermediate Fixed Income Funds  | 94           | 70           | 18          | 22          |
| <b>PIMCO Investment Grade Corp</b>   | <b>1.3%</b>  | <b>14.7%</b> | <b>6.7%</b> | <b>5.4%</b> |
| BbgBarc Credit                       | 1.1%         | 13.8%        | 5.8%        | 4.4%        |
| vs. Intermediate Fixed Income Funds  | 1            | 1            | 1           | 1           |
| <b>PIMCO Income</b>                  | <b>2.5%</b>  | <b>8.1%</b>  | <b>n/a</b>  | <b>n/a</b>  |
| BbgBarc US Aggregate                 | 0.2%         | 8.7%         | n/a         | n/a         |
| vs. Multi-Sector Income Mutual Funds | 3            | 76           | n/a         | n/a         |

PIMCO Investment Grade Corp has dividends that lag behind one month. Performance shown in this report is based off of market values listed by the custodian.

### X. REAL ESTATE PERFORMANCE COMPARISONS

| Manager/Index/Universe                      | Quarter     | 1 Year      | 3 Year     | 5 Year     |
|---------------------------------------------|-------------|-------------|------------|------------|
| <b>JP Morgan Strategic Property (Gross)</b> | <b>2.3%</b> | <b>4.4%</b> | <b>n/a</b> | <b>n/a</b> |
| <b>JP Morgan Strategic Property (Net)</b>   | <b>2.0%</b> | <b>3.5%</b> | <b>n/a</b> | <b>n/a</b> |
| NCREIF Property Index                       | 1.6%        | 6.4%        | n/a        | n/a        |
| NCREIF ODCE Index                           | 1.5%        | 5.3%        | n/a        | n/a        |
| vs. Real Estate Funds                       | 24          | 68          | n/a        | n/a        |
| <b>JP Morgan Special Situation (Gross)</b>  | <b>1.5%</b> | <b>6.7%</b> | <b>n/a</b> | <b>n/a</b> |
| <b>JP Morgan Special Situation (Net)</b>    | <b>1.1%</b> | <b>5.3%</b> | <b>n/a</b> | <b>n/a</b> |
| NCREIF Property Index                       | 1.6%        | 6.4%        | n/a        | n/a        |
| NCREIF ODCE Index                           | 1.5%        | 5.3%        | n/a        | n/a        |
| vs. Real Estate Funds                       | 44          | 53          | n/a        | n/a        |

JPM real estate is managed through commingled fund structures and performance is reported GROSS-of-fees. All other investments of Gainesville ERS A are held through mutual fund structure with performances reported NET-of-fees. SEAS is showing / calculating the JPM NET-of-fee return for illustrative purposes only and these returns may differ slightly from manager-reported data/statements.

Release date 12-31-2019

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# BlackRock Equity Dividend Instl (USD)

Morningstar Analyst Rating™



04-09-2019

Overall Morningstar Rating™



1,091 US Fund Large Value

Standard Index

S&amp;P 500 TR USD

Category Index

Russell 1000 Value

Morningstar Cat

US Fund Large Value

TR USD

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 3.15    | 3.15    | 4.11    | 5.41    | 16.76   |
| 2018              | -2.64   | 2.30    | 6.18    | -12.23  | -7.17   |
| 2019              | 10.27   | 4.67    | 2.00    | 8.33    | 27.52   |

| Trailing Returns | 1 Yr  | 3 Yr  | 5 Yr  | 10 Yr | Incept |
|------------------|-------|-------|-------|-------|--------|
| Load-adj Mthly   | 27.52 | 11.39 | 9.92  | 11.40 | 10.10  |
| Std 12-31-2019   | 27.52 | —     | 9.92  | 11.40 | 10.10  |
| Total Return     | 27.52 | 11.39 | 9.92  | 11.40 | 10.10  |
| +/- Std Index    | -3.97 | -3.88 | -1.78 | -2.16 | —      |
| +/- Cat Index    | 0.98  | 1.71  | 1.63  | -0.40 | —      |
| % Rank Cat       | 26    | 26    | 10    | 38    | —      |
| No. in Cat       | 1209  | 1091  | 945   | 690   | —      |

|                           | Subsidized | Unsubsidized |
|---------------------------|------------|--------------|
| 7-day Yield               | —          | —            |
| 30-day SEC Yield 10-31-19 | 2.01       | 2.09         |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-441-7762 or visit [www.blackrock.com](http://www.blackrock.com).

## Fees and Expenses

### Sales Charges

|                  |    |
|------------------|----|
| Front-End Load % | NA |
| Deferred Load %  | NA |

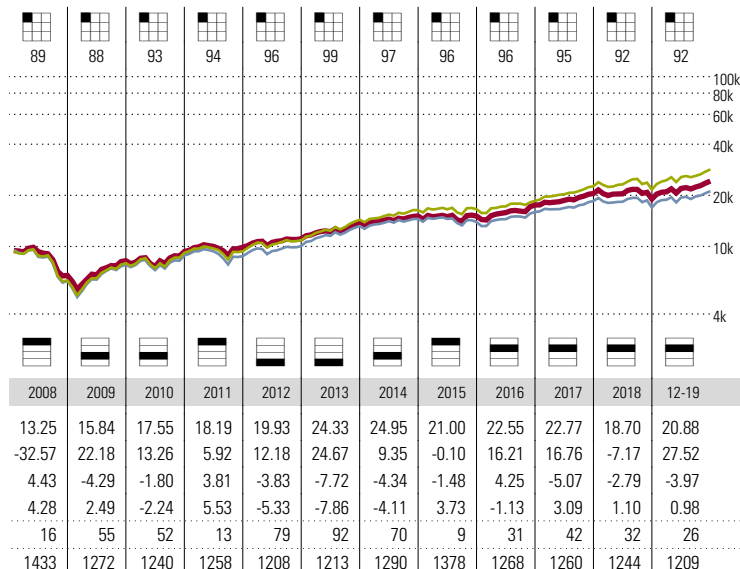
### Fund Expenses

|                       |      |
|-----------------------|------|
| Management Fees %     | 0.56 |
| 12b1 Expense %        | NA   |
| Gross Expense Ratio % | 0.71 |

## Risk and Return Profile

|                     | 3 Yr  | 5 Yr  | 10 Yr |
|---------------------|-------|-------|-------|
| Morningstar Rating™ | 4★    | 4★    | 4★    |
| Morningstar Risk    | -Avg  | -Avg  | -Avg  |
| Morningstar Return  | +Avg  | High  | Avg   |
| Standard Deviation  | 11.33 | 11.53 | 11.52 |
| Mean                | 11.39 | 9.92  | 11.40 |
| Sharpe Ratio        | 0.86  | 0.79  | 0.95  |

| MPT Statistics          | Standard Index | Best Fit Index     |
|-------------------------|----------------|--------------------|
|                         |                | Russell 1000 Value |
|                         |                | TR USD             |
| Alpha                   | -2.29          | 2.11               |
| Beta                    | 0.91           | 0.92               |
| R-Squared               | 93.46          | 95.90              |
| 12-Month Yield          |                | 1.76%              |
| Potential Cap Gains Exp |                | 35.86%             |



**Investment Style**  
Equity  
Stocks %

## Growth of \$10,000

|                                 |        |
|---------------------------------|--------|
| BlackRock Equity Dividend Instl | 24,253 |
| Category Average                | 21,151 |
| Standard Index                  | 28,417 |

**Performance Quartile**  
(within category)

| History             | NAV/Price |
|---------------------|-----------|
| Total Return %      | 27.52     |
| +/- Standard Index  | -3.97     |
| +/- Category Index  | -3.97     |
| % Rank Cat          | 26        |
| No. of Funds in Cat | 1209      |

## Portfolio Analysis 12-31-2019

| Asset Allocation % 11-30-2019 | Net %  | Long % | Short % |
|-------------------------------|--------|--------|---------|
| Cash                          | 7.99   | 7.99   | 0.00    |
| US Stocks                     | 73.54  | 73.54  | 0.00    |
| Non-US Stocks                 | 18.47  | 18.47  | 0.00    |
| Bonds                         | 0.00   | 0.00   | 0.00    |
| Other/Not Clsfd               | 0.00   | 0.00   | 0.00    |
| Total                         | 100.00 | 100.00 | 0.00    |

## Equity Style

| Value | Blend | Growth |
|-------|-------|--------|
| Large | Med   | Small  |
| High  | Med   | Low    |

## Portfolio Statistics

|                       | Port Avg | Rel Index | Rel Cat |
|-----------------------|----------|-----------|---------|
| P/E Ratio TTM         | 17.1     | 0.76      | 0.94    |
| P/C Ratio TTM         | 9.9      | 0.69      | 0.92    |
| P/B Ratio TTM         | 2.0      | 0.58      | 0.83    |
| Geo Avg Mkt Cap \$mil | 88685    | 0.72      | 0.77    |

## Fixed-Income Style

| Ltd  | Mod | Ext |
|------|-----|-----|
| High | Med | Low |

|                  |   |
|------------------|---|
| Avg Eff Maturity | — |
| Avg Eff Duration | — |
| Avg Wtd Coupon   | — |
| Avg Wtd Price    | — |

## Credit Quality Breakdown —

|         | Bond % |
|---------|--------|
| AAA     | —      |
| AA      | —      |
| A       | —      |
| BBB     | —      |
| BB      | —      |
| B       | —      |
| Below B | —      |
| NR      | —      |

## Regional Exposure

|                | Stocks % | Rel Std Index |
|----------------|----------|---------------|
| Americas       | 80.1     | 0.81          |
| Greater Europe | 16.0     | 17.73         |
| Greater Asia   | 3.9      | 77.10         |

## Top Holdings 11-30-2019

| Share Chg since 11-2019 | Share Amount | Holdings : 89 Total Stocks , 38 Total Fixed-Income, 43% Turnover Ratio | Net Assets % |
|-------------------------|--------------|------------------------------------------------------------------------|--------------|
| —                       | 13 mil       | Verizon Communications Inc                                             | 3.97         |
| —                       | 6 mil        | JPMorgan Chase & Co                                                    | 3.93         |
| —                       | 13 mil       | Wells Fargo & Co                                                       | 3.57         |
| —                       | 9 mil        | Citigroup Inc                                                          | 3.34         |
| —                       | 17 mil       | Bank of America Corporation                                            | 2.89         |
| —                       | 4 mil        | Medtronic PLC                                                          | 2.46         |
| —                       | 9 mil        | Royal Philips NV                                                       | 2.05         |
| —                       | 62 mil       | BP PLC                                                                 | 1.95         |
| —                       | 1 mil        | Anthem Inc                                                             | 1.91         |
| —                       | 7 mil        | Altria Group Inc                                                       | 1.79         |
| —                       | 8 mil        | Comcast Corp Class A                                                   | 1.76         |
| —                       | 5 mil        | Cognizant Technology Solutions Cor                                     | 1.75         |
| —                       | 7 mil        | MetLife Inc                                                            | 1.71         |
| —                       | 6 mil        | American International Group Inc                                       | 1.71         |
| —                       | 5 mil        | Marathon Petroleum Corp                                                | 1.60         |

## Sector Weightings

|                        | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>31.6</b> | <b>1.03</b>   |
| Basic Materials        | 1.5         | 0.66          |
| Consumer Cyclical      | 2.3         | 0.24          |
| Financial Services     | 27.7        | 1.74          |
| Real Estate            | 0.0         | 0.00          |
| <b>Sensitive</b>       | <b>36.9</b> | <b>0.84</b>   |
| Communication Services | 7.6         | 0.73          |
| Energy                 | 10.3        | 2.37          |
| Industrials            | 8.3         | 0.88          |
| Technology             | 10.6        | 0.54          |
| <b>Defensive</b>       | <b>31.5</b> | <b>1.25</b>   |
| Consumer Defensive     | 9.8         | 1.30          |
| Healthcare             | 19.2        | 1.33          |
| Utilities              | 2.6         | 0.79          |

## Operations

|                |               |
|----------------|---------------|
| Family:        | BlackRock     |
| Manager:       | Multiple      |
| Tenure:        | 5.4 Years     |
| Objective:     | Equity-Income |
| Base Currency: | USD           |

|                           |              |
|---------------------------|--------------|
| Ticker:                   | MADVX        |
| ISIN:                     | US09251M5040 |
| Minimum Initial Purchase: | \$2 mil      |
| Min Auto Investment Plan: | \$50         |
| Purchase Constraints:     | A            |

|               |                 |
|---------------|-----------------|
| Incept:       | 11-29-1988      |
| Type:         | MF              |
| Total Assets: | \$19,697.26 mil |

Release date 12-31-2019

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# AMG Yacktman I (USD)

Morningstar Analyst Rating™



09-13-2019

Overall Morningstar Rating™



1,091 US Fund Large Value

Standard Index

S&amp;P 500 TR USD

Category Index

Russell 1000 Value

Morningstar Cat

US Fund Large Value

TR USD

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 6.92    | 1.09    | 1.77    | 7.48    | 18.23   |
| 2018              | -0.96   | 3.89    | 3.74    | -3.80   | 2.69    |
| 2019              | 7.77    | 2.83    | -0.28   | 6.48    | 17.66   |

| Trailing Returns | 1 Yr   | 3 Yr  | 5 Yr  | 10 Yr | Incept |
|------------------|--------|-------|-------|-------|--------|
| Load-adj Mthly   | 17.66  | 12.62 | 8.43  | 11.13 | 10.43  |
| Std 12-31-2019   | 17.66  | —     | 8.43  | 11.13 | 10.43  |
| Total Return     | 17.66  | 12.62 | 8.43  | 11.13 | 10.43  |
| +/- Std Index    | -13.83 | -2.65 | -3.26 | -2.43 | —      |
| +/- Cat Index    | -8.88  | 2.94  | 0.15  | -0.67 | —      |
| % Rank Cat       | 96     | 12    | 42    | 47    | —      |
| No. in Cat       | 1209   | 1091  | 945   | 690   | —      |

|                      | Subsidized | Unsubsidized |
|----------------------|------------|--------------|
| 7-day Yield 01-28-20 | 0.00       | —            |
| 30-day SEC Yield     | —          | —            |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-835-3879 or visit [www.amgfunds.com](http://www.amgfunds.com).

## Fees and Expenses

### Sales Charges

Front-End Load %

NA

Deferred Load %

NA

### Fund Expenses

Management Fees %

0.43

12b1 Expense %

NA

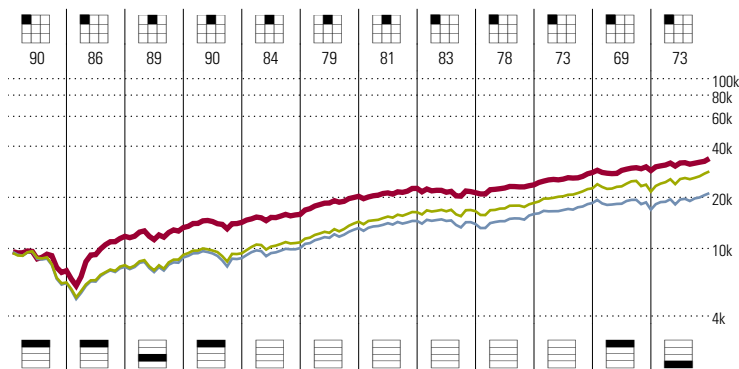
Gross Expense Ratio %

0.75

## Risk and Return Profile

|                     | 3 Yr  | 5 Yr | 10 Yr |
|---------------------|-------|------|-------|
| Morningstar Rating™ | 5★    | 4★   | 4★    |
| Morningstar Risk    | Low   | Low  | Low   |
| Morningstar Return  | +Avg  | Avg  | Avg   |
| Standard Deviation  | 7.74  | 8.68 | 9.48  |
| Mean                | 12.62 | 8.43 | 11.13 |
| Sharpe Ratio        | 1.36  | 0.85 | 1.10  |

| MPT Statistics          | Standard Index | Best Fit Index     |
|-------------------------|----------------|--------------------|
|                         |                | Russell 1000 Value |
|                         |                | TR USD             |
| Alpha                   | 3.23           | 5.90               |
| Beta                    | 0.55           | 0.56               |
| R-Squared               | 73.54          | 75.28              |
| 12-Month Yield          | —              | —                  |
| Potential Cap Gains Exp | —              | 34.66%             |



|        | 2008  | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  | 2016  | 2017  | 2018   | 12-19 |
|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|-------|
| 9.68   | 15.22 | 16.54 | 17.51 | 19.12 | 23.54 | 25.12 | 20.87 | 21.39 | 22.85 | 19.05 | 20.48  |       |
| -26.05 | 59.31 | 12.64 | 7.30  | 11.47 | 27.74 | 11.33 | -5.63 | 11.20 | 18.23 | 2.69  | 17.66  |       |
| 10.94  | 32.85 | -2.42 | 5.19  | -4.53 | -4.65 | -2.36 | -7.02 | -0.76 | -3.60 | 7.07  | -13.83 |       |
| 10.79  | 39.62 | -2.86 | 6.91  | -6.03 | -4.79 | -2.12 | -1.81 | -6.14 | 4.57  | 10.96 | -8.88  |       |
| 2      | 1     | 61    | 7     | —     | —     | —     | —     | —     | —     | 1     | 96     |       |
| 1433   | 1272  | 1240  | 1258  | —     | —     | —     | —     | —     | —     | 1244  | 1209   |       |

## Portfolio Analysis 12-31-2019

| Asset Allocation % | Net %  | Long % | Short % | Share Chg since 09-2019 | Share Amount | Holdings :                                                | Net Assets % |
|--------------------|--------|--------|---------|-------------------------|--------------|-----------------------------------------------------------|--------------|
| Cash               | 24.82  | 24.84  | 0.02    |                         |              | 39 Total Stocks, 2 Total Fixed-Income, 12% Turnover Ratio |              |
| US Stocks          | 50.72  | 50.72  | 0.00    |                         |              |                                                           |              |
| Non-US Stocks      | 21.80  | 21.80  | 0.00    | ⊖                       | 20 mil       | Samsung Electronics Co Ltd Partici                        | 9.29         |
| Bonds              | 2.65   | 2.65   | 0.00    |                         | 97 mil       | Bolloré SA                                                | 5.11         |
| Other/Not Clsfd    | 0.00   | 0.00   | 0.00    | ⊖                       | 2 mil        | Procter & Gamble Co                                       | 3.56         |
| Total              | 100.00 | 100.02 | 0.02    | ⊖                       | 2 mil        | PepsiCo Inc                                               | 3.48         |
|                    |        |        |         | ⊖                       | 2 mil        | Johnson & Johnson                                         | 3.45         |
|                    |        |        |         | ⊖                       | 2 mil        | The Walt Disney Co                                        | 3.42         |
|                    |        |        |         | ⊖                       | 5 mil        | Coca-Cola Co                                              | 3.36         |
|                    |        |        |         | ⊖                       | 117,500      | Booking Holdings Inc                                      | 2.93         |
|                    |        |        |         | ⊕                       | 14 mil       | Macy's Inc                                                | 2.82         |
|                    |        |        |         | ⊖                       | 1 mil        | Microsoft Corp                                            | 2.58         |
|                    |        |        |         | ⊖                       | 4 mil        | Oracle Corp                                               | 2.57         |
|                    |        |        |         | ✱                       | 165 mil      | Weatherford International Ltd Berm                        | 2.16         |
|                    |        |        |         | ⊖                       | 2 mil        | State Street Corporation                                  | 2.10         |
|                    |        |        |         | ⊖                       | 3 mil        | U.S. Bancorp                                              | 2.01         |
|                    |        |        |         | ⊖                       | 2 mil        | Sysco Corp                                                | 1.95         |

| Equity Style | Value | Blend | Growth |
|--------------|-------|-------|--------|
|              |       |       |        |

| Portfolio Statistics  | Port Avg | Rel Index | Rel Cat |
|-----------------------|----------|-----------|---------|
| P/E Ratio TTM         | 17.3     | 0.76      | 0.95    |
| P/C Ratio TTM         | 10.1     | 0.70      | 0.94    |
| P/B Ratio TTM         | 2.2      | 0.64      | 0.91    |
| Geo Avg Mkt Cap \$mil | 70513    | 0.57      | 0.61    |

| Fixed-Income Style | Ltd | Mod | Ext |
|--------------------|-----|-----|-----|
|                    |     |     |     |

| Credit Quality Breakdown — | Bond % |
|----------------------------|--------|
| AAA                        | —      |
| AA                         | —      |
| A                          | —      |
| BBB                        | —      |
| BB                         | —      |
| B                          | —      |
| Below B                    | —      |
| NR                         | —      |

| Regional Exposure | Stocks % | Rel Std Index |
|-------------------|----------|---------------|
| Americas          | 69.9     | 0.71          |
| Greater Europe    | 15.4     | 17.05         |
| Greater Asia      | 14.7     | 287.65        |

| Sector Weightings      | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>20.3</b> | <b>0.66</b>   |
| Basic Materials        | 2.2         | 0.95          |
| Consumer Cyclical      | 8.1         | 0.85          |
| Financial Services     | 10.0        | 0.63          |
| Real Estate            | 0.0         | 0.00          |
| <b>Sensitive</b>       | <b>49.6</b> | <b>1.13</b>   |
| Communication Services | 21.9        | 2.11          |
| Energy                 | 1.4         | 0.33          |
| Industrials            | 0.9         | 0.09          |
| Technology             | 25.3        | 1.28          |
| <b>Defensive</b>       | <b>30.1</b> | <b>1.19</b>   |
| Consumer Defensive     | 22.6        | 3.00          |
| Healthcare             | 7.5         | 0.52          |
| Utilities              | 0.0         | 0.00          |

## Operations

|                |                   |
|----------------|-------------------|
| Family:        | AMG Funds         |
| Manager:       | Multiple          |
| Tenure:        | 17.1 Years        |
| Objective:     | Growth and Income |
| Base Currency: | USD               |

|                           |              |
|---------------------------|--------------|
| Ticker:                   | YACKX        |
| ISIN:                     | US00170K5882 |
| Minimum Initial Purchase: | \$100,000    |
| Minimum IRA Purchase:     | \$25,000     |
| Purchase Constraints:     | —            |

|               |                |
|---------------|----------------|
| Incept:       | 07-06-1992     |
| Type:         | MF             |
| Total Assets: | \$8,148.94 mil |

Release date 12-31-2019

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# Vanguard 500 Index Admiral (USD)

Morningstar Analyst Rating™



03-01-2019

Overall Morningstar Rating™



1,203 US Fund Large Blend

Standard Index

S&amp;P 500 TR USD

Category Index

Russell 1000 TR USD

Morningstar Cat

US Fund Large Blend

USD

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 6.05    | 3.07    | 4.48    | 6.64    | 21.79   |
| 2018              | -0.77   | 3.42    | 7.70    | -13.53  | -4.43   |
| 2019              | 13.65   | 4.30    | 1.69    | 9.06    | 31.46   |

| Trailing Returns | 1 Yr  | 3 Yr  | 5 Yr  | 10 Yr | Incept |
|------------------|-------|-------|-------|-------|--------|
| Load-adj Mthly   | 31.46 | 15.23 | 11.66 | 13.52 | 6.73   |
| Std 12-31-2019   | 31.46 | —     | 11.66 | 13.52 | 6.73   |
| Total Return     | 31.46 | 15.23 | 11.66 | 13.52 | 6.73   |
| +/- Std Index    | -0.03 | -0.04 | -0.04 | -0.04 | —      |
| +/- Cat Index    | 0.03  | 0.18  | 0.18  | -0.02 | —      |
| % Rank Cat       | 24    | 18    | 10    | 8     | —      |
| No. in Cat       | 1387  | 1203  | 1058  | 808   | —      |

|                           | Subsidized | Unsubsidized |
|---------------------------|------------|--------------|
| 7-day Yield               | —          | —            |
| 30-day SEC Yield 01-28-20 | 1.83       | 1.83         |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-662-7447 or visit [www.vanguard.com](http://www.vanguard.com).

## Fees and Expenses

### Sales Charges

Front-End Load %

NA

Deferred Load %

NA

### Fund Expenses

Management Fees %

0.03

12b1 Expense %

NA

Gross Expense Ratio %

0.04

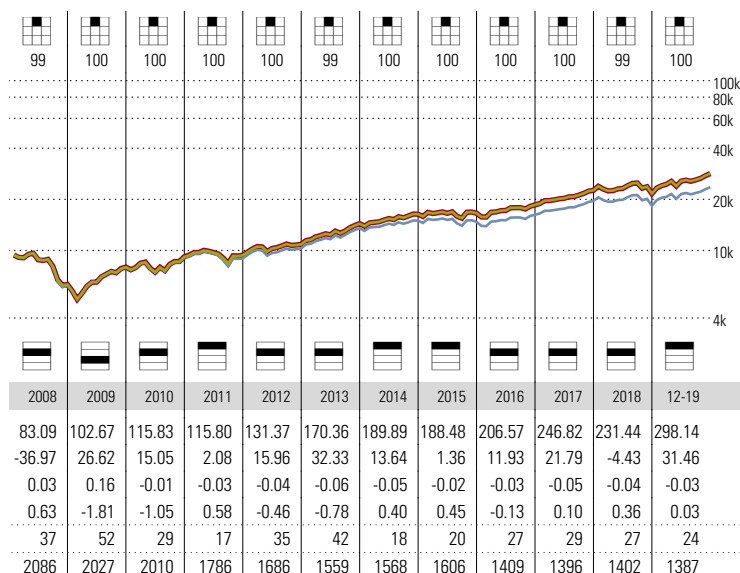
## Risk and Return Profile

|                     | 3 Yr       | 5 Yr       | 10 Yr     |
|---------------------|------------|------------|-----------|
|                     | 1203 funds | 1058 funds | 808 funds |
| Morningstar Rating™ | 4★         | 4★         | 5★        |
| Morningstar Risk    | Avg        | Avg        | Avg       |
| Morningstar Return  | +Avg       | High       | High      |

|                    | 3 Yr  | 5 Yr  | 10 Yr |
|--------------------|-------|-------|-------|
| Standard Deviation | 12.10 | 11.98 | 12.46 |
| Mean               | 15.23 | 11.66 | 13.52 |
| Sharpe Ratio       | 1.10  | 0.89  | 1.04  |

| MPT Statistics | Standard Index | Best Fit Index |
|----------------|----------------|----------------|
|                | S&P 500 TR USD | S&P 500 TR USD |
| Alpha          | -0.04          | -0.04          |
| Beta           | 1.00           | 1.00           |
| R-Squared      | 100.00         | 100.00         |

|                         |        |
|-------------------------|--------|
| 12-Month Yield          | 1.87%  |
| Potential Cap Gains Exp | 38.38% |



## Investment Style

Equity  
Stocks %

## Growth of \$10,000

Vanguard 500 Index Admiral  
28,377  
Category Average  
23,573  
Standard Index  
28,417

## Performance Quartile (within category)

### History

NAV/Price  
Total Return %  
+/- Standard Index  
+/- Category Index  
% Rank Cat  
No. of Funds in Cat

## Portfolio Analysis 12-31-2019

| Asset Allocation % | Net %  | Long % | Short % | Share Chg since 11-2019 | Share Amount | Holdings : 508 Total Stocks, 6 Total Fixed-Income, 4% Turnover Ratio | Net Assets % |
|--------------------|--------|--------|---------|-------------------------|--------------|----------------------------------------------------------------------|--------------|
| Cash               | 0.35   | 0.35   | 0.00    |                         |              |                                                                      |              |
| US Stocks          | 98.70  | 98.70  | 0.00    |                         |              |                                                                      |              |
| Non-US Stocks      | 0.95   | 0.95   | 0.00    | ⊖                       | 83 mil       | Apple Inc                                                            | 4.55         |
| Bonds              | 0.00   | 0.00   | 0.00    | ⊕                       | 152 mil      | Microsoft Corp                                                       | 4.47         |
| Other/Not Clsfd    | 0.00   | 0.00   | 0.00    | ⊕                       | 8 mil        | Amazon.com Inc                                                       | 2.86         |
| Total              | 100.00 | 100.00 | 0.00    | ⊕                       | 48 mil       | Facebook Inc A                                                       | 1.83         |
|                    |        |        |         | ⊖                       | 62 mil       | JPMorgan Chase & Co                                                  | 1.61         |
|                    |        |        |         | ⊕                       | 38 mil       | Berkshire Hathaway Inc B                                             | 1.60         |
|                    |        |        |         | ⊖                       | 6 mil        | Alphabet Inc Class C                                                 | 1.49         |
|                    |        |        |         | ⊕                       | 6 mil        | Alphabet Inc A                                                       | 1.48         |
|                    |        |        |         | ⊕                       | 53 mil       | Johnson & Johnson                                                    | 1.43         |
|                    |        |        |         | ⊖                       | 34 mil       | Visa Inc Class A                                                     | 1.19         |
|                    |        |        |         | ⊕                       | 50 mil       | Procter & Gamble Co                                                  | 1.16         |
|                    |        |        |         | ⊕                       | 85 mil       | Exxon Mobil Corp                                                     | 1.10         |
|                    |        |        |         | ⊕                       | 146 mil      | AT&T Inc                                                             | 1.06         |
|                    |        |        |         | ⊖                       | 162 mil      | Bank of America Corporation                                          | 1.06         |
|                    |        |        |         | ⊕                       | 19 mil       | UnitedHealth Group Inc                                               | 1.03         |

| Equity Style       | Portfolio Statistics  | Port Avg | Rel Index | Rel Cat |
|--------------------|-----------------------|----------|-----------|---------|
| Value Blend Growth | P/E Ratio TTM         | 22.6     | 1.00      | 1.02    |
|                    | P/C Ratio TTM         | 14.4     | 1.00      | 0.96    |
|                    | P/B Ratio TTM         | 3.4      | 1.00      | 0.87    |
|                    | Geo Avg Mkt Cap \$mil | 123900   | 1.00      | 0.64    |

| Fixed-Income Style | Avg Eff Maturity | Avg Eff Duration | Avg Wtd Coupon | Avg Wtd Price |
|--------------------|------------------|------------------|----------------|---------------|
| Ltd Mod Ext        | —                | —                | —              | —             |
|                    | —                | —                | 0.49           | —             |
|                    | —                | —                | —              | —             |

| Credit Quality Breakdown — | Bond % |
|----------------------------|--------|
| AAA                        | —      |
| AA                         | —      |
| A                          | —      |
| BBB                        | —      |
| BB                         | —      |
| B                          | —      |
| Below B                    | —      |
| NR                         | —      |

| Regional Exposure | Stocks % | Rel Std Index |
|-------------------|----------|---------------|
| Americas          | 99.0     | 1.00          |
| Greater Europe    | 0.9      | 1.00          |
| Greater Asia      | 0.1      | 1.00          |

| Sector Weightings      | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>30.7</b> | <b>1.00</b>   |
| Basic Materials        | 2.3         | 1.00          |
| Consumer Cyclical      | 9.6         | 1.00          |
| Financial Services     | 15.9        | 1.00          |
| Real Estate            | 2.9         | 1.00          |
| <b>Sensitive</b>       | <b>44.1</b> | <b>1.00</b>   |
| Communication Services | 10.4        | 1.00          |
| Energy                 | 4.3         | 1.00          |
| Industrials            | 9.5         | 1.00          |
| Technology             | 19.8        | 1.00          |
| <b>Defensive</b>       | <b>25.2</b> | <b>1.00</b>   |
| Consumer Defensive     | 7.5         | 1.00          |
| Healthcare             | 14.4        | 1.00          |
| Utilities              | 3.3         | 1.00          |

## Operations

Family: Vanguard  
Manager: Multiple  
Tenure: 3.8 Years  
Objective: Growth

Base Currency: USD  
Ticker: VFIAX  
ISIN: US9229087104  
Minimum Initial Purchase: \$3,000

Purchase Constraints: —  
Incept: 11-13-2000  
Type: MF  
Total Assets: \$536,163.81 mil

Release date 12-31-2019

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# T. Rowe Price New America Growth (USD)

**Morningstar Analyst Rating™** Silver  
09-10-2019

**Overall Morningstar Rating™** ★★★★★  
1,218 US Fund Large Growth

**Standard Index**  
S&P 500 TR USD

**Category Index**  
Russell 1000  
Growth TR USD

**Morningstar Cat**  
US Fund Large Growth

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 11.95   | 7.26    | 4.63    | 7.10    | 34.57   |
| 2018              | 4.41    | 5.70    | 7.21    | -14.40  | 1.28    |
| 2019              | 15.76   | 5.35    | 0.08    | 10.65   | 35.03   |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 35.03   | 22.55   | 15.22   | 15.24   | 11.29   |
| Std 12-31-2019    | 35.03   | —       | 15.22   | 15.24   | 11.29   |
| Total Return      | 35.03   | 22.55   | 15.22   | 15.24   | 11.29   |
| +/- Std Index     | 3.55    | 7.27    | 3.52    | 1.68    | —       |
| +/- Cat Index     | -1.36   | 2.06    | 0.59    | 0.02    | —       |
| % Rank Cat        | 28      | 10      | 9       | 13      | —       |
| No. in Cat        | 1360    | 1218    | 1086    | 811     | —       |

|                      |            |              |
|----------------------|------------|--------------|
| 7-day Yield 01-28-20 | Subsidized | Unsubsidized |
| 30-day SEC Yield     | 0.00       | —            |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-638-5660 or visit [www.troweprice.com](http://www.troweprice.com).

## Fees and Expenses

### Sales Charges

Front-End Load %

NA

Deferred Load %

NA

### Fund Expenses

Management Fees %

0.64

12b1 Expense %

NA

Gross Expense Ratio %

0.79

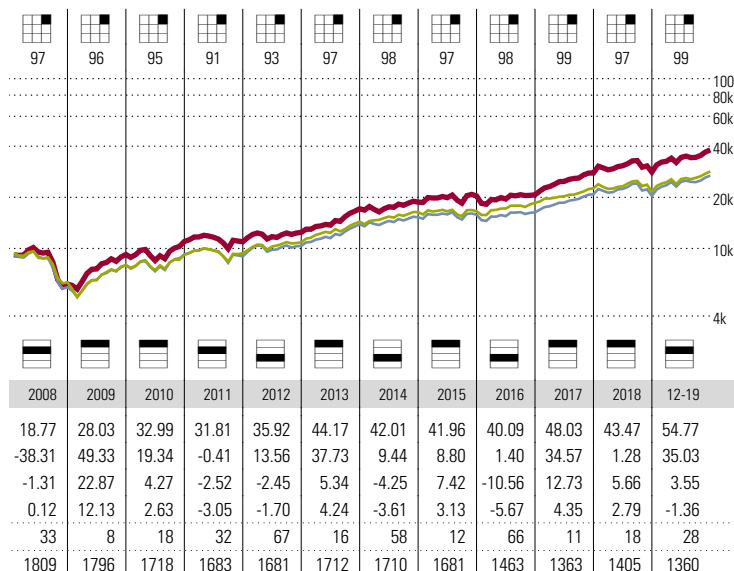
## Risk and Return Profile

|                     | 3 Yr  | 5 Yr  | 10 Yr |
|---------------------|-------|-------|-------|
| Morningstar Rating™ | 5★    | 5★    | 4★    |
| Morningstar Risk    | Avg   | +Avg  | Avg   |
| Morningstar Return  | High  | High  | +Avg  |
| Standard Deviation  | 13.62 | 14.21 | 14.22 |
| Mean                | 22.55 | 15.22 | 15.24 |
| Sharpe Ratio        | 1.44  | 1.00  | 1.03  |

| MPT Statistics          | Standard Index | Best Fit Index                     |
|-------------------------|----------------|------------------------------------|
|                         |                | Morningstar US Large Growth TR USD |
| Alpha                   | 5.51           | 0.46                               |
| Beta                    | 1.07           | 1.01                               |
| R-Squared               | 89.45          | 96.56                              |
| 12-Month Yield          | —              | —                                  |
| Potential Cap Gains Exp | —              | 32.93%                             |

## Operations

Family: T. Rowe Price  
Manager: Justin White  
Tenure: 3.8 Years  
Objective: Growth  
Base Currency: USD



**Investment Style**  
Equity  
Stocks %

## Growth of \$10,000

T. Rowe Price New America Growth 38,047  
Category Average 26,863  
Standard Index 28,417

**Performance Quartile**  
(within category)

## History

|                     |      |
|---------------------|------|
| NAV/Price           | 1809 |
| Total Return %      | 1796 |
| +/- Standard Index  | 1718 |
| +/- Category Index  | 1683 |
| % Rank Cat          | 1681 |
| No. of Funds in Cat | 1712 |

## Portfolio Analysis 12-31-2019

| Asset Allocation % 09-30-2019 | Net %  | Long % | Short % |
|-------------------------------|--------|--------|---------|
| Cash                          | 3.35   | 3.35   | 0.00    |
| US Stocks                     | 90.37  | 90.37  | 0.00    |
| Non-US Stocks                 | 6.28   | 6.28   | 0.00    |
| Bonds                         | 0.00   | 0.00   | 0.00    |
| Other/Not Clsfd               | 0.00   | 0.00   | 0.00    |
| Total                         | 100.00 | 100.00 | 0.00    |

## Equity Style

| Value                 | Blend  | Growth |
|-----------------------|--------|--------|
| P/E Ratio TTM         | 29.2   | 1.29   |
| P/C Ratio TTM         | 17.6   | 1.22   |
| P/B Ratio TTM         | 5.5    | 1.63   |
| Geo Avg Mkt Cap \$mil | 106271 | 0.86   |

## Fixed-Income Style

| Ltd              | Mod | Ext |
|------------------|-----|-----|
| Avg Eff Maturity | —   | —   |
| Avg Eff Duration | —   | —   |
| Avg Wtd Coupon   | —   | —   |
| Avg Wtd Price    | —   | —   |

## Credit Quality Breakdown —

|         | Bond % |
|---------|--------|
| AAA     | —      |
| AA      | —      |
| A       | —      |
| BBB     | —      |
| BB      | —      |
| B       | —      |
| Below B | —      |
| NR      | —      |

## Regional Exposure

|                | Stocks % | Rel Std Index |
|----------------|----------|---------------|
| Americas       | 94.2     | 0.95          |
| Greater Europe | 3.1      | 3.40          |
| Greater Asia   | 2.7      | 53.37         |

## Top Holdings 09-30-2019

| Share Chg since 09-2019 | Share Amount | Holdings : 81 Total Stocks , 0 Total Fixed-Income, 78% Turnover Ratio | Net Assets % |
|-------------------------|--------------|-----------------------------------------------------------------------|--------------|
| +                       | 3 mil        | Microsoft Corp                                                        | 6.84         |
| +                       | 275,252      | Alphabet Inc Class C                                                  | 6.51         |
| +                       | 192,621      | Amazon.com Inc                                                        | 6.49         |
| +                       | 882,008      | Apple Inc                                                             | 3.83         |
| +                       | 1 mil        | Facebook Inc A                                                        | 3.50         |
| +                       | 960,103      | Visa Inc Class A                                                      | 3.21         |
| +                       | 496,300      | Fleetcor Technologies Inc                                             | 2.76         |
| +                       | 484,090      | Mastercard Inc A                                                      | 2.55         |
| +                       | 341,007      | Boeing Co                                                             | 2.52         |
| +                       | 979,412      | Texas Instruments Inc                                                 | 2.46         |
| +                       | 486,992      | Becton, Dickinson and Co                                              | 2.39         |
| +                       | 931,896      | HCA Healthcare Inc                                                    | 2.18         |
| +                       | 1 mil        | AbbVie Inc                                                            | 2.08         |
| +                       | 459,616      | NextEra Energy Inc                                                    | 2.08         |
| +                       | 2 mil        | Comcast Corp Class A                                                  | 1.96         |

## Sector Weightings

|                        | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>22.5</b> | <b>0.73</b>   |
| Basic Materials        | 2.2         | 0.95          |
| Consumer Cyclical      | 10.2        | 1.07          |
| Financial Services     | 8.1         | 0.51          |
| Real Estate            | 2.0         | 0.68          |
| <b>Sensitive</b>       | <b>58.6</b> | <b>1.33</b>   |
| Communication Services | 16.4        | 1.58          |
| Energy                 | 0.6         | 0.15          |
| Industrials            | 9.1         | 0.95          |
| Technology             | 32.4        | 1.64          |
| <b>Defensive</b>       | <b>18.9</b> | <b>0.75</b>   |
| Consumer Defensive     | 0.6         | 0.08          |
| Healthcare             | 14.8        | 1.03          |
| Utilities              | 3.5         | 1.06          |

Release date 12-31-2019

Page 11 of 21

# Wells Fargo Growth Inst (USD)

**Overall Morningstar Rating™** ★★★★★  
**Standard Index** S&P 500 TR USD  
**Category Index** Russell 1000  
**Morningstar Cat** US Fund Large Growth  
 1,218 US Fund Large Growth Growth TR USD

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 11.80   | 5.77    | 6.96    | 6.84    | 35.14   |
| 2018              | 6.68    | 6.05    | 7.73    | -17.50  | 0.55    |
| 2019              | 19.82   | 7.37    | -1.45   | 8.57    | 37.65   |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 37.65   | 23.21   | 13.87   | 15.69   | 6.02    |
| Std 12-31-2019    | 37.65   | —       | 13.87   | 15.69   | 6.02    |
| Total Return      | 37.65   | 23.21   | 13.87   | 15.69   | 6.02    |
| +/- Std Index     | 6.17    | 7.94    | 2.18    | 2.13    | —       |
| +/- Cat Index     | 1.26    | 2.73    | -0.75   | 0.47    | —       |
| % Rank Cat        | 10      | 6       | 25      | 9       | —       |
| No. in Cat        | 1360    | 1218    | 1086    | 811     | —       |

|                  | Subsidized | Unsubsidized |
|------------------|------------|--------------|
| 7-day Yield      | —          | —            |
| 30-day SEC Yield | —          | —            |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-222-8222 or visit <https://www.wellsfargofunds.com/>.

## Fees and Expenses

### Sales Charges

|                  |    |
|------------------|----|
| Front-End Load % | NA |
| Deferred Load %  | NA |

### Fund Expenses

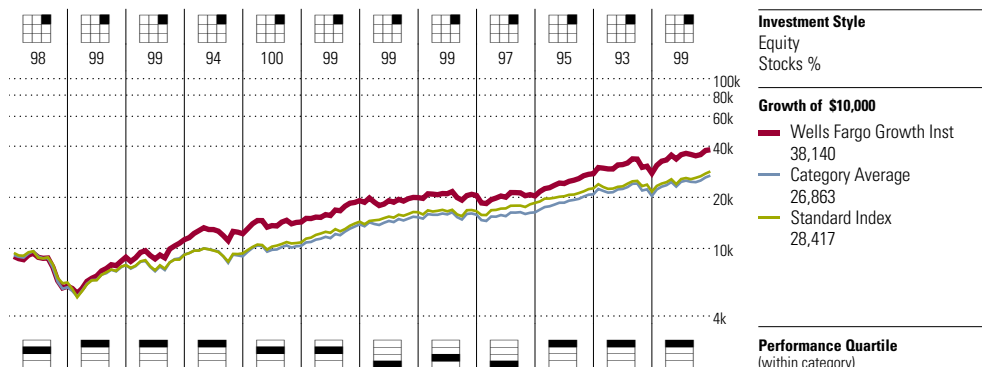
|                   |      |
|-------------------|------|
| Management Fees % | 0.70 |
| 12b1 Expense %    | 0.00 |

|                       |      |
|-----------------------|------|
| Gross Expense Ratio % | 0.85 |
|-----------------------|------|

## Risk and Return Profile

|                     | 3 Yr  | 5 Yr  | 10 Yr |
|---------------------|-------|-------|-------|
| Morningstar Rating™ | 5★    | 4★    | 4★    |
| Morningstar Risk    | +Avg  | +Avg  | +Avg  |
| Morningstar Return  | High  | +Avg  | High  |
| Standard Deviation  | 14.92 | 14.69 | 15.26 |
| Mean                | 23.21 | 13.87 | 15.69 |
| Sharpe Ratio        | 1.37  | 0.89  | 1.00  |

| MPT Statistics          | Standard Index | Best Fit Index             |
|-------------------------|----------------|----------------------------|
|                         |                | Russell 3000 Growth TR USD |
| Alpha                   | 5.61           | 1.71                       |
| Beta                    | 1.11           | 1.07                       |
| R-Squared               | 81.59          | 92.68                      |
| 12-Month Yield          | —              | —                          |
| Potential Cap Gains Exp | —              | 62.77%                     |



| 2008   | 2009  | 2010  | 2011  | 2012  | 2013  | 2014  | 2015  | 2016   | 2017  | 2018  | 12-19 |
|--------|-------|-------|-------|-------|-------|-------|-------|--------|-------|-------|-------|
| 18.25  | 27.06 | 34.32 | 36.76 | 43.06 | 55.75 | 50.66 | 46.00 | 38.63  | 41.03 | 34.87 | 43.60 |
| -40.11 | 48.27 | 26.83 | 8.44  | 17.14 | 33.72 | 4.12  | 2.94  | -0.56  | 35.14 | 0.55  | 37.65 |
| -3.11  | 21.81 | 11.77 | 6.32  | 1.13  | 1.33  | -9.57 | 1.56  | -12.52 | 13.31 | 4.94  | 6.17  |
| -1.67  | 11.07 | 10.12 | 5.79  | 1.88  | 0.23  | -8.93 | -2.73 | -7.63  | 4.93  | 2.07  | 1.26  |
| 47     | 9     | 2     | 1     | 28    | 50    | 95    | 56    | 82     | 9     | 22    | 10    |
| 1809   | 1796  | 1718  | 1683  | 1681  | 1712  | 1710  | 1681  | 1463   | 1363  | 1405  | 1360  |

## Portfolio Analysis 11-30-2019

| Asset Allocation % | Net %  | Long % | Short % | Share Chg since 10-2019 | Share Amount | Holdings :                                                   | Net Assets % |
|--------------------|--------|--------|---------|-------------------------|--------------|--------------------------------------------------------------|--------------|
| Cash               | 0.28   | 0.28   | 0.00    |                         |              | 93 Total Stocks , 183 Total Fixed-Income, 39% Turnover Ratio |              |
| US Stocks          | 95.51  | 95.51  | 0.00    |                         |              |                                                              |              |
| Non-US Stocks      | 3.19   | 3.19   | 0.00    |                         | 180,370      | Amazon.com Inc                                               | 6.88         |
| Bonds              | 0.00   | 0.00   | 0.00    |                         | 187,335      | Alphabet Inc A                                               | 5.17         |
| Other/Not Clsfd    | 1.02   | 1.02   | 0.00    |                         | 2 mil        | Microsoft Corp                                               | 5.12         |
| Total              | 100.00 | 100.00 | 0.00    |                         | 532,770      | Mastercard Inc A                                             | 3.30         |
|                    |        |        |         |                         | 2 mil        | Microchip Technology Inc                                     | 3.17         |
|                    |        |        |         |                         | 784,410      | Visa Inc Class A                                             | 3.07         |
|                    |        |        |         |                         | 457,440      | Apple Inc                                                    | 2.59         |
|                    |        |        |         |                         | 2 mil        | Envestnet Inc                                                | 2.42         |
|                    |        |        |         |                         | 559,700      | Facebook Inc A                                               | 2.39         |
|                    |        |        |         |                         | 475,250      | Burlington Stores Inc                                        | 2.26         |
|                    |        |        |         |                         | 632,770      | Monolithic Power Systems Inc                                 | 2.15         |
|                    |        |        |         |                         | 462,190      | Norfolk Southern Corp                                        | 1.89         |
|                    |        |        |         |                         | 491,870      | Global Payments Inc                                          | 1.89         |
|                    |        |        |         |                         | 217,421      | MarketAxess Holdings Inc                                     | 1.86         |
|                    |        |        |         |                         | 438,960      | Union Pacific Corp                                           | 1.64         |

| Equity Style       | Portfolio Statistics  | Port Avg | Rel Index | Rel Cat |
|--------------------|-----------------------|----------|-----------|---------|
| Value Blend Growth | P/E Ratio TTM         | 33.2     | 1.47      | 1.14    |
|                    | P/C Ratio TTM         | 21.0     | 1.46      | 1.05    |
|                    | P/B Ratio TTM         | 6.8      | 2.00      | 1.12    |
|                    | Geo Avg Mkt Cap \$mil | 56323    | 0.45      | 0.30    |

## Fixed-Income Style

| Ltd | Mod | Ext | Avg Eff Maturity | Avg Eff Duration | Avg Wtd Coupon | Avg Wtd Price |
|-----|-----|-----|------------------|------------------|----------------|---------------|
|     |     |     | —                | —                | —              | —             |
|     |     |     | —                | —                | —              | —             |
|     |     |     | —                | —                | —              | —             |
|     |     |     | —                | —                | —              | —             |

| Credit Quality Breakdown — | Bond % |
|----------------------------|--------|
| AAA                        | —      |
| AA                         | —      |
| A                          | —      |
| BBB                        | —      |
| BB                         | —      |
| B                          | —      |
| Below B                    | —      |
| NR                         | —      |

| Regional Exposure | Stocks % | Rel Std Index |
|-------------------|----------|---------------|
| Americas          | 98.4     | 0.99          |
| Greater Europe    | 1.6      | 1.79          |
| Greater Asia      | 0.0      | 0.00          |

| Sector Weightings      | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>30.1</b> | <b>0.98</b>   |
| Basic Materials        | 1.4         | 0.60          |
| Consumer Cyclical      | 15.4        | 1.61          |
| Financial Services     | 12.5        | 0.79          |
| Real Estate            | 0.8         | 0.27          |
| <b>Sensitive</b>       | <b>55.3</b> | <b>1.26</b>   |
| Communication Services | 11.5        | 1.11          |
| Energy                 | 0.0         | 0.00          |
| Industrials            | 13.2        | 1.38          |
| Technology             | 30.7        | 1.55          |
| <b>Defensive</b>       | <b>14.6</b> | <b>0.58</b>   |
| Consumer Defensive     | 3.5         | 0.46          |
| Healthcare             | 11.1        | 0.77          |
| Utilities              | 0.0         | 0.00          |

## Operations

|            |                   |                           |              |                       |                |
|------------|-------------------|---------------------------|--------------|-----------------------|----------------|
| Family:    | Wells Fargo Funds | Base Currency:            | USD          | Purchase Constraints: | —              |
| Manager:   | Multiple          | Ticker:                   | SGRNX        | Incept:               | 02-24-2000     |
| Tenure:    | 17.7 Years        | ISIN:                     | US9499157140 | Type:                 | MF             |
| Objective: | Growth            | Minimum Initial Purchase: | \$1 mil      | Total Assets:         | \$4,791.27 mil |

Release date 12-31-2019

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# Eaton Vance Atlanta Capital SMID-Cap I (USD)

**Overall Morningstar Rating™**  
★★★★★  
565 US Fund Mid-Cap Growth

**Standard Index**  
S&P 500 TR USD

**Category Index**  
Russell Mid Cap  
Growth TR USD

**Morningstar Cat**  
US Fund Mid-Cap  
Growth

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 5.28    | 5.05    | 3.51    | 8.96    | 24.73   |
| 2018              | 1.10    | 3.71    | 7.92    | -16.35  | -5.35   |
| 2019              | 15.89   | 9.00    | 2.73    | 3.60    | 34.44   |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 34.44   | 16.65   | 14.14   | 15.45   | 11.68   |
| Std 12-31-2019    | 34.44   | —       | 14.14   | 15.45   | 11.68   |
| Total Return      | 34.44   | 16.65   | 14.14   | 15.45   | 11.68   |
| +/- Std Index     | 2.95    | 1.37    | 2.44    | 1.89    | —       |
| +/- Cat Index     | -1.03   | -0.71   | 2.53    | 1.22    | —       |
| % Rank Cat        | 37      | 40      | 6       | 6       | —       |
| No. in Cat        | 618     | 565     | 501     | 385     | —       |

|                  | Subsidized | Unsubsidized |
|------------------|------------|--------------|
| 7-day Yield      | —          | —            |
| 30-day SEC Yield | —          | —            |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-262-1122 or visit [www.eatonvance.com](http://www.eatonvance.com).

## Fees and Expenses

### Sales Charges

|                  |    |
|------------------|----|
| Front-End Load % | NA |
| Deferred Load %  | NA |

### Fund Expenses

|                       |      |
|-----------------------|------|
| Management Fees %     | 0.79 |
| 12b1 Expense %        | NA   |
| Gross Expense Ratio % | 0.91 |

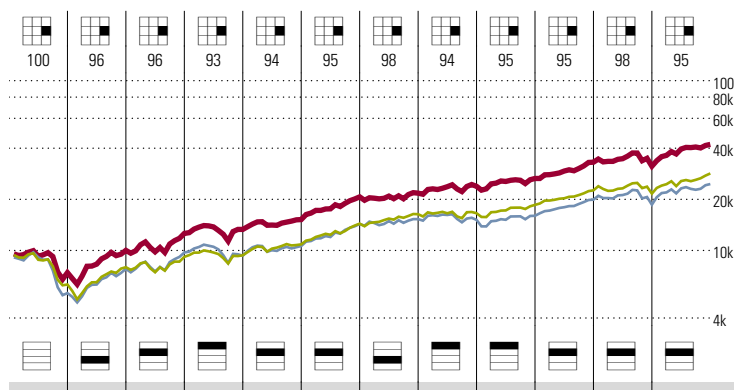
## Risk and Return Profile

|                     | 3 Yr<br>565 funds | 5 Yr<br>501 funds | 10 Yr<br>385 funds |
|---------------------|-------------------|-------------------|--------------------|
| Morningstar Rating™ | 3★                | 5★                | 5★                 |
| Morningstar Risk    | -Avg              | -Avg              | -Avg               |
| Morningstar Return  | Avg               | High              | High               |
| Standard Deviation  | 13.19             | 12.78             | 13.91              |
| Mean                | 16.65             | 14.14             | 15.45              |
| Sharpe Ratio        | 1.11              | 1.02              | 1.07               |

| MPT Statistics          | Standard Index | Best Fit Index<br>Morningstar US Mid<br>Cap TR USD |
|-------------------------|----------------|----------------------------------------------------|
| Alpha                   | 1.34           | 4.10                                               |
| Beta                    | 1.00           | 0.94                                               |
| R-Squared               | 84.33          | 88.23                                              |
| 12-Month Yield          | —              | —                                                  |
| Potential Cap Gains Exp | —              | 36.00%                                             |

## Operations

|                |             |
|----------------|-------------|
| Family:        | Eaton Vance |
| Manager:       | Multiple    |
| Tenure:        | 17.8 Years  |
| Objective:     | Growth      |
| Base Currency: | USD         |



## Investment Style

Equity

Stocks %

Growth of \$10,000

— Eaton Vance Atlanta Capital  
SMID-Cap I  
42,123

— Category Average  
24,606

— Standard Index  
28,417

## Performance Quartile (within category)

### History

|                     |       |
|---------------------|-------|
| NAV/Price           | 37.58 |
| Total Return %      | 34.44 |
| +/- Standard Index  | 2.95  |
| +/- Category Index  | -1.03 |
| % Rank Cat          | 37    |
| No. of Funds in Cat | 618   |

## Portfolio Analysis 11-30-2019

| Asset Allocation % | Net %  | Long % | Short % |
|--------------------|--------|--------|---------|
| Cash               | 5.25   | 5.25   | 0.00    |
| US Stocks          | 94.75  | 94.75  | 0.00    |
| Non-US Stocks      | 0.00   | 0.00   | 0.00    |
| Bonds              | 0.00   | 0.00   | 0.00    |
| Other/Not Clsfd    | 0.00   | 0.00   | 0.00    |
| Total              | 100.00 | 100.00 | 0.00    |

| Equity Style       | Portfolio Statistics  | Port Avg | Rel Index | Rel Cat |
|--------------------|-----------------------|----------|-----------|---------|
| Value Blend Growth | P/E Ratio TTM         | 26.8     | 1.18      | 0.86    |
|                    | P/C Ratio TTM         | 18.5     | 1.29      | 0.89    |
|                    | P/B Ratio TTM         | 3.7      | 1.09      | 0.78    |
|                    | Geo Avg Mkt Cap \$mil | 8861     | 0.07      | 0.60    |

## Fixed-Income Style

| Ltd | Mod | Ext | High | Med | Low |
|-----|-----|-----|------|-----|-----|
|     |     |     |      |     |     |
|     |     |     |      |     |     |
|     |     |     |      |     |     |
|     |     |     |      |     |     |
|     |     |     |      |     |     |

| Credit Quality Breakdown — | Bond % |
|----------------------------|--------|
| AAA                        | —      |
| AA                         | —      |
| A                          | —      |
| BBB                        | —      |
| BB                         | —      |
| B                          | —      |
| Below B                    | —      |
| NR                         | —      |

| Regional Exposure | Stocks % | Rel Std Index |
|-------------------|----------|---------------|
| Americas          | 100.0    | 1.01          |
| Greater Europe    | 0.0      | 0.00          |
| Greater Asia      | 0.0      | 0.00          |

| Share Chg since 10-2019 | Share Amount | Holdings : 51 Total Stocks , 0 Total Fixed-Income, 16% Turnover Ratio | Net Assets % |
|-------------------------|--------------|-----------------------------------------------------------------------|--------------|
|                         | 7 mil        | TransUnion                                                            | 4.70         |
|                         | 14 mil       | Aramark                                                               | 4.51         |
|                         | 9 mil        | WR Berkley Corp                                                       | 4.35         |
|                         | 2 mil        | Teleflex Inc                                                          | 4.19         |
|                         | 4 mil        | JB Hunt Transport Services Inc                                        | 3.06         |
|                         | 6 mil        | Henry Schein Inc                                                      | 2.93         |
|                         | 2 mil        | WEX Inc                                                               | 2.81         |
|                         | 10 mil       | ServiceMaster Global Holdings Inc                                     | 2.78         |
|                         | 3 mil        | CDW Corp                                                              | 2.74         |
|                         | 3 mil        | AptarGroup Inc                                                        | 2.65         |
|                         | 2 mil        | Carlisle Companies Inc                                                | 2.59         |
|                         | 1 mil        | Lennox International Inc                                              | 2.55         |
|                         | 5 mil        | SEI Investments Co                                                    | 2.28         |
|                         | 3 mil        | Manhattan Associates Inc                                              | 2.10         |
|                         | 2 mil        | Gartner Inc A                                                         | 2.09         |

| Sector Weightings      | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>38.9</b> | <b>1.27</b>   |
| Basic Materials        | 2.8         | 1.21          |
| Consumer Cyclical      | 19.0        | 1.98          |
| Financial Services     | 15.6        | 0.98          |
| Real Estate            | 1.5         | 0.53          |
| <b>Sensitive</b>       | <b>46.6</b> | <b>1.06</b>   |
| Communication Services | 0.0         | 0.00          |
| Energy                 | 0.0         | 0.00          |
| Industrials            | 26.4        | 2.77          |
| Technology             | 20.1        | 1.02          |
| <b>Defensive</b>       | <b>14.5</b> | <b>0.58</b>   |
| Consumer Defensive     | 0.0         | 0.00          |
| Healthcare             | 14.5        | 1.01          |
| Utilities              | 0.0         | 0.00          |



Release date 12-31-2019

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**PIMCO All Asset Instl (USD)****Morningstar Analyst Rating™****Silver**

05-03-2019

**Overall Morningstar Rating™**

★★★

229 US Fund Tactical  
Allocation**Standard Index**

Morningstar Mod

Tgt Risk TR USD

**Category Index**

Morningstar Mod

Agg Tgt Risk TR

USD

**Morningstar Cat**

US Fund Tactical

Allocation

**Performance 12-31-2019**

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 5.08    | 1.86    | 3.25    | 3.13    | 13.98   |
| 2018              | 0.27    | -2.37   | 0.35    | -3.28   | -4.98   |
| 2019              | 5.39    | 2.68    | -0.60   | 4.32    | 12.21   |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 12.21   | 6.72    | 4.69    | 5.55    | 6.82    |
| Std 12-31-2019    | 12.21   | —       | 4.69    | 5.55    | 6.82    |
| Total Return      | 12.21   | 6.72    | 4.69    | 5.55    | 6.82    |
| +/- Std Index     | -6.82   | -2.42   | -2.06   | -2.17   | —       |
| +/- Cat Index     | -10.74  | -4.16   | -3.27   | -3.52   | —       |
| % Rank Cat        | 67      | 41      | 44      | 56      | —       |
| No. in Cat        | 264     | 229     | 184     | 62      | —       |

|                           |                   |              |
|---------------------------|-------------------|--------------|
| 7-day Yield               | Subsidized        | Unsubsidized |
| 30-day SEC Yield 12-31-19 | 3.64 <sup>1</sup> | 3.50         |

<sup>1</sup> Contractual waiver; Expires 07-31-2020**Performance Disclosure**

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 888-877-4626 or visit [www.pimco.com](http://www.pimco.com).

**Fees and Expenses****Sales Charges****Front-End Load %****NA****Deferred Load %****NA****Fund Expenses**

Management Fees %

0.23

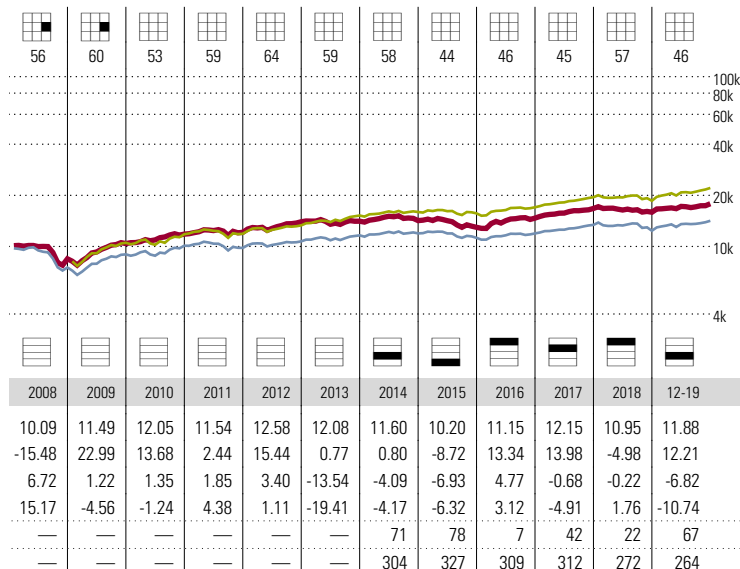
12b1 Expense %

NA

**Gross Expense Ratio %****1.25****Risk and Return Profile**

|                     | 3 Yr      | 5 Yr      | 10 Yr    |
|---------------------|-----------|-----------|----------|
|                     | 229 funds | 184 funds | 62 funds |
| Morningstar Rating™ | 3★        | 3★        | 3★       |
| Morningstar Risk    | Low       | -Avg      | -Avg     |
| Morningstar Return  | Avg       | Avg       | Avg      |
|                     | 3 Yr      | 5 Yr      | 10 Yr    |
| Standard Deviation  | 5.37      | 6.96      | 7.10     |
| Mean                | 6.72      | 4.69      | 5.55     |
| Sharpe Ratio        | 0.92      | 0.54      | 0.72     |

| MPT Statistics          | Standard Index    | Best Fit Index    |
|-------------------------|-------------------|-------------------|
|                         | Morningstar EM GR | Morningstar EM GR |
|                         | USD               | USD               |
| Alpha                   | 0.02              | 1.05              |
| Beta                    | 0.68              | 0.37              |
| R-Squared               | 71.93             | 89.01             |
| 12-Month Yield          |                   | 3.33%             |
| Potential Cap Gains Exp |                   | -8.79%            |

**Investment Style**

Fixed-Income

Bond %

**Growth of \$10,000**

PIMCO All Asset Instl

17,849

Category Average

14,162

Standard Index

22,106

**Performance Quartile**

(within category)

**History**

NAV/Price

Total Return %

+/- Standard Index

+/- Category Index

% Rank Cat

No. of Funds in Cat

**Portfolio Analysis 09-30-2019**

| Asset Allocation % | Net %  | Long % | Short % | Share Chg since 06-2019 | Share Amount | Holdings :                                                       | Net Assets % |
|--------------------|--------|--------|---------|-------------------------|--------------|------------------------------------------------------------------|--------------|
| Cash               | -2.21  | 116.84 | 119.04  |                         |              | 969 Total Stocks , 11,550 Total Fixed-Income, 42% Turnover Ratio |              |
| US Stocks          | 27.37  | 32.44  | 5.07    |                         |              |                                                                  |              |
| Non-US Stocks      | 12.48  | 12.64  | 0.16    | ⊕                       | 256 mil      | PIMCO Em Mkts Ccy and S/T Invsmt I                               | 11.49        |
| Bonds              | 48.62  | 157.96 | 109.34  | ⊕                       | 202 mil      | PIMCO RAE Emerging Markets Instl                                 | 10.75        |
| Other/Not Clsfd    | 13.74  | 23.93  | 10.19   | ⊖                       | 192 mil      | PIMCO RAE PLUS EMG Instl                                         | 10.54        |
| Total              | 100.00 | 343.80 | 243.80  | ⊕                       | 152 mil      | PIMCO RAE Fundamental AdvantagePLU                               | 8.48         |
|                    |        |        |         | ⊖                       | 113 mil      | PIMCO RAE Worldwide Long/Short PLU                               | 6.61         |
|                    |        |        |         | ⊖                       | 113 mil      | PIMCO Long-Term Real Return Instl                                | 5.88         |
|                    |        |        |         | ⊕                       | 78 mil       | PIMCO Income Instl                                               | 5.36         |
|                    |        |        |         | ⊕                       | 82 mil       | PIMCO Extended Duration Instl                                    | 4.35         |
|                    |        |        |         | ⊕                       | 139 mil      | PIMCO CommoditiesPLUS® Strategy In                               | 4.02         |
|                    |        |        |         | ⊕                       | 61 mil       | PIMCO Low Duration Instl                                         | 3.46         |
|                    |        |        |         | ⊖                       | 70 mil       | PIMCO StocksPLUS® Intl (USD-Hedged                               | 3.11         |
|                    |        |        |         | ⊖                       | 57 mil       | PIMCO Real Estate Real Return Stra                               | 3.03         |
|                    |        |        |         | ⊖                       | 75 mil       | PIMCO Emerging Local Bond Instl                                  | 2.95         |
|                    |        |        |         | ⊕                       | 61 mil       | PIMCO RAE Low Volatility PLUS EMG                                | 2.77         |
|                    |        |        |         | ⊖                       | 41 mil       | PIMCO RAE Low Volatility PLUS Intl                               | 1.86         |

**Equity Style**

Value Blend Growth

Large Mid Small

P/E Ratio TTM

P/C Ratio TTM

P/B Ratio TTM

Geo Avg Mkt Cap \$mil

**Fixed-Income Style**

Ltd Mod Ext

High Mid Low

Avg Eff Maturity

Avg Eff Duration

Avg Wtd Coupon

Avg Wtd Price

**Credit Quality Breakdown —**

AAA

AA

A

BBB

BB

B

Below B

NR

**Regional Exposure**

Americas

Greater Europe

Greater Asia

**Sector Weightings**

Cyclical

Basic Materials

Consumer Cyclical

Financial Services

Real Estate

Sensitive

Communication Services

Energy

Industrials

Technology

Defensive

Consumer Defensive

Healthcare

Utilities

**Operations**

|            |                  |
|------------|------------------|
| Family:    | PIMCO            |
| Manager:   | Multiple         |
| Tenure:    | 17.5 Years       |
| Objective: | Asset Allocation |

|                           |              |
|---------------------------|--------------|
| Base Currency:            | USD          |
| Ticker:                   | PAAIX        |
| ISIN:                     | US7220056268 |
| Minimum Initial Purchase: | \$1 mil      |

|                       |                 |
|-----------------------|-----------------|
| Purchase Constraints: | A               |
| Incept:               | 07-31-2002      |
| Type:                 | MF              |
| Total Assets:         | \$17,939.83 mil |

Release date 12-31-2019

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# PIMCO Investment Grade Credit Bond Instl (USD)

Morningstar Analyst Rating™

Silver

09-29-2019

Overall Morningstar Rating™

★★★★

169 US Fund Corporate Bond

Standard Index

BBgBarc US Agg

Bond TR USD

Category Index

BBgBarc US Corp

Bond TR USD

Morningstar Cat

US Fund Corporate

Bond

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 2.40    | 2.71    | 1.75    | 0.87    | 7.95    |
| 2018              | -1.46   | -1.28   | 0.89    | -0.17   | -2.02   |
| 2019              | 5.51    | 4.16    | 2.97    | 1.37    | 14.72   |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 14.72   | 6.66    | 5.42    | 6.69    | 7.55    |
| Std 12-31-2019    | 14.72   | —       | 5.42    | 6.69    | 7.55    |
| Total Return      | 14.72   | 6.66    | 5.42    | 6.69    | 7.55    |
| +/- Std Index     | 6.01    | 2.63    | 2.37    | 2.94    | —       |
| +/- Cat Index     | 0.19    | 0.74    | 0.81    | 1.15    | —       |
| % Rank Cat        | 28      | 1       | 5       | 1       | —       |
| No. in Cat        | 217     | 169     | 132     | 83      | —       |

|                           |            |              |
|---------------------------|------------|--------------|
| 7-day Yield               | Subsidized | Unsubsidized |
| 30-day SEC Yield 12-31-19 | 2.86       | 2.86         |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 888-877-4626 or visit [www.pimco.com](http://www.pimco.com).

## Fees and Expenses

### Sales Charges

Front-End Load %

NA

Deferred Load %

NA

### Fund Expenses

Management Fees %

0.50

12b1 Expense %

NA

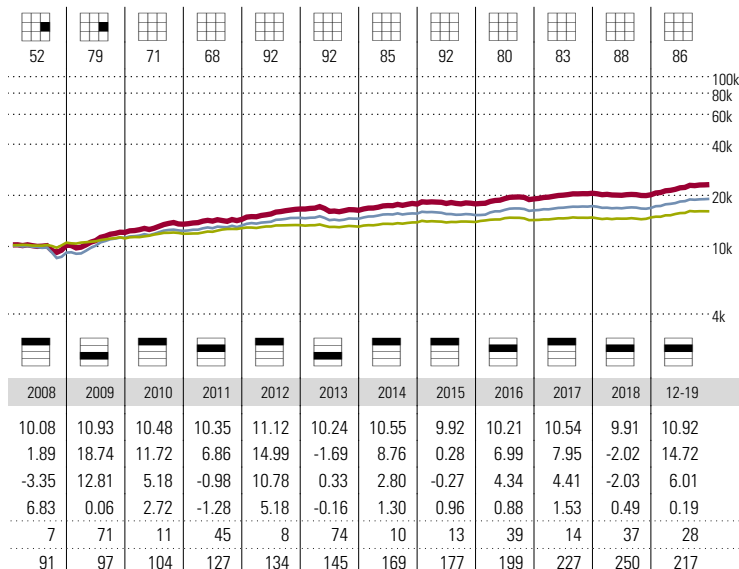
Gross Expense Ratio %

0.77

## Risk and Return Profile

|                     | 3 Yr      | 5 Yr      | 10 Yr    |
|---------------------|-----------|-----------|----------|
| Morningstar Rating™ | 169 funds | 132 funds | 83 funds |
| Morningstar Risk    | 5★        | 5★        | 5★       |
| Morningstar Return  | Avg       | Avg       | +Avg     |
|                     | High      | High      | High     |
|                     | 3 Yr      | 5 Yr      | 10 Yr    |
| Standard Deviation  | 3.29      | 3.93      | 4.36     |
| Mean                | 6.66      | 5.42      | 6.69     |
| Sharpe Ratio        | 1.47      | 1.09      | 1.38     |

| MPT Statistics          | Standard Index    | Best Fit Index |
|-------------------------|-------------------|----------------|
|                         | BBgBarc US Credit | TR USD         |
| Alpha                   | 2.56              | 1.20           |
| Beta                    | 0.99              | 0.91           |
| R-Squared               | 74.82             | 94.87          |
| 12-Month Yield          |                   | 3.93%          |
| Potential Cap Gains Exp |                   | -0.10%         |



## Portfolio Analysis 09-30-2019

| Asset Allocation % | Net %  | Long % | Short % | Share Chg since 06-2019 | Share Amount | Holdings :                                                     | Net Assets % |
|--------------------|--------|--------|---------|-------------------------|--------------|----------------------------------------------------------------|--------------|
| Cash               | -59.96 | 23.09  | 83.05   |                         |              | 7 Total Stocks , 1,889 Total Fixed-Income, 149% Turnover Ratio |              |
| US Stocks          | 0.05   | 0.05   | 0.00    |                         |              |                                                                |              |
| Non-US Stocks      | 0.31   | 0.31   | 0.00    | ⊖                       | 3,472 mil    | Cdx Ig32 5y Ice                                                | 23.89        |
| Bonds              | 154.34 | 172.79 | 18.45   | ⊙                       | 1,110 mil    | Federal National Mortgage Associat                             | 7.67         |
| Other/Not Clsfd    | 5.27   | 5.75   | 0.48    | ⊙                       | 626 mil      | Cdx Ig33 5y Ice                                                | 4.30         |
| Total              | 100.00 | 201.99 | 101.99  | ⊙                       | 445 mil      | US 10 Year Note (CBT) Dec19                                    | 3.91         |
|                    |        |        |         | ⊖                       | 439 mil      | United States Treasury Bonds 2.88%                             | 3.45         |
|                    |        |        |         | ⊙                       | 318 mil      | Fin Fut Us 5yr Cbt 12/31/19                                    | 2.55         |
|                    |        |        |         | ⊖                       | 273 mil      | United States Treasury Notes 3.12%                             | 2.07         |
|                    |        |        |         | ⊖                       | 256 mil      | United States Treasury Bonds 3%                                | 2.06         |
|                    |        |        |         | ⊙                       | 176 mil      | United States Treasury Bonds 3.38%                             | 1.47         |
|                    |        |        |         | ⊙                       | 192 mil      | Federal National Mortgage Associat                             | 1.34         |
|                    |        |        |         | ⊖                       | 177 mil      | Cdx Itraxx Main28 5y Ice                                       | -1.33        |
|                    |        |        |         | ⊙                       | 170 mil      | Federal National Mortgage Associat                             | 1.19         |
|                    |        |        |         | ⊙                       | 166 mil      | Federal National Mortgage Associat                             | 1.13         |
|                    |        |        |         | ⊙                       | 144 mil      | United States Treasury Notes 2.88%                             | 1.07         |
|                    |        |        |         | ⊙                       | 150 mil      | United States Treasury Notes 0.25%                             | 1.02         |

## Equity Style

Value Blend Growth

P/E Ratio TTM

P/C Ratio TTM

P/B Ratio TTM

Geo Avg Mkt Cap \$mil

2022

Avg Eff Maturity

Avg Eff Duration

Avg Wtd Coupon

Avg Wtd Price

11.44

7.16

3.54

106.30

Bond %

AAA

AA

A

BBB

BB

B

Below B

NR

Regional Exposure

Americas

Greater Europe

Greater Asia

## Sector Weightings

Cyclical

Basic Materials

Consumer Cyclical

Financial Services

Real Estate

Sensitive

Communication Services

Energy

Industrials

Technology

Defensive

Consumer Defensive

Healthcare

Utilities

## Operations

|            |                          |
|------------|--------------------------|
| Family:    | PIMCO                    |
| Manager:   | Multiple                 |
| Tenure:    | 17.2 Years               |
| Objective: | Corporate Bond - General |

|                           |              |
|---------------------------|--------------|
| Base Currency:            | USD          |
| Ticker:                   | PIGIX        |
| ISIN:                     | US7220058165 |
| Minimum Initial Purchase: | \$1 mil      |

|                       |                 |
|-----------------------|-----------------|
| Purchase Constraints: | A               |
| Incept:               | 04-28-2000      |
| Type:                 | MF              |
| Total Assets:         | \$15,674.03 mil |

Release date 12-31-2019

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# PIMCO Total Return Instl (USD)

| Performance 12-31-2019 |         |         |         |         |         |
|------------------------|---------|---------|---------|---------|---------|
| Quarterly Returns      | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
| 2017                   | 1.63    | 1.80    | 1.50    | 0.11    | 5.13    |
| 2018                   | -1.27   | -0.44   | 0.08    | 1.39    | -0.26   |
| 2019                   | 2.78    | 3.21    | 2.36    | -0.30   | 8.26    |
| Trailing Returns       | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly         | 8.26    | 4.31    | 3.25    | 4.19    | 7.11    |
| Std 12-31-2019         | 8.26    | —       | 3.25    | 4.19    | 7.11    |
| Total Return           | 8.26    | 4.31    | 3.25    | 4.19    | 7.11    |
| +/- Std Index          | -0.46   | 0.29    | 0.20    | 0.44    | —       |
| +/- Cat Index          | -1.03   | 0.01    | -0.19   | 0.06    | —       |
| % Rank Cat             | 73      | 36      | 45      | 54      | —       |
| No. in Cat             | 613     | 530     | 444     | 332     | —       |

|                           | Subsidized | Unsubsidized |
|---------------------------|------------|--------------|
| 7-day Yield               | —          | —            |
| 30-day SEC Yield 12-31-19 | 2.47       | 2.47         |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 888-877-4626 or visit [www.pimco.com](http://www.pimco.com).

## Fees and Expenses

### Sales Charges

|                  |    |
|------------------|----|
| Front-End Load % | NA |
| Deferred Load %  | NA |

### Fund Expenses

|                       |      |
|-----------------------|------|
| Management Fees %     | 0.46 |
| 12b1 Expense %        | NA   |
| Gross Expense Ratio % | 0.71 |

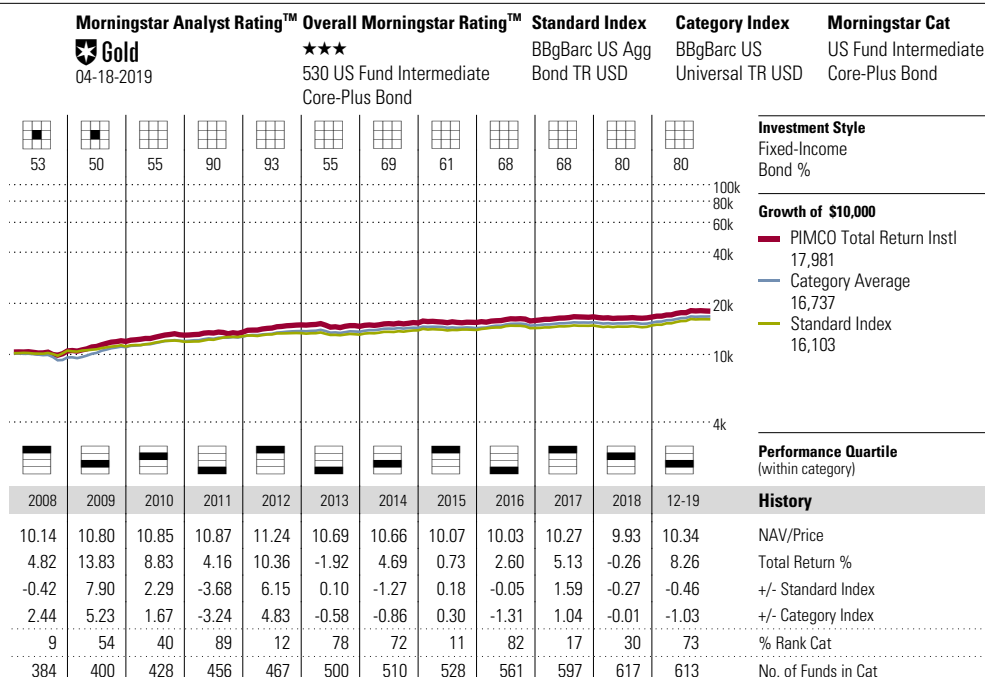
## Risk and Return Profile

|                     | 3 Yr      | 5 Yr      | 10 Yr     |
|---------------------|-----------|-----------|-----------|
|                     | 530 funds | 444 funds | 332 funds |
| Morningstar Rating™ | 3★        | 3★        | 3★        |
| Morningstar Risk    | +Avg      | +Avg      | +Avg      |
| Morningstar Return  | Avg       | Avg       | Avg       |
|                     | 3 Yr      | 5 Yr      | 10 Yr     |
| Standard Deviation  | 2.75      | 3.13      | 3.36      |
| Mean                | 4.31      | 3.25      | 4.19      |
| Sharpe Ratio        | 0.94      | 0.69      | 1.06      |

| MPT Statistics          | Standard Index | Best Fit Index |
|-------------------------|----------------|----------------|
|                         | BBgBarc US Agg | BBgBarc US Agg |
|                         | Bond TR USD    | Bond TR USD    |
| Alpha                   | 0.50           | 0.50           |
| Beta                    | 0.90           | 0.90           |
| R-Squared               | 90.21          | 90.21          |
| 12-Month Yield          |                | 3.80%          |
| Potential Cap Gains Exp |                | -1.17%         |

## Operations

|            |                   |
|------------|-------------------|
| Family:    | PIMCO             |
| Manager:   | Multiple          |
| Tenure:    | 5.3 Years         |
| Objective: | Growth and Income |



## Portfolio Analysis 09-30-2019

| Asset Allocation % | Net %                 | Long %   | Short %   | Share Chg since 06-2019 | Share Amount | Holdings :                                                     | Net Assets % |
|--------------------|-----------------------|----------|-----------|-------------------------|--------------|----------------------------------------------------------------|--------------|
| Cash               | -49.01                | 43.68    | 92.69     |                         |              | 1 Total Stocks , 6,684 Total Fixed-Income, 723% Turnover Ratio |              |
| US Stocks          | 0.00                  | 0.00     | 0.00      |                         |              | Fin Fut Us 5yr Cbt 12/31/19                                    | 32.13        |
| Non-US Stocks      | 0.00                  | 0.00     | 0.00      |                         |              | Fin Fut Euribor Ice (Red) 12/14/20                             | -12.43       |
| Bonds              | 138.80                | 209.03   | 70.23     |                         |              | US 10 Year Note (CBT) Dec19                                    | 9.72         |
| Other/Not Clsfd    | 10.21                 | 10.21    | 0.00      |                         |              | Fin Fut Euribor Ice (Wht) 09/14/20                             | -9.10        |
| Total              | 100.00                | 262.92   | 162.92    |                         |              | Pimco Fds                                                      | 7.51         |
| Equity Style       | Portfolio Statistics  | Port Avg | Rel Index | Rel Cat                 |              |                                                                |              |
| Value Blend Growth | P/E Ratio TTM         | —        | —         | —                       |              |                                                                |              |
|                    | P/C Ratio TTM         | —        | —         | —                       |              |                                                                |              |
|                    | P/B Ratio TTM         | 0.1      | —         | —                       |              |                                                                |              |
|                    | Geo Avg Mkt Cap \$mil | 17       | —         | —                       |              |                                                                |              |
| Fixed-Income Style |                       |          |           |                         |              |                                                                |              |
| Ltd Mod Ext        | Avg Eff Maturity      |          | 7.65      |                         |              |                                                                |              |
|                    | Avg Eff Duration      |          | 5.65      |                         |              |                                                                |              |
|                    | Avg Wtd Coupon        |          | 4.08      |                         |              |                                                                |              |
|                    | Avg Wtd Price         |          | 112.16    |                         |              |                                                                |              |

## Credit Quality Breakdown —

|         | Bond % |
|---------|--------|
| AAA     | —      |
| AA      | —      |
| A       | —      |
| BBB     | —      |
| BB      | —      |
| B       | —      |
| Below B | —      |
| NR      | —      |

| Regional Exposure | Stocks % | Rel Std Index |
|-------------------|----------|---------------|
| Americas          | 100.0    | —             |
| Greater Europe    | 0.0      | —             |
| Greater Asia      | 0.0      | —             |

## Sector Weightings

|                        | Stocks %     | Rel Std Index |
|------------------------|--------------|---------------|
| <b>Cyclical</b>        | <b>100.0</b> | —             |
| Basic Materials        | 0.0          | —             |
| Consumer Cyclical      | 100.0        | —             |
| Financial Services     | 0.0          | —             |
| Real Estate            | 0.0          | —             |
| <b>Sensitive</b>       | <b>0.0</b>   | —             |
| Communication Services | 0.0          | —             |
| Energy                 | 0.0          | —             |
| Industrials            | 0.0          | —             |
| Technology             | 0.0          | —             |
| <b>Defensive</b>       | <b>0.0</b>   | —             |
| Consumer Defensive     | 0.0          | —             |
| Healthcare             | 0.0          | —             |
| Utilities              | 0.0          | —             |

Release date 12-31-2019

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# PIMCO Income Instl (USD)

Morningstar Analyst Rating™



05-22-2019

Overall Morningstar Rating™



262 US Fund Multisector Bond

Standard Index

BBgBarc US Agg Bond TR USD

Category Index

BBgBarc US Universal TR USD

Morningstar Cat

US Fund Multisector Bond

## Performance 12-31-2019

| Quarterly Returns | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total % |
|-------------------|---------|---------|---------|---------|---------|
| 2017              | 2.89    | 2.27    | 2.09    | 1.10    | 8.60    |
| 2018              | -0.27   | -0.44   | 0.56    | 0.74    | 0.58    |
| 2019              | 3.03    | 2.40    | -0.11   | 2.53    | 8.05    |
| Trailing Returns  | 1 Yr    | 3 Yr    | 5 Yr    | 10 Yr   | Incept  |
| Load-adj Mthly    | 8.05    | 5.68    | 5.66    | 8.76    | 8.24    |
| Std 12-31-2019    | 8.05    | —       | 5.66    | 8.76    | 8.24    |
| Total Return      | 8.05    | 5.68    | 5.66    | 8.76    | 8.24    |
| +/- Std Index     | -0.67   | 1.65    | 2.61    | 5.01    | —       |
| +/- Cat Index     | -1.24   | 1.38    | 2.22    | 4.64    | —       |
| % Rank Cat        | 78      | 20      | 6       | 1       | —       |
| No. in Cat        | 302     | 262     | 220     | 120     | —       |

|                           | Subsidized | Unsubsidized |
|---------------------------|------------|--------------|
| 7-day Yield               | —          | —            |
| 30-day SEC Yield 12-31-19 | 3.12       | 3.12         |

## Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 888-877-4626 or visit [www.pimco.com](http://www.pimco.com).

## Fees and Expenses

### Sales Charges

Front-End Load %

NA

Deferred Load %

NA

### Fund Expenses

Management Fees %

0.50

12b1 Expense %

NA

Gross Expense Ratio %

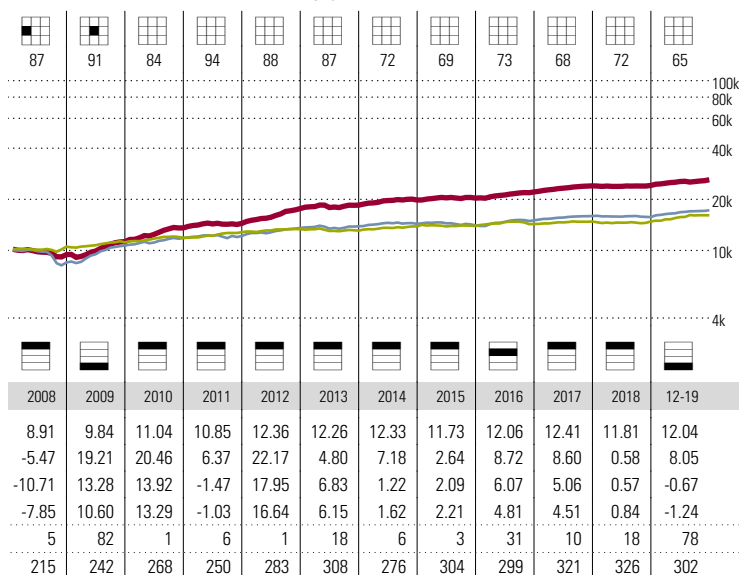
1.05

## Risk and Return Profile

|                     | 3 Yr | 5 Yr | 10 Yr |
|---------------------|------|------|-------|
| Morningstar Rating™ | 4★   | 5★   | 5★    |
| Morningstar Risk    | -Avg | Low  | Avg   |
| Morningstar Return  | +Avg | High | High  |
| Standard Deviation  | 1.92 | 2.19 | 3.52  |
| Mean                | 5.68 | 5.66 | 8.76  |
| Sharpe Ratio        | 1.97 | 2.01 | 2.22  |

| MPT Statistics | Standard Index | Best Fit Index                     |
|----------------|----------------|------------------------------------|
|                |                | JPM EMBI Global Diversified TR USD |
| Alpha          | 3.59           | 2.52                               |
| Beta           | 0.12           | 0.27                               |
| R-Squared      | 2.92           | 47.01                              |

|                         |        |
|-------------------------|--------|
| 12-Month Yield          | 5.81%  |
| Potential Cap Gains Exp | -0.39% |



## Portfolio Analysis 09-30-2019

| Asset Allocation %    | Net %  | Long % | Short % | Share Chg since 06-2019 | Share Amount | Holdings :                                                      | Net Assets % |
|-----------------------|--------|--------|---------|-------------------------|--------------|-----------------------------------------------------------------|--------------|
| Cash                  | 6.15   | 94.98  | 88.83   |                         |              | 24 Total Stocks , 6,883 Total Fixed-Income, 472% Turnover Ratio |              |
| US Stocks             | 0.65   | 0.65   | 0.00    | ★                       | 10,610 mil   | Fin Fut Us 5yr Cbt 12/31/19                                     | -9.67        |
| Non-US Stocks         | 0.11   | 0.11   | 0.00    | ★                       | 9,307 mil    | Federal National Mortgage Associat                              | 7.22         |
| Bonds                 | 88.23  | 189.38 | 101.14  | ★                       | 4,896 mil    | Long Gilt Future Dec19                                          | -6.19        |
| Other/Not Clsfd       | 4.86   | 4.86   | 0.00    | ★                       | 4,821 mil    | Fnma Pass-Thru I 4%                                             | 3.82         |
| Total                 | 100.00 | 289.97 | 189.97  | ★                       | 3,417 mil    | US 10 Year Note (CBT) Dec19                                     | 3.41         |
| Equity Style          |        |        |         | ★                       | 2,103 mil    | US Ultra Bond (CBT) Dec19                                       | 3.09         |
| Portfolio Statistics  |        |        |         | ⊖                       | 3,964 mil    | CSMC TRUST 3.36%                                                | 2.86         |
| P/E Ratio TTM         | —      | —      | —       | ⊖                       | 2,429 mil    | CSMC TRUST 4.54%                                                | 1.91         |
| P/C Ratio TTM         | —      | —      | —       | ★                       | 2,321 mil    | Federal National Mortgage Associat                              | -1.87        |
| P/B Ratio TTM         | —      | —      | —       | ★                       | 2,293 mil    | Cdx Hy25 5y Ice                                                 | 1.81         |
| Geo Avg Mkt Cap \$mil | 4063   | —      | 0.08    | ⊖                       | 2,140 mil    | Cdx Hy24 5y Ice                                                 | 1.67         |
| Fixed-Income Style    |        |        |         | ★                       | 2,255 mil    | CSMC TRUST 3.43%                                                | 1.66         |
| Avg Eff Maturity      | —      | 2.12   | —       | ★                       | 138,600 mil  | 10 Year Japanese Government Bond D                              | -1.52        |
| Avg Eff Duration      | —      | 0.41   | —       | ★                       | 1,835 mil    | Federal National Mortgage Associat                              | 1.46         |
| Avg Wtd Coupon        | —      | 3.59   | —       | ★                       | 1,758 mil    | Federal National Mortgage Associat                              | -1.38        |
| Avg Wtd Price         | —      | 104.15 | —       |                         |              |                                                                 |              |

| Sector Weightings      | Stocks %    | Rel Std Index |
|------------------------|-------------|---------------|
| <b>Cyclical</b>        | <b>97.9</b> | —             |
| Basic Materials        | 0.0         | —             |
| Consumer Cyclical      | 43.2        | —             |
| Financial Services     | 18.1        | —             |
| Real Estate            | 36.5        | —             |
| <b>Sensitive</b>       | <b>2.0</b>  | —             |
| Communication Services | 0.0         | —             |
| Energy                 | 2.0         | —             |
| Industrials            | 0.0         | —             |
| Technology             | 0.0         | —             |
| <b>Defensive</b>       | <b>0.1</b>  | —             |
| Consumer Defensive     | 0.0         | —             |
| Healthcare             | 0.0         | —             |
| Utilities              | 0.1         | —             |

## Operations

|            |                  |                           |              |                       |                  |
|------------|------------------|---------------------------|--------------|-----------------------|------------------|
| Family:    | PIMCO            | Base Currency:            | USD          | Purchase Constraints: | A                |
| Manager:   | Multiple         | Ticker:                   | PIMIX        | Incept:               | 03-30-2007       |
| Tenure:    | 12.8 Years       | ISIN:                     | US72201F4900 | Type:                 | MF               |
| Objective: | Multisector Bond | Minimum Initial Purchase: | \$1 mil      | Total Assets:         | \$133,958.52 mil |

**XI. POLICY COMPLIANCE - For Discussion Only****A. Investment Guidelines: Total Fund (FYE is 6/30)**

| Goal                                                           | FYE 2019 | FYE 2018 | FYE 2017 | FYE 2016 |
|----------------------------------------------------------------|----------|----------|----------|----------|
| Meet or Exceed Target Index                                    | ✓        | ✓        | ✓        |          |
| Earn Absolute Return Objective of 7.0%                         | ✓        | ✓        | ✓        |          |
| Rank Above 50 <sup>th</sup> Percentile in Public Fund Universe | ✓        | ✓        | ✓        | ✓        |

| Board-Imposed Rebalancing Guideline                                             | Total Fund |
|---------------------------------------------------------------------------------|------------|
| Equity Securities Limited to Less Than 70% at Total Fund<br>at Market Valuation | 62.7%<br>✓ |

| O.C.G.A 47-20-82 Compliance                                    | 4Q19       | 3Q19       | 2Q19       | 1Q19       |
|----------------------------------------------------------------|------------|------------|------------|------------|
| Less Than 55% in Equity Securities<br>Based on Historical Cost | 48.9%<br>✓ | 48.1%<br>✓ | 47.4%<br>✓ | 49.8%<br>✓ |

## B. Fund Performance Objective

| Manager                      | Exceed<br>Benchmark | Exceed<br>Benchmark | Exceed<br>Benchmark | Risk vs.<br>Benchmark |
|------------------------------|---------------------|---------------------|---------------------|-----------------------|
|                              | 3-Year              | 4-Year              | 5-Year              | 5-Year                |
| Blackrock Equity Dividend    | ✓                   | ✓                   | ✓                   | <                     |
| Eaton Vance AC SMID          | ✓                   | ✓                   | ✓                   | <                     |
| Vanguard 500                 | ✓                   | ✓                   | n/a                 | n/a                   |
| Vanguard Small Cap           | ✓                   | n/a                 | n/a                 | n/a                   |
| TRP New America Growth       | ✓                   | ✗                   | ✓                   | >                     |
| Wells Fargo Growth           | ✓                   | ✗                   | ✗                   | >                     |
| Yacktman Fund                | n/a                 | n/a                 | n/a                 | n/a                   |
| PIMCO Total Return           | ✓                   | ✓                   | ✓                   | <                     |
| PIMCO Income                 | n/a                 | n/a                 | n/a                 | n/a                   |
| PIMCO Investment Grade Corp  | ✓                   | ✓                   | ✓                   | >                     |
| PIMCO All Asset              | ✗                   | ✗                   | ✗                   | <                     |
| JP Morgan Strategic Property | n/a                 | n/a                 | n/a                 | n/a                   |
| JP Morgan Special Situation  | n/a                 | n/a                 | n/a                 | n/a                   |

| Manager                      | Rank Above<br>50 <sup>th</sup><br>Percentile | Rank Above<br>50 <sup>th</sup><br>Percentile | Rank Above<br>50 <sup>th</sup><br>Percentile |
|------------------------------|----------------------------------------------|----------------------------------------------|----------------------------------------------|
|                              | 3-Year                                       | 4-Year                                       | 5-Year                                       |
| Blackrock Equity Dividend    | ✓                                            | ✓                                            | ✓                                            |
| Eaton Vance AC SMID          | ✓                                            | ✓                                            | ✓                                            |
| Vanguard 500                 | ✓                                            | ✓                                            | n/a                                          |
| Vanguard Small Cap           | ✓                                            | n/a                                          | n/a                                          |
| TRP New America Growth       | ✓                                            | ✓                                            | ✓                                            |
| Wells Fargo Growth           | ✓                                            | ✓                                            | ✓                                            |
| Yacktman Fund                | n/a                                          | n/a                                          | n/a                                          |
| PIMCO Total Return           | ✓                                            | ✓                                            | ✓                                            |
| PIMCO Income                 | n/a                                          | n/a                                          | n/a                                          |
| PIMCO Investment Grade Corp  | ✓                                            | ✓                                            | ✓                                            |
| PIMCO All Asset              | n/a                                          | n/a                                          | n/a                                          |
| JP Morgan Strategic Property | n/a                                          | n/a                                          | n/a                                          |
| JP Morgan Special Situation  | n/a                                          | n/a                                          | n/a                                          |

### C. Manager Status

| Manager                     | MS Analyst Rating | Status        | Effective Date |
|-----------------------------|-------------------|---------------|----------------|
| Blackrock Equity Dividend   | Bronze            | Good Standing |                |
| Eaton Vance AC SMID         | Bronze            | Good Standing |                |
| TRP New America Growth      | Silver            | Good Standing |                |
| Vanguard 500                | Gold              | Good Standing |                |
| Vanguard Small Cap          | Gold              | Good Standing |                |
| Wells Fargo Growth          | Neutral           | Good Standing |                |
| Yacktman Fund               | Gold              | Good Standing |                |
| PIMCO Total Return          | Gold              | Good Standing |                |
| PIMCO Income                | Silver            | Good Standing |                |
| PIMCO Investment Grade Corp | Silver            | Good Standing |                |
| PIMCO All Asset             | Silver            | Good Standing |                |
| JPM Strategic Property      | NA                | Under Review  | 3Q19           |
| JPM Special Situation       | NA                | Good Standing |                |

### XII. NOTES/HISTORY

- 1) JPM real estate is managed through commingled fund structures and performance is reported GROSS-of-fees. All other investments of Gainesville ERS A are held through mutual fund structure with performances reported NET-of-fees. SEAS is showing / calculating the JPM NET-of-fee return for illustrative purposes only and these returns may differ slightly from manager-reported data/statements.
- 2) Mutual fund investments representing foreign securities were deleted in 2Q09 to become compliant with Investment Policy Guidelines. Domestic mutual funds may hold some foreign securities.
- 3) The inception date for the O'Shaughnessy account was July 3, 2008.
- 4) The inception date for the Tradewinds Value Opps Fund and Blackrock Equity Dividend Fund was May 5, 2009.
- 5) The EuroPacific Growth Fund was liquidated on May 4, 2009.
- 6) PIMCO Diversified Income was liquidated on May 11, 2009.
- 7) The inception date for the PIMCO Real Return Fund and PIMCO Investment Grade Corp Fund was October 2, 2009.
- 8) The inception date for the PIMCO All Asset Fund and PIMCO Unconstrained Bond Fund was May 17, 2011.
- 9) The inception date for the Eaton Vance Fund and Pennsylvania Fund was September 1, 2011.
- 10) Buckhead Capital and O'Shaughnessy were liquidated in 3Q11.
- 11) Growth Fund of America was liquidated on March 5, 2012.
- 12) The inception date for the TRP New America Growth and Wells Fargo Growth Funds was March 6, 2012.
- 13) Tradewinds Value Opportunities was liquidated on August 1, 2012.
- 14) The inception date for the Yacktman Fund was August 2, 2012.
- 15) PIMCO Real Return was liquidated on August 28, 2013.
- 16) PIMCO UCB Fund was liquidated on November 24, 2014.
- 17) The Pennsylvania Fund was liquidated on September 21, 2015.
- 18) The inception date of the Vanguard Small Cap Fund was September 21, 2015.
- 19) The inception date of the Vanguard 500 Fund was November 16, 2015.
- 20) The inception date of the JP Morgan Strategic Property fund was April 1, 2017.
- 21) The inception date of the PIMCO Income fund was February 15, 2018.
- 22) The inception date of the JP Morgan Special Situation Property fund was July 3, 2018

## Gainesville ERS

### 2020 Capital Market Assumptions

| <u>Asset Class</u> | <u>Expected LT Total<br/>Annualized Return</u> | <u>Inflation<br/>Assumption</u> | <u>Expected LT<br/>Real Return</u> | <u>Target<br/>Allocation</u> | <u>Return<br/>Contribution</u> |
|--------------------|------------------------------------------------|---------------------------------|------------------------------------|------------------------------|--------------------------------|
|--------------------|------------------------------------------------|---------------------------------|------------------------------------|------------------------------|--------------------------------|

#### **Based on JPM's 2020 Capital Market Assumptions:**

|                           |      |      |      |      |      |
|---------------------------|------|------|------|------|------|
| US Large Cap Equity       | 5.60 | 2.00 | 3.60 | 45%  | 1.62 |
| US Small / Mid Cap Equity | 6.50 | 2.00 | 4.50 | 10%  | 0.45 |
| International Equity      | 7.20 | 2.00 | 5.20 | 0%   | 0.00 |
| U.S. Direct Real Estate   | 5.80 | 2.00 | 3.80 | 5%   | 0.19 |
| Absolute Return           | 4.50 | 2.00 | 2.50 | 5%   | 0.13 |
| Global Infrastructure     | 6.00 | 2.00 | 4.00 | 0%   | 0.00 |
| Prefds/Converts           | 4.80 | 2.00 | 2.80 | 0%   | 0.00 |
| US Aggregate Bond         | 3.10 | 2.00 | 1.10 | 35%  | 0.39 |
| Total                     |      |      |      | 100% |      |

|                                                    |             |
|----------------------------------------------------|-------------|
| Total Expected Real Return (net of Inflation)      | 2.77        |
| Long-term Inflation Assumption                     | 2.00        |
| <b>Total Expected Return (including Inflation)</b> | <b>4.77</b> |

#### **Based on Historical Data through 9/30/ 2019:**

|                                             |       |      |      |      |      |
|---------------------------------------------|-------|------|------|------|------|
| US Large Cap Equity (40 yrs 10/31/19)       | 11.57 | 3.00 | 8.57 | 45%  | 3.86 |
| US Small / Mid Cap Equity (40 yrs 10/31/19) | 11.91 | 3.00 | 8.91 | 10%  | 0.89 |
| International Equity (40 yrs 10/31/19)      | 8.33  | 3.00 | 5.33 | 0%   | 0.00 |
| U.S. Direct Real Estate (ODCE)              | 9.17  | 3.00 | 6.17 | 5%   | 0.31 |
| Absolute Return (CSH)                       | 5.50  | 3.00 | 2.50 | 5%   | 0.13 |
| Global Infrastructure (JPM)                 | 7.00  | 3.00 | 4.00 | 0%   | 0.00 |
| Prefds/Converts (2.80% real return)         | 5.80  | 3.00 | 2.80 | 0%   | 0.00 |
| US Aggregate Bond (40 yrs 10/31/19)         | 7.42  | 3.00 | 4.42 | 35%  | 1.55 |
| Total                                       |       |      |      | 100% |      |

|                                                      |             |
|------------------------------------------------------|-------------|
| Total Expected Real Return (net of Inflation)        | 6.73        |
| Long-term Inflation Assumption                       | 3.00        |
| <b>Total Historical Return (including Inflation)</b> | <b>9.73</b> |

#### **Recommended:**

|                                     |      |      |      |      |      |
|-------------------------------------|------|------|------|------|------|
| US Large Cap Equity                 | 7.60 | 3.00 | 4.60 | 45%  | 2.07 |
| US Small / Mid Cap Equity           | 8.00 | 3.00 | 5.00 | 10%  | 0.50 |
| International Equity                | 8.20 | 3.00 | 5.20 | 0%   | 0.00 |
| U.S. Direct Real Estate             | 7.50 | 3.00 | 4.50 | 5%   | 0.23 |
| Absolute Return                     | 6.00 | 3.00 | 3.00 | 5%   | 0.15 |
| Global Infrastructure               | 7.00 | 3.00 | 4.00 | 0%   | 0.00 |
| Prefds/Converts (2.80% real return) | 5.80 | 3.00 | 2.80 | 0%   | 0.00 |
| US Aggregate Bond                   | 4.50 | 3.00 | 1.50 | 35%  | 0.53 |
| Total                               |      |      |      | 100% |      |

|                                                    |             |
|----------------------------------------------------|-------------|
| Total Expected Real Return (net of Inflation)      | 3.47        |
| Long-term Inflation Assumption                     | 3.00        |
| <b>Total Expected Return (including Inflation)</b> | <b>6.47</b> |

#### **Notes:**

Southeastern Advisory Services has shown JP Morgan's 2020 published capital market assumptions, released 10/31/19. JPM Capital Market Assumptions are for a 10-15 year time horizon. Compound/Geometric returns are utilized. For "Converts", hybrid asset class assumed real return is 2.75%. For infrastructure, no benchmark available for historical, JPM assumption is used. Absolute Return assumption utilized is JP Morgan's "Long-Biased Hedge Fund" category. US Small / Mid assumption utilized is JP Morgan's "U.S. Small Cap" category. For client IPS that utilizes the R3000 for total domestic equity, the model assigns 10% weighting to US Small Cap. Historical data is based on 40-year history ending 10/31/19, or longest time period available for the benchmark (source AJG). Recommended category assumes possibility of alpha generation and/or incremental return from specialty mandates within broad categories.



## Assumed Rates of Return Comparison 2020

| Fund                    | Assets        | Assumed ROR  | 2020 CMA     | Delta        | Notes                                     | Confirmation          |
|-------------------------|---------------|--------------|--------------|--------------|-------------------------------------------|-----------------------|
| 1 Atlanta Regional      | \$77,000,000  | 6.35%        | 6.46%        | -0.11%       | Goal achieved = 6.35%                     | Bill Karbon 12/23/19  |
| 2 Boynton Beach GE      | \$179,988,197 | 7.20%        | 7.13%        | 0.07%        | Goal return is 7.0%, reducing by 10 bspts | Pete Strong 12/23/19  |
| 3 Cape Coral Fire       | \$184,276,732 | 7.25%        | 6.94%        | 0.31%        | Looking at assumption each year           | Doug Lozen 11/27/19   |
| 4 Cape Coral Police     | \$176,325,043 | 7.50%        | 6.94%        | 0.56%        | Looking at assumption each year           | Doug Lozen 11/27/19   |
| 5 Coral Springs GE      | \$7,951,932   | 6.00%        | 6.30%        | -0.30%       | Closed plan. Goal achieved = 6.0%         | Theora 12/2/19        |
| 6 Covington GA          | \$48,000,000  | 6.75%        | 6.21%        | 0.54%        | Positive Cash Flow                        | Joe Griffin 1/20/20   |
| 7 Davie Fire            | \$118,853,069 | 7.40%        | 6.92%        | 0.48%        | Moving toward 7.0%                        | Don Dulaney 12/23/19  |
| 8 East Point            | \$111,089,784 | 7.75%        | 6.78%        | 0.97%        | No action taken                           | N/A                   |
| 9 Gainesville GA        | \$103,727,499 | 7.00%        | 6.47%        | 0.53%        | Goal Achieved. Reassessing in 2020        | Malichi 12/23/19      |
| 10 Key West Housing     | \$11,511,429  | 7.00%        | 6.78%        | 0.22%        | Goal achieved. Reassessing in 2020        | Brad H 12/23/19       |
| 11 Lauderhill Confid    | \$29,357,242  | 7.25%        | 6.92%        | 0.33%        | Moving toward 7.0%                        | Don Dulaney 12/23/19  |
| 12 Lauderhill GE        | \$26,704,357  | 7.00%        | 6.78%        | 0.22%        | Rewiewing furter reduction                | M, Moskovitz 12/26/19 |
| 13 Lauderhill Police    | \$71,318,960  | 7.25%        | 7.09%        | 0.16%        | Moving toward 7.0%                        | Don Dulaney 12/2/19   |
| 14 Miramar Police       | \$176,718,129 | 7.25%        | 7.11%        | 0.14%        | Moving toward 7.0%                        | Don Dulaney 12/23/19  |
| 15 Pompano GE           | \$191,578,055 | 7.55%        | 7.12%        | 0.43%        | Just reduced, moving towards 7.0%         | Madelene K 12/23/19   |
| 16 Port Orange GE       | \$35,160,836  | 7.00%        | 6.91%        | 0.09%        | Closed plan. Goal return is 6.0%          | Pension mtg 12/16/19  |
| 17 Odessa Fire          | \$44,457,279  | 7.50%        | 6.92%        | 0.58%        | Negative cash flow. Lowered for 2020      | Jill Jones 11/27/19   |
| 18 Riviera Beach Fire   | \$91,489,299  | 6.70%        | 7.10%        | -0.40%       | Goal return is 6.5%, reducing by 10 bspts | Pete Strong 12/23/19  |
| 19 St. Augustine GE     | \$42,735,063  | 7.50%        | 7.10%        | 0.40%        | Moving toward 7.0%                        | Mike T 12/23/19       |
| 20 St. Augustine Police | \$20,674,340  | 7.50%        | 7.10%        | 0.40%        | Moving toward 7.0%                        | Mike T 12/23/19       |
| <b>Average</b>          |               | <b>7.14%</b> | <b>6.85%</b> | <b>0.28%</b> |                                           |                       |

### State\* / Corporate Comparison\*\*

|                                      |       |
|--------------------------------------|-------|
| Florida Retirement System            | 7.20% |
| Georgia Employees' Retirement System | 7.40% |
| Texas Employees' Retirement System   | 7.50% |
| Public Fund Average (National)       | 7.30% |
| Corporate DB Average (2019)          | 6.60% |

# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Marsha Petzel, Wells Fargo  
**Item of Business:** Wells Fargo Quarterly Executive Summary  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

The purpose of this request is to receive a periodic update from Wells Fargo.

**History/Background:**

**Facts & Issues for Consideration:**

**Department Recommendation:**

**Department Director:**

Tommy Hunt

---

**If funding is involved, are funds approved within the current budget?**

No

**Amount Requested:**

**Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

---

**ATTACHMENTS:**

| Description                                                             | Type   |
|-------------------------------------------------------------------------|--------|
| <input type="checkbox"/> Wells Fargo 4th Quarter 2019 Executive Summary | Report |



**Presented by**

Marsha L. Petzel

Vice President | Relationship Manager

360 Interstate North Parkway | Suite 500 | Atlanta, GA 30339

(404) 895-0072

marsha.petzel@wellsfargo.com

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**+\$1 trillion**

Combined organization safeguards +\$1T in assets.<sup>1</sup>



**75 years**

Providing custody services since the 1940s.

<sup>1</sup> Pro-Forma calculations based upon data as of Dec. 31, 2017 provided by PLANSPONSOR 2018 Recordkeeping Survey and inclusive of shock lapse and new sales assumptions.

# Experience and depth to serve any organization

## **Accountable service**

We're strategically aligned to provide high-quality, accurate service

## **20-year veterans**

Our service team averages 20 years of industry experience<sup>1</sup>

## **Trust & custody**

Corporations

---

Endowments/foundations

---

Financial institutions

---

Government and public funds

---

Healthcare organizations

---

Higher education institutions

---

Insurance organizations

---

Non-profit organizations

---

Taft-Hartley plans

<sup>1</sup> Wells Fargo IRT trust and custody data, as of 12/31/18.

# Relationship review

Marsha L. Petzel, Vice President, Relationship Manager  
February 11, 2020 | Prepared for City of Gainesville

PLAN SPONSOR USE ONLY

# Your service team's contact information

| NAME AND TITLE                                           | ROLE ON TEAM                                                                                                                                                                                   |                                                                                                                           |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| <b>Marsha Petzel</b><br>Relationship Manager             | Product and service consultation, design and delivery coordination – your IRT relationship contact                                                                                             | Phone: 404-895-0072<br>E-mail: <a href="mailto:marsha.petzel@wellsfargo.com">marsha.petzel@wellsfargo.com</a>             |
| <b>Jack Wiltshire</b><br>Regional Director               | Manages team of Relationship Managers                                                                                                                                                          | Phone: 704-427-8361<br>E-mail: <a href="mailto:jack.wiltshire@wellsfargo.com">jack.wiltshire@wellsfargo.com</a>           |
| <b>Rhonda Wilson</b><br>Relationship Associate           | Relationship Manager backup and administrative support                                                                                                                                         | Phone: 678-589-4336<br>Email: <a href="mailto:Rhonda.Wilson@wellsfargo.com">Rhonda.Wilson@wellsfargo.com</a>              |
| <b>Landri Campbell</b><br>Client Service Consultant      | Assigned day-to-day contact for all operational needs, accounting, audit requests, CEO and RPP support and reporting details                                                                   | Phone: 254-761-6971                                                                                                       |
| <b>Kylie Meyer</b><br>Client Service Consultant – Backup |                                                                                                                                                                                                | Phone: 254-761-6921<br>Email: <a href="mailto:texasccsc@wellsfargo.com">texasccsc@wellsfargo.com</a><br>Fax: 888-848-5011 |
| Online Support for Commercial Electronic Office® (CEO®)  | Technical support for users CEO products (Trust Portfolio Reporting, Trust Information Delivery, Retirement Plan Payments, Securities Lending Reporting and Treasury Management online tools). | Phone: 1-800-289-3557, Option 5, Option 1                                                                                 |

# Relationship & Fee review

# Summary of services

## *City of Gainesville Retirement Plan A*

### PRODUCTS

- Benefit payment processing, including:
  - › Monthly decedent search (back of payment report)
  - › Quarterly outstanding check report (redeposited to Trust after 13+mths)
  - › Lump-sum, periodic (monthly), payments
  - › Tax reporting – 1099R
- Commercial Electronic Office® (CEO®)
  - › Trust Information Delivery
  - › Trust Portfolio Reporting
  - › Retirement Plan Payments
- Domestic and global custody
- ONESOURCE (tax forms)
- Commission Recapture
- Financial Analysis Reports
- GASB Reporting
- Transition Management Services

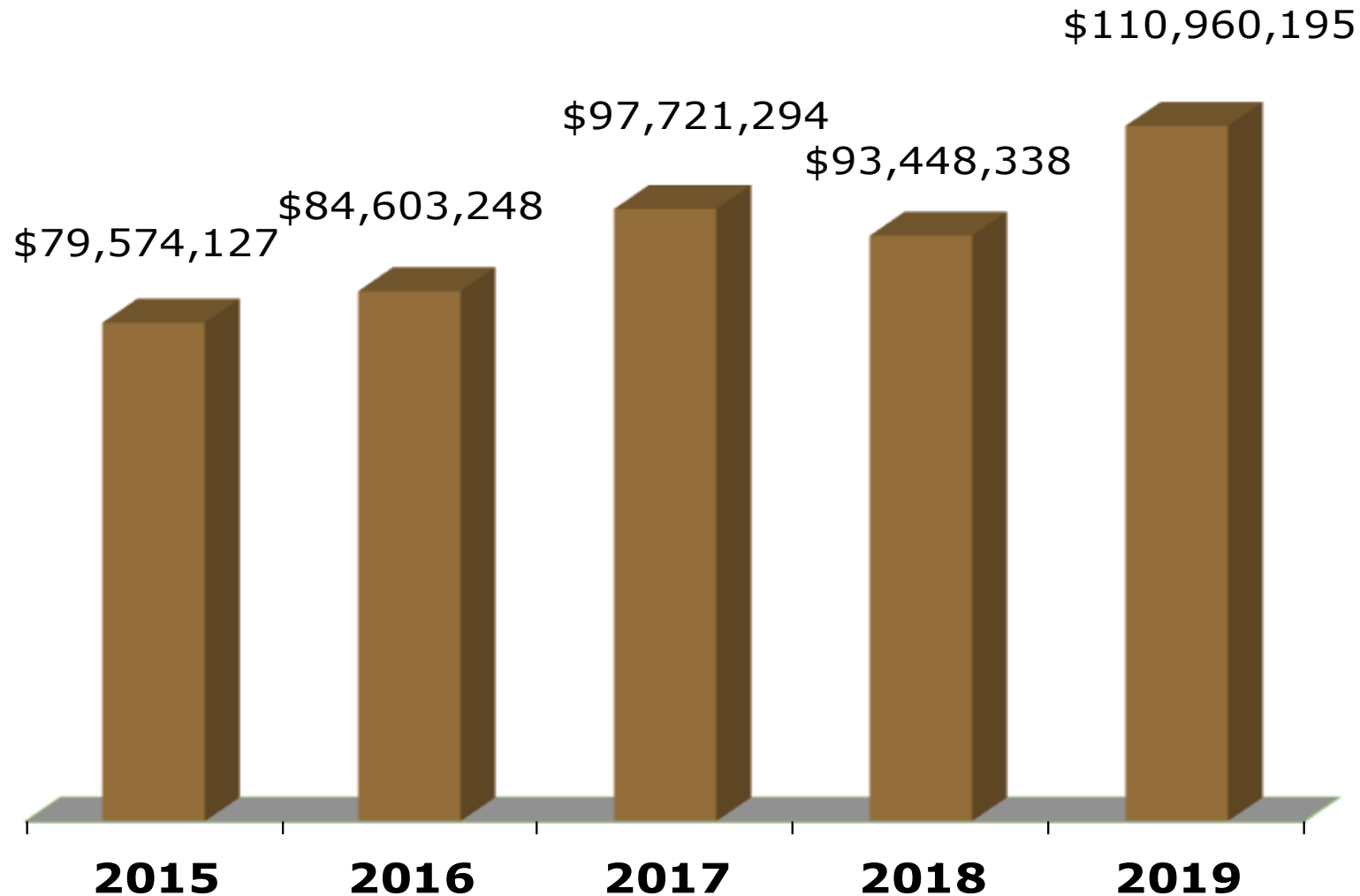
### INFORMATION

- Financial reporting
  - › SEI Reporting
- Electronic statements
- On-line transactions and holdings
- ASC Topic 820 (originally FAS 157)
- Provide detailed reports
- Work with internal and external auditor
- Provide annual recap of closely held market values priced after year-end statement

### INVESTMENTS

- Wells Fargo and third party investment company mutual funds
- Investment Manager Relations (IMR)
- Provide dedicated investment manager relations support services
- Wells Fargo Bank Deposit Accounts
- Settle security transactions
- Transition management and portfolio liquidation
- Delivery versus payment trades
- Securities pricing
- Post maturities and full calls on assets
- Corporate Action/Class Action Processing
- Proxy processing
- Foreign Tax Reclaims
- Domestic and global trading

## DB plan asset history – Fiscal year ending 12/31/19



## Cash Flow - Quarter End 12/31/2019

|                                            |                      |
|--------------------------------------------|----------------------|
| <b>Beginning Market Value – 9/30/2019</b>  | <b>\$105,986,639</b> |
| <b>Contributions</b>                       | <b>\$1,639,983</b>   |
| <b>Income</b>                              | <b>\$654,789</b>     |
| <b>Realized gain/loss</b>                  | <b>\$3,606,965</b>   |
| <b>Unrealized gain/loss</b>                | <b>\$1,554,148</b>   |
| <b>Other cash receipts (class actions)</b> | <b>\$555</b>         |
| <b>Benefits payments</b>                   | <b>(\$2,364,628)</b> |
| <b>Expenses</b>                            | <b>(\$118,255)</b>   |
| <b>Ending Market Value – 12/31/2019</b>    | <b>\$110,960,196</b> |

## Key statistics & success metrics – Quarter End 12/31/2019

|                                                   |               |                                                   |               |
|---------------------------------------------------|---------------|---------------------------------------------------|---------------|
| <b>Market value<br/>9/30/19</b>                   | \$105,986,639 | <b>Pension Payments – QE 12/31/19 – (857)</b>     | (\$2,205,686) |
| <b>Market value<br/>12/31/19</b>                  | \$110,960,196 | <b>Non-Periodic Payments – QE 12/31/19 – (14)</b> | (\$163,327)   |
| <b>Contributions –<br/>Total – QE 12/31/19</b>    | \$1,639,983   | <b>Periodic Payments – ACH Monthly</b>            | 243           |
| <b>Contributions –<br/>Employer – QE 12/31/19</b> | \$819,991     | <b>Periodic Payments – Check Monthly</b>          | 0             |
| <b>Contributions –<br/>Employee – QE 12/31/19</b> | \$819,991     |                                                   |               |

## Expenses – Quarter End 12/31/2019

| Paid to                        | Service                       | Amount              |
|--------------------------------|-------------------------------|---------------------|
| GAPPT                          | Reimbursement for Trustee     | \$1,884.30          |
| JPMCB Special Situation Fund   | Investment Management Fee     | \$12,552.52         |
| JPMCB Strategic Property Fund  | Investment Management Fee     | \$16,426.65         |
| McGriff                        | Fiduciary Liability Insurance | \$14,260.00         |
| Morris, Manning & Martin       | Legal fees                    | \$1,350.00          |
| Retirement Manager             | RPA Expenses                  | \$20,205.00         |
| Southeastern Advisory Services | Investment manager            | \$44,910.00         |
| Wells Fargo                    | Custodian fees                | \$6,666.10          |
| <b>Total Fees</b>              |                               | <b>\$118,254.57</b> |

# Death Audit Report

| Report Date | Records | Results   |
|-------------|---------|-----------|
| 1/17/2020   | 284     | 0 records |

# CEO User access

| CEO<br>Product<br><br>Name            | Financial Statements<br>Frequency: M, Q & A<br><br>General = unaudited/<br>Verified = audited | Trust Information Delivery (TID)<br><br>Trust Portfolio Reporting (TPR) |
|---------------------------------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
|                                       | City of Gainesville Retirement Plan A                                                         | Retirement Plan Payments (RPP)                                          |
|                                       |                                                                                               |                                                                         |
| Janeann Allison                       | RPP, TID, TPR                                                                                 | Audited                                                                 |
| Jeremy Perry                          | RPP, TID, TPR                                                                                 | Audited                                                                 |
| Karen Rojas                           | RPP, TID, TPR                                                                                 | Audited                                                                 |
| Jennifer Chamblee                     | TID, TPR                                                                                      | Audited                                                                 |
| Suzanne Beckum – SE Advisory Services | TID, TPR                                                                                      | Audited                                                                 |

Thank you

# Disclosures

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# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Karen Rojas  
**Item of Business:** Personnel Matters  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

**History/Background:**

**Facts & Issues for Consideration:**

**Department Recommendation:**

**Department Director:**  
Tommy Hunt, Chairman

---

**If funding is involved, are funds approved within the current budget?**  
No

---

**Amount Requested:** **Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

---

# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020

**Presenter:** Karen Rojas

**Item of Business:** Executive Session Minutes: January 14, 2020 Meeting

**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

The purpose of this request is to allow the Board to approve the Executive Session minutes from the referenced meeting.

**History/Background:**

**Facts & Issues for Consideration:**

Minutes of each Executive Session shall be maintained by the Secretary in accordance with the Open Meetings Act.

**Department Recommendation:**

Approve the minutes with edits as presented.

**Department Director:**

Tommy Hunt, Chairman

---

**If funding is involved, are funds approved within the current budget?**

**Amount Requested:**

**Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

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# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Karen Rojas  
**Item of Business:** Minutes: January 14, 2020 Meeting  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

The purpose of this request is to allow the Board to adopt the minutes from the referenced meeting.

**History/Background:**

**Facts & Issues for Consideration:**

Draft minutes were distributed via email to the Board and Ex-Officio Members for comments/corrections.

**Department Recommendation:**

Adopt the minutes accepting edits as presented.

**Department Director:**

Tommy Hunt, Chairman

---

**If funding is involved, are funds approved within the current budget?**

No

**Amount Requested:**

**Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

---

# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Karen Rojas  
**Item of Business:** New Disbursements Report  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

To provide a report of all disbursements since the last RPA Board Meeting and to seek the Board's approval of the disbursements as presented.

**History/Background:**

**Facts & Issues for Consideration:**

Disbursements processed as of 01/31/2020.

**Department Recommendation:**

**Department Director:**

Tommy Hunt

---

**If funding is involved, are funds approved within the current budget?**

**Amount Requested:** **Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

---

**ATTACHMENTS:**

| Description                                                                                                                    | Type   |
|--------------------------------------------------------------------------------------------------------------------------------|--------|
|  February 11, 2020 New Disbursements Report | Report |

**RETIREMENT PLAN A  
DISBURSEMENT REPORT  
February 11, 2020**

| EMPLOYEE NAME          | DEPARTMENT | DATE OF HIRE | TERMINATION DATE | DISTRIBUTION INFORMATION |                    |        |               |                                        |
|------------------------|------------|--------------|------------------|--------------------------|--------------------|--------|---------------|----------------------------------------|
|                        |            |              |                  | DATE PROCESSED           | CONT AMT           | VESTED | DEATH BENEFIT | LUMP SUM ROLLOVER<br>LUMP SUM/ROLLOVER |
| 1 Anderson, Alex C.    | GPD        | 08/07/2017   | 11/13/2019       | 0107/2020                |                    | No     | No            | Lump Sum                               |
| 2 Ehrenborg, Kevin J.  | GPD        | 08/01/2016   | 1/6/2020         | 1/27/2020                |                    | No     | No            | Lump Sum                               |
| 3 Hamilton, Melissa R. | DWR        | 02/13/2012   | 1/8/2020         | 1/27/2020                |                    | No     | No            | Lump Sum                               |
| 4                      |            |              |                  |                          |                    |        |               |                                        |
| 5                      |            |              |                  |                          |                    |        |               |                                        |
| 6                      |            |              |                  |                          |                    |        |               |                                        |
| 7                      |            |              |                  |                          |                    |        |               |                                        |
| <b>TOTAL</b>           |            |              |                  |                          | <b>\$65,836.35</b> |        |               |                                        |

| SPECIAL REPORTS     |            |                |                     |        |            |                |                |
|---------------------|------------|----------------|---------------------|--------|------------|----------------|----------------|
| RETIREE BENEFICIARY | DEPARTMENT | EFFECTIVE DATE | BENEFIT INFORMATION |        |            |                | SERVICE        |
|                     |            |                | TYPE                | Amount | START DATE | SPOUSAL OPTION | TOTAL CREDITED |

1  
2  
3

# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Karen Rojas  
**Item of Business:** New Benefits Report  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

To provide a report of new retirement benefits processed as of 01/31/2020.

**History/Background:**

**Facts & Issues for Consideration:**

New benefit payments processed as of 01/31/2020.

**Department Recommendation:**

To approve payments as presented.

**Department Director:**

Tommy Hunt

---

**If funding is involved, are funds approved within the current budget?**

No

**Amount Requested:**

**Source of Funds:**

**Finance Comments:**

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**Administrative Comments:**

---

**ATTACHMENTS:**

| Description                                                                                                               | Type   |
|---------------------------------------------------------------------------------------------------------------------------|--------|
|  February 11, 2020 New Benefits Report | Report |

**RETIREMENT PLAN A**  
**NEW BENEFITS PAYMENT REPORT**  
**February 11, 2020**

| RETIREE<br>BENEFICIARY     | DEPARTMENT              | EFFECTIVE<br>DATE | BENEFIT INFORMATION |                     |               |                   | SERVICE             |                                                |
|----------------------------|-------------------------|-------------------|---------------------|---------------------|---------------|-------------------|---------------------|------------------------------------------------|
|                            |                         |                   | TYPE                | AMOUNT              | START<br>DATE | SPOUSAL<br>OPTION | Years of<br>Service | TOTAL -<br>CREDITED<br>(Includes<br>Conv Sick) |
| 1 Chandler, Darren         | GFD                     | 1/2/2020          | Normal              |                     | 2/1/2020      | No                | 27.60               | 27.62                                          |
| 2 O'Neill, Van B.          | PW                      | 12/20/2019        | Normal              |                     | 1/1/2020      | No                | 24.04               | 24.81                                          |
| 3 Montecalvo Jr, Donald P. | DWR                     | 12/5/2019         | Vested              |                     | 7/1/2026      | No                | 18.96               | 18.98                                          |
| 4 Smith, Donna             | Spouse/Charles<br>Smith | 12/28/2019        | Spousal             |                     | 1/1/2020      | No                |                     |                                                |
| 5                          |                         |                   |                     |                     |               |                   |                     |                                                |
| <b>TOTAL</b>               |                         |                   |                     | <b>\$ 14,737.37</b> |               |                   |                     |                                                |

**SPECIAL REPORTS**

| RETIREE<br>BENEFICIARY | DEPARTMENT | EFFECTIVE<br>DATE | BENEFIT INFORMATION |           |               |                   |  |
|------------------------|------------|-------------------|---------------------|-----------|---------------|-------------------|--|
|                        |            |                   | TYPE                | Amount    | START<br>DATE | SPOUSAL<br>OPTION |  |
| 1                      |            |                   |                     |           |               |                   |  |
| 2                      |            |                   |                     |           |               |                   |  |
| <b>TOTAL</b>           |            |                   |                     | <b>\$</b> |               |                   |  |

# CITY OF GAINESVILLE

## AGENDA REQUEST

---

**Date Submitted:** 2/7/2020  
**Presenter:** Tommy Hunt  
**Item of Business:** February 11, 2020 RPA Work Session  
**Meeting Date:** 2/11/2020

---

**Purpose of Request:**

To provide information to prepare for the proposed working session scheduled for February 11, 2020.

**History/Background:**

During the December 10, 2019 Board meeting, the RPA Board suggested a working session to propose scenarios to be analyzed by Segal Consulting.

**Facts & Issues for Consideration:**

**Department Recommendation:**

**Department Director:**

Tommy Hunt, Chairman

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**If funding is involved, are funds approved within the current budget?**

**Amount Requested:** **Source of Funds:**

**Finance Comments:**

---

**Administrative Comments:**

---

**ATTACHMENTS:**

| Description                                         | Type            |
|-----------------------------------------------------|-----------------|
| ❑ RPA Review of Early Retirement Options 04.10.2018 | Backup Material |
| ❑ Retirement Comparison                             | Backup Material |
| ❑ RPA Alternative Plan CHanges 07.01.2017           | Backup Material |

## City of Gainesville Retirement Plan A

# Review of Early Retirement Options

April 10, 2018

*Presented by:*  
**Malichi Waterman, FCA, MAAA, EA**  
*Consulting Actuary*



# Background

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➤ **In January, 2018 The Board moved to evaluate the costs associated with modifying some aspects of the Plan for Participant's hired after July 1, 2008**

- Normal Retirement Age
- Early Retirement Reductions

➤ **We have estimated the cost impact of each proposal**

- Recommended Contribution
- Effective Amortization Period
- Based on July 1, 2017 actuarial valuation



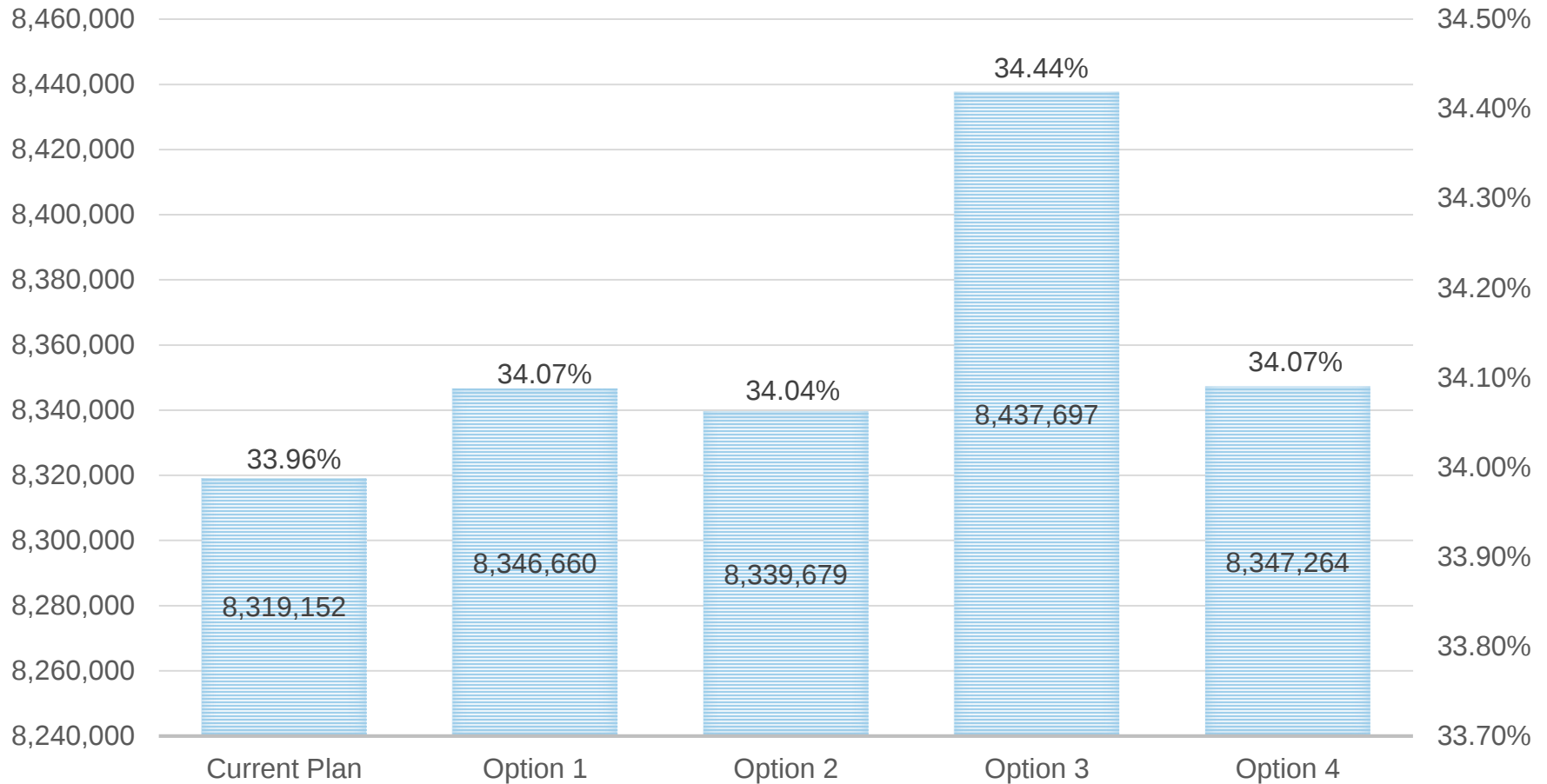
# Summary of Proposals

## ➤ Alternative Benefits Considered for Public Safety and General Employees hired after July 1, 2008

|                                                                             | Current Plan | Option 1     | Option 2     | Option 3 | Option 4 |
|-----------------------------------------------------------------------------|--------------|--------------|--------------|----------|----------|
| <b>Early Retirement Reductions<br/>at 20 Years of Service<br/>(Any Age)</b> | 5.00% / Year | 1.65% / Year | 2.50% / Year |          |          |
| <b>General NRA 1</b>                                                        | 65 & 10      |              |              | 60 & 10  |          |
| <b>General NRA 2</b>                                                        | 60 & 25      |              |              | 55 & 25  |          |
| <b>Public Safety NRA 1</b>                                                  | 65 & 10      |              |              | 55 & 10  | 55 & 10  |
| <b>Public Safety NRA 2</b>                                                  | 50 & 25      |              |              |          |          |

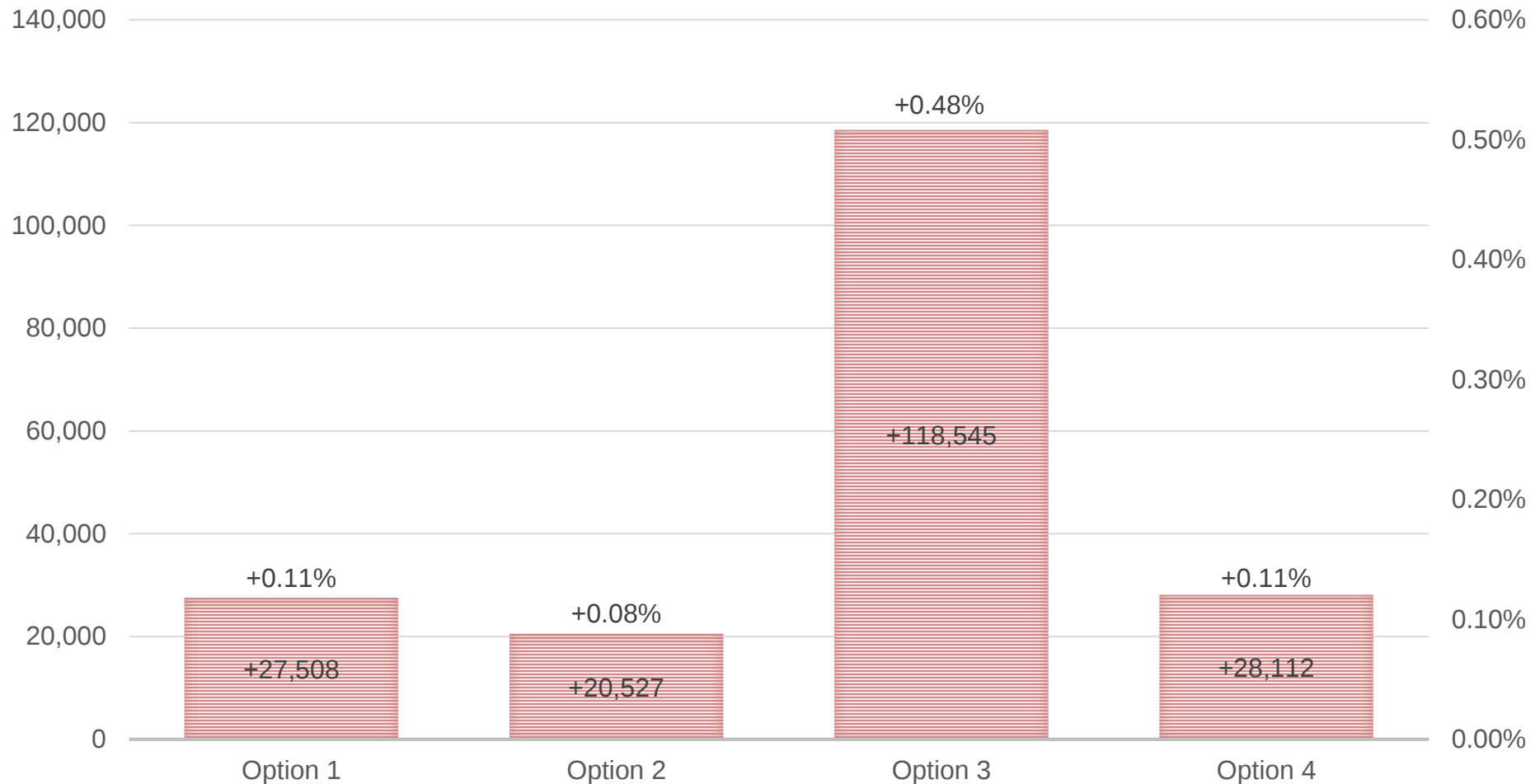
# Estimated Costs

## Recommended Contribution Amounts and Rates



# Estimated Costs (continued)

## Changes in Recommended Contribution



# Additional Information

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## ➤ We evaluated the change in the Effective Amortization Period

- Increased from 23.0 to 23.3 years for Options 1, 2, and 4
- Increased to 24.4 years for Option 3

## ➤ The calculations do not reflect possible changes in behavior due to the proposals

- Retirement rates are currently increased by 30% at the age when participant first becomes eligible for unreduced benefits
- This assumption is monitored each year and studied in detail every 3 to 5 years

## ➤ The Small Print

- This presentation is intended for the use of interested parties of the Plan, and is a supplement to Segal letter, dated March 29, 2018.
- Please refer to the July 1, 2017 valuation report for a description of assumptions and plan provisions reflected in the results shown in this presentation. The report also includes more comprehensive information regarding the System's membership, assets, and experience during the most recent plan year.
- The calculations included in this presentation were completed under the supervision of Malichi S. Waterman, FCA, MAAA, EA.

# Questions and Discussion

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# Thank You!

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 **Segal Consulting**

2018 Powers Ferry Road, Suite 850

Atlanta, GA 30339-7200

T 678.306.3119

**Malichi S. Waterman, FCA, MAAA, EA**

Consulting Actuary

[mwaterman@segalco.com](mailto:mwaterman@segalco.com)

[www.segalco.com](http://www.segalco.com)

|                                     | Best 5 Years Salary Average | Year of Service | Age | % Accrued | % Penalty | Annual Disbursement |
|-------------------------------------|-----------------------------|-----------------|-----|-----------|-----------|---------------------|
| <b>Old Plan</b>                     | \$50,000.00                 | 20              | NA  | 60.0%     | 10%       | \$25,000.00         |
| (Hired Prior to 7-1-2008)           |                             | 25              | NA  | 75.0%     | 0%        | \$37,500.00         |
| 25 years of service                 |                             |                 |     |           |           |                     |
| 20 years of Service ER              |                             |                 |     |           |           |                     |
| 2% Penalty per year for ER          |                             |                 |     |           |           |                     |
|                                     |                             |                 |     |           |           |                     |
| <b>General Fund New Plan</b>        | \$50,000.00                 | 20              | 40  | 50.0%     | 125%      | \$0.00              |
| (Hired After 7-1-2008)              |                             | 20              | 50  | 50.0%     | 75%       | \$0.00              |
| 25 Years of Service &               |                             | 20              | 60  | 50.0%     | 25%       | \$12,500.00         |
| 60 years of Age                     |                             | 20              | 65  | 50.0%     | 0%        | \$25,000.00         |
| 20 years of Service ER              |                             |                 |     |           |           |                     |
| 5% Penalty per year for Age and YOS |                             | 25              | 45  | 62.5%     | 75%       | \$0.00              |
|                                     |                             | 25              | 50  | 62.5%     | 50%       | \$6,250.00          |
|                                     |                             | 25              | 60  | 62.5%     | 0%        | \$25,000.00         |
|                                     |                             | 25              | 65  | 62.5%     | 0%        | \$25,000.00         |
|                                     |                             |                 |     |           |           |                     |
| <b>Public Safety New Plan</b>       | \$50,000.00                 | 20              | 40  | 50.0%     | 75%       | \$0.00              |
| (Hired After 7-1-2008)              |                             | 20              | 50  | 50.0%     | 25%       | \$12,500.00         |
| 25 Years of Service &               |                             | 20              | 60  | 50.0%     | 25%       | \$12,500.00         |
| 50 years of Age                     |                             | 20              | 65  | 50.0%     | 0%        | \$25,000.00         |
| 20 years of Service ER              |                             |                 |     |           |           |                     |
| 5% Penalty per year for Age and YOS |                             | 25              | 45  | 62.5%     | 25%       | \$18,750.00         |
|                                     |                             | 25              | 50  | 62.5%     | 0%        | \$31,250.00         |
|                                     |                             | 25              | 60  | 62.5%     | 0%        | \$31,250.00         |
|                                     |                             | 25              | 65  | 62.5%     | 0%        | \$31,250.00         |



2018 Powers Ferry Road SE Suite 850 Atlanta, GA 30339-7200  
T 678.306.3100 www.segalco.com

March 29, 2018

Mr. David Frazier  
Chairman  
City of Gainesville Retirement Plan A  
300 Henry Ward Way  
Gainesville, GA 30503-2496

Dear David:

As requested, we are supplying the impact on plan funding requirements of valuing alternative plan of benefits for employees hired on or after July 1, 2008. The changes in plan design are outlined in Exhibit 1. This exhibit compares current plan provisions with 4 optional alternative plan provisions. These results are based on our valuation of the plan as of July 1, 2017.

|                                  | Total Cost  | Total Change | Percent of Pay | Percent Change | Effective Amortization Period |
|----------------------------------|-------------|--------------|----------------|----------------|-------------------------------|
| July 1, 2017 Actuarial Valuation | \$8,319,152 | --           | 33.96%         | --             | 23.0                          |
| Option 1                         | \$8,346,660 | \$27,508     | 34.07%         | 0.11%          | 23.3                          |
| Option 2                         | \$8,339,679 | \$20,527     | 34.04%         | 0.08%          | 23.3                          |
| Option 3                         | \$8,437,697 | \$118,545    | 34.44%         | 0.48%          | 24.4                          |
| Option 4                         | \$8,347,264 | \$28,112     | 34.07%         | 0.11%          | 23.3                          |

Please contact me if you have questions about this study, or if any modifications are desired. I can be reached at 678-306-3125.

Sincerely,

A handwritten signature in black ink that reads "Malichi Waterman".

Malichi S. Waterman, ASA, MAAA, EA  
Consulting Actuary

cc: Denise Jordan  
Tommy Hunt

8689167v1/10417.008

**Exhibit 1**  
**City of Gainesville Retirement Plan A**  
**Summary of Alternative Plan Provisions**

| ITEM              | CURRENT PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                      | OPTION 1                                                                                                                                                                                                                                                                                      | OPTION 2                                                                                                                                                                                                                                                                                      |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Retirement</b> | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>Age 60/10 years with no reduction (if hired on or after age 55 participant is eligible for Normal Retirement after five years of participation)</li> <li>Any age/25 years with no reduction</li> <li>Any age/20 years with reduction (2% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul> | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>No Change</li> </ul>                                                                                                                                          | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>No Change</li> </ul>                                                                                                                                          |
|                   | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 65/5 years with no reduction</li> <li>Age 60/25 years with no reduction</li> <li>Any age/20 years with reduction (5% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>                                                                                                     | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>Any age/20 years with reduction (1.65% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>       | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>Any age/20 years with reduction (2.50% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>       |
|                   | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 65/5 years with no reduction</li> <li>Age 50/25 years with no reduction</li> <li>Any age/20 years with reduction (5% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>                                                                                               | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>Any age/20 years with reduction (1.65% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul> | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>Any age/20 years with reduction (2.50% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul> |

**Exhibit 1, continued**  
**City of Gainesville Retirement Plan A**  
**Summary of Alternative Plan Provisions**

| ITEM              | CURRENT PROVISIONS                                                                                                                                                                                                                                                                                                                                                                                                                      | OPTION 3                                                                                                                                                                                                         | OPTION 4                                                                                                                                                                                       |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Retirement</b> | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>Age 60/10 years with no reduction (if hired on or after age 55 participant is eligible for Normal Retirement after five years of participation)</li> <li>Any age/25 years with no reduction</li> <li>Any age/20 years with reduction (2% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul> | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>No Change</li> </ul>                                                             | <u><b>Employees hired prior to July 1 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>No Change</li> </ul>                                           |
|                   | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 65/10 years with no reduction</li> <li>Age 60/25 years with no reduction</li> <li>Any age/20 years with reduction (5% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>                                                                                                    | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 60/10 years with no reduction</li> <li>Age 55/25 years with no reduction</li> <li>No Change</li> </ul> | <u><b>General Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>No Change</li> <li>No Change</li> <li>No Change</li> </ul>                               |
|                   | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 65/10 years with no reduction</li> <li>Age 50/25 years with no reduction</li> <li>Any age/20 years with reduction (5% for each year by which the benefit commencement date precedes the Normal Retirement Date)</li> </ul>                                                                                              | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 55/10 years with no reduction</li> <li>No Change</li> <li>No Change</li> </ul>                   | <u><b>Public Safety Employees hired on or after July 1, 2008</b></u> <ul style="list-style-type: none"> <li>Age 55/10 years with no reduction</li> <li>No Change</li> <li>No Change</li> </ul> |